

**EMPLOYEES HIRED at USC  
effective 4/1/19 or after  
(PAY LAG)**

<b>Position Type</b>	<b>Hired at USC</b>	<b>Pay Lag</b>
FTE	4/1/19 or After	Yes
RGP/TL	4/1/19 or After	Yes
Temporary Exempt Staff	4/1/19 or After	Yes
Adjunct Faculty	4/1/19 or After	Yes
Dual - External	4/1/19 or After	Yes

Employees who separate from the university (experience a break in service) and hired 4/1/19 or after will be placed on a pay lag. This includes adjunct faculty and temporary exempt staff who are rehired after their two-week break.

Temporary non-exempt (hourly) staff are currently on a pay lag so they will not experience a difference.

Any external dual hire effective 4/1/19 or after will be placed on a pay lag.

