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Approved

MINUTES OF THE REGIONAL CAMPUS FACULTY SENATE MEETING
OCTOBER 16, 1971

The Faculty Senate of the Regional Campus System of the University of South Carolina met in the Keystone Room of Capstone House, Saturday, October 16, 1971. Mr. Samuel Greenly welcomed the group and asked for corrections or additions to minutes of previous meeting. The minutes were approved as submitted. The following members were present:

- Columbia: Dr. William H. Patterson, Provost
Dr. John J. Duffy, Associate Provost
Dr. C. Reginald Brasington, Assistant Provost
Dr. Harry E. Varney, Assistant to the President
- Aiken: Professor Randolph M. Clarke
Professor Wilton A. Lee
Professor Franklin Ashley
- Beaufort: Professor Anthony W. Romano
Professor Lawrence S. Rowland
Director Darwin Bashaw
- Coastal: Professor Joyce Parker
Professor Harry Robison
Professor Jim Branham
- Lancaster: Professor Katherine Gardner
Professor Wilbur L. Garland
Professor John M. Samaras
- Salkehatchie: Professor Robert E. Treacy
Professor Jerry W. Norton
- Spartanburg: Professor John B. Edmunds
Professor Charles Stavely
Professor David E. Taylor
- Union: Professor Betty J. Martin
Professor W. S. Brockington, Jr.
Professor Landy R. Willis
Director John Casoria

Dr. Patterson, Provost of the University, commented on the following topics:

The Faculty Senate of the Regional Campuses has proven to be useful in solving faculty problems and allowing the faculty to voice their opinions. He expressed some optimism concerning the possibility of restoring faculty raises

affected by the freeze. He noted that he and Dr. Duffy had attempted this year to bring salaries on the regional campuses to a level comparable to those on the main campus for faculty who teach the freshman and sophomore courses primarily. Dr. Duffy thanked the group for their efforts in the Faculty Training Institute stating that our faculty is now better prepared to deal with minority groups than it had been 5 or 6 years ago.

Dr. Brasington told the group he had recently been in Wisconsin to review their Law Enforcement Program. He said the Regional Campuses should build A.D. programs on baccalaureate foundations with 75% to 80% baccalaureate credit. There are monies in both the in-service and pre-service law enforcement program. We want the program to be entirely transferable so that the students can continue at the main campus for a four-year degree and even work through a master's degree if desired. He stated the Regional Campus System should make efforts to get out of terminal work as soon as possible so that eventually we will have no 2-year terminal programs.

Wilbur Garland from Lancaster asked about General Studies' programs versus 4-year programs, i.e., Early Childhood Education. "Baccalaureate freshmen and sophomores are kept away from meaningful experiences in certain areas. We need a curriculum for freshmen and sophomores giving depth and breadth for the first 2 years and greater depth and breadth for the last two years. South Carolina will get an Early Childhood Education Program of \$7,500,000 for Child Development Centers each year for the next three years: the centers should begin January, 1972. There are teachers at Kingstree who work half days as teacher aides and go to class half days. All levels of teachers who need training can earn up 18 hours of graduate credit from a Regional Campus. He stated we need to work on getting away from the Regional Campus concept and acquire the role of Regional Colleges. He has been working to coordinate 30 institutions including Virginia, North Carolina and South Carolina through the Southern Regional Education Board who have two-year programs. They are working on a program in which \$2,000,000 a year for three years will be funded for faculty in these institutions to hold joint appointments and be allowed to cross state lines. They are working on a two-year, four-year and master's program to train para-professional counselors," Dr. Brasington stated.

Mr. Greenly asked that the senators from each campus decide which of the three committees they wish to serve and notify Dr. Brasington. The committees are as follows:

1. Courses, Curriculum, Admission and Educational Programs Committee
2. Faculty Welfare and Related Matters Committee
3. Library Committee

The committees should then meet and elect a chairman.

Old business was discussed as follows:

Harry Robison of Coastal read a letter from C. D. Sullivan also of Coastal regarding the amendments to the amendments on the proposed Regional Campus Faculty Manual.

The Faculty Manual states the normal work load is 12 semester hours, however, this represents a higher work load. Discussion arose regarding the missing page of the amendments. It was established that the campuses did not react to these revisions because they were waiting to receive the missing page. Dr. Duffy stated the amendments would be mailed again and suggested they be discussed at next Regional Campus Faculty meeting. He asked for reactions to Dr. Sullivan's letter.

John Edmunds of Spartanburg objected to Coastal's recommendation that instructors receive tenure after 6 years. In response to a question concerning the qualifications required for promotion to assistant professor Dr. Duffy pointed out that the instructor must hold a master's degree and have taught satisfactorily for at least 2 years if he had no experience elsewhere. At the end of six years an individual would probably be terminated had he not been promoted.

Harry Robison of Coastal raised the question, if everyone after six years of teaching is on tenure would they then be promoted to assistant professor? He further asked if this was feasible.

John Edmunds of Spartanburg stated that it would be a mistake if Columbia stood in the way of qualified people becoming assistant professors.

Mr. Edmunds also stated that the work load should be specified in the Faculty Manual. Dr. Duffy said the average load is 12.4 semester hours in the Regional Campus system. Dr. Duffy said everyone at Coastal has a 12 hour load and this is true of most of the larger campuses. The Faculty Manual has been left vague so that it would not tie the hands of the small campus directors. William Brockington of Union stated the Union campus will split the load by teaching 12 semester hours one semester and 15 the next semester, making a total of 27 semester hours for the school year.

Mr. Robison pointed out that teaching 12 semester hours involves the expenditure of many more hours than it seems; in addition to class hours there are preparations, grading papers, committee service, etc. Darwin Bashaw of Beaufort pointed out that persons teaching lab sessions will put in more than 12 semester hours in the classroom. Dr. Duffy quoted the manual as "the number of hours may not exceed 15 semester hours," students and class level of course. The normal load is 12 semester hours.

Mr. Greenly asked for a show of hands preferring 12 hours and a show of hands preferring 15 semester hours. The majority favored 12 hours. Dr. Duffy said to quote 12 semester hours to the general public would be misunderstood. There is a great deal beyond the 12 semester hours including preparation, counseling, committee memberships, and other activities which probably represents a total of 40 to 60 hours a week.

Charles Stavely of Spartanburg said the persons who are division coordinators are overworked and should have reduced teaching loads; they need to be patted on the back with possibly an increase in salary.

David Taylor of Union said the directors should have the leeway to make the decision in reducing a teacher's load.

Dr. Duffy said the central office looks at it from the statistical viewpoint. The director should make the personal decisions. Wilbur Garland requested the Senate clarify the time to schedule Regional Campus Senate meetings.

Mr. Edmunds requested that a copy of faculty manual revisions be sent to the campuses. All faculty at Spartanburg do not have a faculty manual. Dr. Duffy requested each campus notify his office as to how many Faculty Manuals they need.

Franklin Ashley of Aiken made the motion that members of the Faculty Senate be restricted to the faculty members not involved in administration. This is to exclude directors. There are director's meetings which will allow the directors to air their problems.

Randolph Clarke of Aiken said the directors' primary function is administration and therefore they should be excluded from the Faculty Senate. Dr. Duffy asked if coordinators were considered administrators.

Mr. Ashley said that coordinators are really teaching faculty who do administrative work.

Mr. Stavely said if the faculty meeting wants a true representation it depends on whether you want a faculty representation or an administration representation. He did not see the problem with the area coordinators.

Dr. Duffy said the Faculty Senate began as a faculty group with no directors or anyone representing administration. After a year of no input from administration the Faculty Senate requested that directors attend. Mr. Bashaw said that he enjoyed the meetings. He felt that the directors should not vote because they are not participants but rather are observers. Anthony Romano of Beaufort and Robert Treacy of Salkehatchie said we need directors at Faculty Senate meetings and it should be left open if they want to come.

Mr. Robison made the motion to table the discussion.

Mr. Brockington seconded the motion.

The majority voted to table.

Mr. Greenly asked for suggestions on how the representatives to the Faculty Senate should be elected. Mr. Edmunds said there should be ~~two~~ ^{three} representatives per 200 students plus one additional representative for each additional 100 FTE with a maximum of 5 representatives per campus.

Mr. Garland asked if this would include the director.

Mr. Greenly said the director will not be elected but may come by choice and the director will not vote. There will be a minimum of two representatives per campus and a maximum of five. Motion carried. See Appendix I.

Mr. Stavely requested that Dr. Brasington send FTE count to campuses.

~~A proposal for an annual meeting of all faculty of Regional Campuses in Columbia was adopted at an earlier meeting at Beaufort.~~ Dr. Duffy said that the main campus would be glad to arrange for faculty to meet with department heads after the general meeting.

Mr. Taylor suggested having the meeting in the spring.

The following new business was considered:

Mr. Robison moved the student enrolled in five-year medical program be able to complete university work at the Regional Campuses if courses are available.

Mr. Stavely seconded the motion.

Dr. Patterson said there is a possibility that this had fallen through. It is an experimental program and goes back to the trustees October 25, 1971. It is possible the medical college would prefer to do business with the Regional Campuses than the main campus but at this point any action of this group might muddy the water.

Mrs. Joyce Parker of Coastal moved the motion be tabled.

Mr. Robison seconded the motion. The motion was tabled.

Mr. Edmunds brought up the matter of communications never reaching the faculty members and suggested that perhaps some communications should go to persons other than the director from the Associate Provost's office.

Mr. Robison made the motion that all members of the Regional Campus be provided with the following:

- 1) minutes of the faculty meeting on the main campus;
- 2) Faculty Senate meeting on main campus;
- 3) minutes of Regional Campus Faculty Senate meeting on own campus.

The motion carried.

Mr. Greenly said the minutes should be sent by Dr. Brasington.

Mr. Stavely moved that Mr. Greenly, Dr. Brasington and Dr. Duffy fix the time for the faculty meeting for the year.

Mr. Robison seconded the motion. The motion carried.

Mr. Greenly moved to adjourn the meeting.

APPENDIX I

| | <u>FTE</u> | <u>Representatives</u> |
|--------------|------------|------------------------|
| Less than | 300 | 3 |
| Greater than | 300 | 3 |
| Greater than | 400 | 4 |
| Greater than | 500 | 5 |