University of South Carolina
Division of Human Resources
Identity and Access Management (IAM) Credentialing Workflow Overview

Pre-Step: The HR Contact assigns the applicable Pre-Hire Task List in PeopleAdmin.

The new hire/rehire greater than 1 year completes the Critical Employee Information task (OR the Affiliate Appointment eForm is approved).

Step 1: The data feeds through a twice daily interface to the Identity and Access Management (IAM) team for University credential creation.

Step 2: The IAM team completes the credentialing process, resolving duplicate identity issues as applicable. The employee/affiliate's University credentials have been established.

Credentials include: USC ID, Network ID (Net ID), email address, and VIP ID.

Step 3: IAM sends an automated email to the employee/affiliate's personal email address as provided in the Critical Employee Information task. This email contains a link to claim credentials (the link expires 48 hours after creation).

This email will come from either: iamnoreply@mailbox.sc.edu or noreply@mailbox.sc.edu

Success: The employee/affiliate receives email confirmation of successful account claiming (this email will go to their personal email).

This email will come from either: iamnoreply@mailbox.sc.edu or noreply@mailbox.sc.edu

Step 4: The employee/affiliate completes the claiming process to authenticate their newly established University identity.

This includes establishing their network password and creating security questions for their account.

All questions regarding this process should be directed to the Division of Information Technology Service Desk 777-1800.

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