

Palmetto College Campuses Faculty Senate Minutes

September 22, 2017

New Darla Moore School of Business

AGENDA

Coffee9:00 -

9:30 AM

Room 334, New Moore School of Business

Morning Session

.....9:30 - 10:15

AM

Room 334

Welcome, Dr. Ernest Jenkins

Report from the Chancellor, Dr. Susan Elkins

Report from the Dean of Extended University and Associate Provost, Dr. Chris Nesmith

Reports from Palmetto College Campus Deans

Dean Walt Collins, USC Lancaster

Dean Ann Carmichael, USC Salkehatchie

Dean Michael Sonntag, USC Sumter

Acting Dean John Catalano, USC Union

Standing Committees

.....10:15 - 12:00 PM

I. Rights and Responsibilities

Room 329

II. Welfare

Room 330

III. System Affairs

Room 363

Executive
Committee.....10:15

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12:00 PM
Room 365
Deans Meeting
.....10:15 -

12:00 PM
Room 364
Luncheon
.....12:0

0 - 1:00 PM
Sonoco Pavilion
Afternoon Session
.....1:00 - 2:45

PM
Room 334

AGENDA

I. Call to Order at 1:05

II. Correction/Approval of Minutes: April 7, 2017
USC Salkehatchie

III. Reports from Standing Committees

A. Rights and Responsibilities – Professor Jason Holt

B. Welfare – TBD

C. System Affairs – Professor Andy Yingst

IV. Executive Committee

A. Chair - Professor Ernest Jenkins

B. *Palmetto College Campuses Faculty Manual* Liaison Officer – Professor Andy Yingst

V. Reports from Special Committees

A. Committee on Libraries - Professor Rebecca Freeman

B. Committee on Curricula and Courses – Professor Stephen Criswell

C. Committee on Faculty Welfare – Professor Shelley Jones

D. Faculty-Board of Trustees Liaison Committee – Professor Hennie van Bulck

E. PCC Research and Productive Scholarship Committee – Professor Chris Sixta Rinehart

F. Palmetto College Campuses Academic Advisory Council – Professor Chris Nesmith

G. Other Committees

Conflict of Interest Committee – Professor Noni Bohonak

VI. Unfinished Business

VII. New Business

A. PCC Faculty Senate Executive Committee Vice Chair Nomination

B. PCC Faculty Senate Grievance Committee Nominations

VIII. Announcements

IX. Adjournment

Morning Session

Welcome

Chair, Dr. Ernest Jenkins called the meeting to order at 9:55 AM and welcomed everyone. Dr. Jenkins welcomed Dr. Chris Nesmith for his report as Dr. Elkins was late, having been at another meeting with the President and Provost.

Reports

Dean of Extended University and Associate Provost, Dr. Nesmith will give the academic actions and curriculum action report in the afternoon session. **See report in appendices.**

Assessment-The Office of Institutional Responsibility and Assessment Report is given every two years not annually. This helps us to use the results to do something meaningful.

Carolina Core Specialty Teams-we have one member on each team and many of the members have agreed to continue but we still need a member for: AIU.

The current specialty teams have the following members:

ARP-Rebecca Hillman

GSS-John Peek

GFL-Darris Hassell

GHS-Ron Cox

VSR-Damien Picariello

SCI-Kajal Ghoshroy

CMS-Wanda Fenimore

Assessment-CMW (ENG 101 and 102) and INF (Lib 101) and CMS (Spch 140)

If you teach any of those courses, please expect to hear something about this fall.

Enrollment: 327 enrolled: 184 in BLS and 183 in BOL.

Graduations: There were 59 graduates in Spring 2017 and 11 graduate in Summer 2017. There were a total of 50 graduates from BLS in those two semesters. We are doing very well, it is a strong program. We had 20 graduates in BOL those two semesters. Thank you.

T and P Report: We had 11 decisions. 4/4 were promoted to Associate Professor. 3/3 were promoted to professor. They were all 100% positive through the entire process.

2016 Roster:

For Associate Professor:

Lancaster: Michael Bonner and Kaetrena Kendrick

Union: Randy Lowell and Christine Sixta Rinehart

For Full Professor:

Sumter: Kajal Ghoshroy, Hayes Hampton, and Hennie van Bulck

For this year's 2017 slate:

For Associate Professor:

Extended: R Mac Dawson Jones

Lancaster: Rebecca Freeman

For Full Professor:

Lancaster: Chris Bundrick, Stephen Criswell, Howard Kingkade, and Sarah Sellhorst

Salkehatchie: Eran Kilpatrick, Sarah Miller

Sumter: David Decker, Becky Hillman, and Ray McManus

Dr. Jenkins welcomed Dr. Susan Elkins for her report.

Palmetto College Chancellor, Dr. Susan Elkins-see report in appendices

Dr. Elkins began her report by bringing greetings from the President and Provost as she had just come from a meeting with them, which explains her tardiness. The president and provost are proud of Palmetto College and support it in Columbia. Thank you for your work on the Senate and to the Executive Committee for all of the work that you do. To the Chair, Ernest Jenkins, thank you for your service.

Brief update on the last 4 years: We are starting our 5th year at Palmetto College. For long range planning, we are trying to make USC degrees accessible, affordable, and flexible. We had the annual Executive Committee Retreat with Faculty Organizations chairs that went well. We created the Faculty Senate Support Office and hired Jean Carrano. We created faculty awards for scholarship and service. Last year was the first year to award the Denis Shaw Award for outstanding scholarship. We have improved communications with the Palmetto College website and newsletters. We have piloted the Chancellor Innovation Grants with over 250,000 dollars awarded. Recipients of those grants have just finished their work and their reports are due. We have improved the Faculty Assembly and the assessment of the Assembly with Senate and FO Chairs. It has been difficult to find a time that works for everyone. We have been thinking about (with Dr. Tom Bragg and FO Chairs) to see whether we need to have any assembly every year. This year we have decided to have an assembly every other year. We have increased library resources for faculty. We have improved distance learning classrooms and are currently working on improving those classrooms. Tom McNally, Dean of Libraries is working on increasing access to the faculty library resources. We still need to know what exactly we need and want to have the same access as Columbia. Palmetto College will be part of the contracts for all vendors in the future. This could take awhile as these grants are on a 5 year cycle. We are going to do a survey to see what faculty need in mid-October. Next, we are improving distance learning classrooms. We spent 250,000 improving one classroom on each campus when I first arrived. The rooms are better, it is time

again to improve them. This summer we applied for a USDA Rural Development Grant. 500,000 from the USDA but we would match 300,000. It is a long shot but we are still in the running. Early October, we will hear some results. If we do not get it this year, we will apply next year. Kudos to Academic Deans and Bob Dyer for working on this. I will continue to give updates on this process.

Fall 2017: 4749 students

Fall 2016: 4491

This is up 5.74%.

PC Campuses FTE:

Fall 2017: 3130 students

Fall 2016: 2978

This is up 5.44%.

PC Online:

Fall 2017: 967

Fall 2016: 806

This is up 19.97%.

24, 339 Seats filled in 962 Palmetto College courses.

We need more BOL/BLS students.

There are 968 majors in Fall I, 2017. 877 degrees were conferred from Fall 2013-Summer 2017.

*Please see the report for the rest of the numbers.

Faculty Achievements:

116 Scholarly Works

33 Grants

149 Presentations

54 Creative Activities

14 Awards

We had 100% positive results for tenure and promotion for last year's slate.

We have 3 award winners to present:

Dr. Jill Castiglia for the John Duffy Award.

Dr. Julia Elliott for the Denise Shaw Award.

Dr. Melody Lehn for the Chris Plyer Award.

Photos were done by Jean Carrano.

For 2017-2018, the priorities are as follows:

1. 2017-2018 blueprint
2. SACSCOC- 5 year interim response

Palmetto College did not have anything that was specific as a problem that was not in relation to Columbia also. As we address those issues, that will become the foundation for planning for the ten year report in 2021.

3. The Carolina 2023 Strategic Plan for Provost Gabel will be finalized in January 2018. We will be working hand in hand with her and her plan and will also develop a 5 year plan for Palmetto College. Dr. Carmichael will be over that as the longest serving Campus Dean.

The following students were featured for student success:

Brandon Newton

Janelle Buniel

DJ Bron (Laurens)-PC Online Poster Child

Bryce Mobley

Tammy Warr

Reports from Campus Deans-Reports submitted at end of morning sessions (in order)

Dean of Extended University, Dr. Chris Nesmith-see report in appendices.

Senate Delegation

Alternate: John Abdala

Executive Committee: Dawson Jones

Senators: Shelley Jones, Patrick Saucier, Matt Rashotte

Dean of USC Lancaster, Walt Collins-see report in appendices.

Senate Delegation: Andy Yingst, Tania Wolochwianski, Rebecca Freeman, Jason Holt, Dana Lawrence, and Susan Cruise

Alternates: Stephen Criswell, Bettie Obi-Johnson, and Annette Golonka

Chair: Ernest Jenkins

Dean of USC Salkehatchie, Ann Carmichael-see report in appendices.

New Faculty: Caroline Bergs

Senate Delegation: Tom Bragg, David Cherry, David Dangerfield, Carmela Gottesman, John Peek, and Sarah Miller

Alternate: Rod Stewart (Dangerfield)

Dean of USC Sumter, Michael Sonntag-see report in appendices.

Senate Delegation: Blane DaSilva, Damien Picariello, Hui-Yiing Chang, Bianca Rowlett, Kajal Ghoshroy

Alternates: Becky Hillman, Dan Kiernan

Dean of USC Union, John Catalano-see report in appendices.

Senate Delegation: Joe Anderson, Lane Mayon, Andrew Pisano, and Randy Ivey

New Faculty: Lee Morris

Dr. Susan Elkins

Recognition of New Senators for Palmetto College Pin:

Matt Rashotte

Howard Kingkade

Patrick Lawrence

David Cherry

Rod Stewart

Bianca Rowlett

Lane Mayon

Andrew Pisano

Randy Ivey

Afternoon Session

I. Call to Order

Chair Ernest Jenkins called the session to order at 1:05 P.M. Dr. Jenkins thanked the Executive Committee and introduced each member of the Executive Committee according to their positions in no particular order.

Immediate Past Chair: Dr. Tom Bragg

Secretary: Dr. Christine Sixta Rinehart

Faculty Liaison Officer: Dr. Andy Yingst

Member at Large: Dr. Hennie van Bulck

Member at Large: Dr. Dawson Jones

Christine Sixta Rinehart called the roll by campus with the following results:

Extended: (all present: Rashotte, Jones, S, and Saucier)

Lancaster: (present: Lawrence, P, Yingst, Holt, Lawrence, D, and Cruise)

(not present: Howard Kingkade, Tania Wolochwianski, and Rebecca Freeman)

Union: (present: Pisano and Anderson)

(not present: Mayon, Lane and Ivey, Randy)

Sumter: (all present: DaSilva, Picariello, Chang, Rowlett, and Ghoshroy)

Salkehatchie: (all present: Bragg, Miller, Peek, Gottesman, Dangerfield, and Cherry)

II. Correction/Approval of Minutes from the April 7, 2017 meeting

E. Jenkins moved on to the approval of the minutes. He noted that the minutes had been available and asked if there were any corrections. Hearing none, he asked for a motion to approve the minutes, which was seconded. The minutes were then approved as submitted.

III. Reports from Standing Committees

A. Rights and Responsibilities-Professor Jason Holt

Carry-overs from last year:

1. Professor Holt stated that R and R was considering the Third Year Review Summary of Teaching Evaluations. Should the summary be a part of that process as we do not require external reviews?

2. R and R is presenting a motion (under new business) on policies for non-reappointment for tenure-track faculty during the probationary period.

No questions were asked.

B. Welfare-Professor Matt Rashotte (elected chair)

Charges:

1. T and P Workshop (January 12, 2018 at Capstone Building)

2. 3 Service Awards-working on starting the process.

3. Considering the feasibility of having an ombudsman-person at PC level to turn to as a resource. Columbia has one that we could use.

4. Salary Inequity-Working on salary increases for the amount of input that we do for PC. The pay facet from the Welfare Survey is the leading source of dissatisfaction. We will try to add to things that were done last year.

No questions were asked.

C. System Affairs-Professor Andy Yingst

1. Proposal from USCL to change CRJU. We are sending it back to them with some concerns that we would like them to address.

2. Changes to BOL/BLS-will have 2 motions later under new business.

a. UNIV 401 to replace PALM 401

b. Loosen restriction of SPCH 140 to allow any CMS course to work for that.

No questions were asked.

IV. Executive Committee

A. Chair Jenkins

1. Notification of the nominations for the Executive Committee positions. We would like to begin the process earlier than we often have. We will begin soliciting nominations at the November meeting for all EC electable positions for 2018-2019 academic year.

No questions were asked.

B. Palmetto Colleges Campuses Faculty Manual Liaison Officer-Professor Andy Yingst

3 motions coming

1. Preamble to PC Manual (Spring 2018)

2. Clarifying appendices are not part of manual and can be changed outside of this body allowing HR to change policy outside of PC Senate. This has a precedent in the Columbia Manual.

Question: Carmela Gottesman-Can you give an example of what is meant by HR policy?

Yingst- Not a good one, not off the top of my head. I will when that motion comes forward.

V. Reports from Special Committees

A. Committee on Libraries-Professor Rebecca Freeman-no report

B. Committee on Curricula and Courses-Professor Stephen Criswell-no report

C. Committee on Faculty Welfare-Professor Shelley Jones-see report in appendices.

Annual Report for the Committee on Faculty Welfare (link in minutes). 11 areas of focus for 2016-2017 academic year. Most significant for PC: non tenure-track faculty voting rights, retention of email for Emeritus faculty, Blackboard access for contingent faculty, and contract negotiations for library electronic resources.

At first meeting, committee outlined priorities for the academic year: Faculty salary compression, transparency with university finances generally (Provost's 3% excellence initiative), faculty being asked to use grant money or start-up funds for facilities upkeep and cleaning, researching how Cola faculty welfare committee funds can be used for needed faculty initiatives, access to library resources, and email for PC retired and contingent faculty. This last item will be a point of interest with next meeting, please let me know if you have any issues that we need to attend to.

No questions were asked.

D. Faculty-Board of Trustees Liaison Committee- Professor Hennie van Bulck-see report in appendices.

The Academic Affairs and Faculty Liaison Committee met on September 15, 2017. Our committee does not meet with the Board of Trustees but we meet with their Liaison committee and make recommendations. Committee discussed honorary degrees, appointments with tenure, transfer of non-tenure track to tenure-track professor, and nominations for honorary degrees. Provost Gabel asked for approval for 7 fixed-term professorships in the College of Engineering and Computing. Provost Gabel also asked to rename the Distributed Learning Support Services to the Office of Distributed Learning under the Office of the Provost. Both of these changes were approved.

At the beginning of each academic year, the committee was asked to review the success of new programs. Various campuses will give an update of new programs and their successes. Gabel represented programs at Cola Campuses and she requested additional time to give those programs time to achieve.

Aiken-represented by Chancellor Sandra Jones reviewed Industrial Process Engineering (BS) and MBA stem, both were successful

Beaufort-Chancellor Al Panu, had a change for academic organization structure, and reviewed 2 programs. All of these were successful.

Upstate-Brandon Kelly-reviewed 5 programs, which were successful.

E. PCC Research and Productive Scholarship Committee-Professor Christine Sixta Rinehart-see report in appendices.

PCCRPS is proud to showcase Dr. Andy Kunka as the first quarter scholar for fall 2017.

We will also begin the first ever Palmetto College Faculty Research Symposium this year with Dr. Kunka being the first to present on November 17. There will be more to come on this.

Please have your own RPS website for scholarship, teaching, or service.

Question Kajal Ghoshroy- How is the person chosen to speak for the Palmetto College Research Symposium?

Christine Sixta Rinehart-The person is first asked if they would like to be featured as the RPS first or second quarter scholar. If the person accepts, we will ask them to present their research, which will be broadcasted to the Palmetto Colleges Campuses. We try to have one every two months or so. We may have one in December also.

F. Palmetto College Campuses Academic Advisory Council-Professor Chris Nesmith-see report in appendices

Dr. Nesmith stated that his committee has not met yet but we did some email work over the summer. Senate approved the 400 level course requirements to the BLS Program. 300-level sociology courses will count as 400-level course and this is before Courses and Curriculum now.

PCAM 299 is an independent study sent to the Registrar for approval and is now official.

PALM 401 was also recently approved by the Cola full senate and is now an official course in the catalogue. Dr. Yingst will now present a motion to substitute that course submitted to System Affairs to UNIV 401.

Academic Advisory Committee is suggesting to System Affairs that the general education courses be modified so that SPCH 140 not be the only CMW approved course.

We anticipate sending new program proposals for BOL/BLS and these should come to System Affairs in the next month or two

No questions were asked.

G. Other Committee

1. Conflict of Interest Committee-Professor Noni Bohonak-no report

VI. Unfinished Business-NA

VII. New Business

A. PCC Faculty Senate Executive Committee Vice Chair Nomination

Dr. Hennie van Bulck is standing for Vice-Chair (Chair-elect) and there are no nominations so far from the floor. This person will become the Chair of the Senate for the 2018-2019 academic year.

Andy Yingst-Is there any interest in post-poning this vote?

No one was interested in post-poning.

Dr. van Bulck was elected Vice-Chair.

B. PCC Faculty Senate Grievance Committee Nominations

We needed to make some changes because of a USCL member could not serve because they were in a conflicting position.

Nicholas Lawrence is the nomination.

Nicholas Lawrence was elected to the PCC Faculty Senate Grievance Committee.

C. Rights and Responsibilities-Professor Jason Holt

Non-reappointment policy update. Page 14 in manual provides the notification of non-reappointment. The deadline for notification of non-reappointment is March 31st for fall hires and something in April for mid-year appointments. There are no specifications for when the contract ends. We were advised by Terri Smith to use language in Columbia Faculty Manual. Replace item 3A on page 14 with the language from Cola manual. This is termination not for cause so adequate notice would be defined as Cola does it (as follows): 1st year-Notice of non-reappointment will be given in writing by March 1st for fall hires and appointment will end on August 15th. For mid-year hires, notice will be by July 1st and appointment will end December 31st. 2nd year: notice will be given by December 15th and appointment will end on August 15th. For mid-year hires in 2nd year, notice will be given by April 15th and will end on December 31st. From there on notice of non-reappointment will be given at least 12 months prior to effective date. If there is termination for cause, this does not apply.

Coming from Committee, this does not need a second. Chair, this is ruled as substantive.

Discussion:

Matt Rashotte: Is this a good thing?

Jason Holt: I think that it is. It protects faculty and university and it has been recommended strongly by Assistant Provost for Faculty Affairs. It is a good thing for all parties involved.

D. Welfare Committee-NA

E. System Affairs-Professor Andy Yingst

2 Motions:

1. Amend BOL/BLS to be amended in the following way:

UNIV 401 be replaced with PALM 401 beginning fall 2018.

Coming from committee this does not need a second.

Discussion:

Matt Rashotte: So all we are doing is changing the name, the prefix?

Andy Yingst: That is the intent. It is a different course. PALM 401 is a capstone course and is our version of the course and is the one in our degree program. UNIV 401 is a Columbia course. I do not know how the needs changes for us but they do.

Kajal Ghoshroy: We own PALM courses and we do not own UNIV 401.

Yingst: We get to write course descriptions for PALM 401.

Chair Jenkins ruled it substantive so we will vote on it at the next Senate meeting.

2. BOL/BL Amendment

Spch 140 be replaced with any CMS approved course.

No discussion occurred.

Chair Jenkins ruled this substantive and we will vote on it next Senate meeting.

F. Executive Committee

1. Effective instructors are respected. Current t and p criteria. This should be changed to from respected to “respectful.”

No discussion

Chair Jenkins-this does not need a second so we will rule it as substantive to be voted on at the next Senate meeting.

2. Changing Vice-chair to Chair-elect (Page 5, 6, and 88- mentioned 11 times in manual).

The purpose of this is to change the title so that it is known that the chair-elect will be the next chair of the Faculty Senate the following academic year.

No discussion

Chair Jenkins: Hearing no discussion, I will rule this as substantive to vote on at the next Faculty Senate meeting.

3. Third motion is about faculty manual liaison so Professor Tom Bragg will present this motion for me.

Professor Tom Bragg: Dr. Yingst modestly declined to explain this as it is about his position and I will read the rationale and summary. The liaison is currently elected to one year term and a longer term is preferable concerning familiarity with manual and technical expertise. This position is not listed among officers elected in Spring elections.

Motion: Term length of 1 year is extended to 2 years and 3 term limit is removed. Page 5, officer is not listed as officers elected at end of year, we add this. Elections should also include to add members to

USC Cola faculty committees at end of year on which we have representation. These elections are for multiple year terms and the elections will be clarified as needed.

Patrick Saucier: Technical expertise is critical to functioning roles. Should we not have someone in the wings?

Tom Bragg: We were hoping for Andy to have a life time appointment.

Andy Yingst: I did not agree to that.

Tom Bragg: This is probably something that should go back to Executive Committee.

Chair Jenkins: This is ruled substantive and we will vote on these at the next Senate.

VIII. Announcements-NA

IX. Adjournment @ 1:56 PM

Appendices



Sept. 22, 2017

Report to the PCC Faculty Senate

Chris Nesmith

Associate Provost for Palmetto College Campuses

Dean, Extended University

Assoc. Provost Report

1. T&P report 2016-17 (attached). T&P cohort for 2017-18 (attached).

2. Changes in the assessment process from OIRAA:

The office will be implementing new “cycles” for the assessment process, which to simplify, will result in a change from an annual report to one report due every two years. Items will continue to be collected each year, and likely each semester. I would like to create a larger faculty assessment committee, which would provide input into the process. The basis for the committee would involve the current representatives to the Carolina Core Specialty Teams members, but also include other faculty interested in working with assessment. Be on the lookout for more information on that soon.

3. There are a few open slots the Carolina Core specialty teams for this year: AIU—CMW and INF. AIU of course included arts, music theater, and the 200 level English classes. CMW is primarily ENGL 101 and 102 and INF is LIBR 101 as well as ENGL 102.

If you are interested in serving on one of these, or in any other capacity for assessment, please let me or your associate dean for academic affairs know. The members to the **Carolina Core Specialty Teams** representing Palmetto College for 2016-17 are:

AIU:	GFL: Darris Hassell
ARP: Rebecca Hillman	GHS: Ron Cox
CMW:	VSR: Damien Picariello
CMS: Wanda Fenimore	SCI: Kajal Ghoshroy
GSS: John Peek	INF:

4. Liberal Studies and Organizational Leadership degrees continue with strong enrollments. We have a healthy number of new students coming into the program as well as continuing students.

We currently have we have **327 students** enrolled as BLS or BOL students. **BLS has 184; BOL has 143**. There were 38 on the Fall II admissions list.

There were **59 graduates in Spring 2017—43 BLS, 16 BOL**.

There were **11 graduates in Summer 2017—7 BLS, 4 BOL**.

Extended University Dean's Report

Extended University was proud to have two of the faculty award winners announced at the last senate meeting last year: Prof. **Julia Elliott** for the Denise Shaw scholarship award, and Prof. **Melody Lehn** for the Chris Plyler service award. Also, Prof. **Shelley Jones** was recently named a winner of one of the USC Columbia Garnet Apple Teaching Awards, which is a very high honor as well.

Senators for this are: Shelley Jones; Patrick Saucier, and new this year Matt Rashotte; John Abdalla serves as our alternate, and Mac Jones serves on the Executive Committee.

**2016-2017
Tenure and Promotion Cycle:
The Chancellor’s Annual Report to the Faculty
Palmetto College Campuses**

“Report to Palmetto College Campuses Faculty Senate”

“After the Board of Trustees concludes its role in the tenure and promotion process, a report shall be generated by the Office of the Palmetto College Chancellor which is to include the recommendations of each level of review from unit (campus) reviewers up through the Board of Trustees. The report will be as complete as possible while protecting the confidentiality of each candidate. The report should be presented at the first fall meeting of the Palmetto College Campuses Faculty Senate.”

Below are the figures as of August 15, 2017 (7 faculty members)

Total decisions (both tenure and promotion): 11

Summary information:

Of the 4 candidates who applied, 4 were awarded tenure and promoted to the rank of associate professor by the Board of Trustees.

Of the 3 tenured associate professors who applied for promotion to professor, 3 were awarded promotion by the Board of Trustees.

Candidate Information: 15 candidates		
	Applied	Granted
Tenure & Promotion to Associate Professor	4	4 of 4 100%
Promotion to Professor	3	3 of 3 100%

Votes of the Unit (Campus) Committees		
	Total Unit (Campus) Committee Votes	Positive
Tenure	4	4 100%
Promotion	7	7 100%

Tenure and Promotion to Associate Professor Decision Agreements

	Dean	Palmetto College Campuses Committee	Chancellor	Provost	President
Unit (Campus) Committee	4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%
Dean		4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%
Palmetto College Campuses Committee			4 of 4 decisions 100%	4 of 4 decisions 100%	4 of 4 decisions 100%
Chancellor				4 of 4 decisions 100%	4 of 4 decisions 92.31%
Provost					4 of 4 decisions 100%

Promotion to Professor Decision Agreements

	Dean	Palmetto College Campuses Committee	Chancellor	Provost	President
Unit (Campus) Committee	3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%
Dean		3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%
Palmetto College Campuses Committee			3 of 3 decisions 100%	3 of 3 decisions 100%	3 of 3 decisions 100%
Chancellor				3 of 3 decisions 100%	3 of 3 decisions 100%
Provost					3 of 3 decisions 100%

Palmetto College Campuses Tenure and Promotion Roster 2017-2018

Candidate	Discipline	Campus	Supervisor
Third-Year Review Candidates			
Angela Neal	Psychology	Lancaster	Stan Emanuel/Phillip Parker
Damien Picariello	Political Science	Sumter	Andy Kunka
Tenure & Promotion to Associate Professor Candidates			
R. Mac Jones	English	Extended University	Chris Nesmith
Rebecca Freeman	Librarian	Lancaster	Ron Cox
Promotion to Full Professor Candidates			
Chris Bundrick	English	Lancaster	Fran Gardner
Stephen Criswell	English	Lancaster	Fran Gardner
Howard Kingkade	English	Lancaster	Fran Gardner
Sarah Sellhorst	Exercise Science	Lancaster	Ron Cox
Eran Kilpatrick	Biology	Salkehatchie	Bryan Love
Sarah Miller	History	Salkehatchie	Bryan Love
David Decker	History	Sumter	Andy Kunka
Becky Hillman	Mathematics	Sumter	Jim Privett
Ray McManus	English	Sumter	Andy Kunka

Palmetto College Campuses

Faculty Senate Meeting

Friday, September 22, 2017

Remarks

Dr. Susan Elkins, Chancellor, Palmetto College

As we begin this new academic year and historic fifth year of service together in Palmetto College, I want to first thank all of you for your outstanding leadership and service in your work on the Palmetto College Campuses Faculty Senate. It is such a privilege to work with you as we continue to develop the new and innovative Palmetto College concept and organization, creating additional opportunities for our students, faculty, and staff. It is also a pleasure and privilege to work with Chairman Jenkins, the members of the Executive Committee, and each of you as Senators, along with Associate Provost Nesmith and Ms. Jean Currano in their roles of supporting the work of the Senate. I know we are all deeply committed to the shared Palmetto College vision of having thriving campuses and online opportunities that provide greater access, affordability, and flexibility to students across this state in completing both associate's and bachelor's degrees.

First, I bring you greetings from President Pastides. He would have been here today but there were several conflicts due to calendar changes after this meeting was scheduled. Our meetings are always scheduled after we receive the Board of Trustees schedule, but there were some unanticipated changes in the calendar after our meeting was scheduled. However, please know that he continues to be extremely supportive of Palmetto College in all that we do!

Additionally, Provost Gabel's schedule was also impacted by those same calendar changes, but she continues to be extremely supportive as well. We are currently working with her office to schedule the Provost Advisory Council meeting with her in the upcoming months.

Finally, my report this morning will be shared in a brief presentation that highlights some of the successes of our work together as we begin our fifth year of service, focusing primarily on our student and faculty successes. As we progress throughout the year, we will continue to compile data on our other metrics and review our successes over our first five years together as we plan for a successful future together in Palmetto College. Now I'll move to the presentation for my report.

PowerPoint presentation attached.

USC Palmetto College

Celebrating Five Years of Success Fall 2013 – Fall 2017

Presented to the
Palmetto College Campuses Faculty Senate

by
Dr. Susan A. Elkins, Chancellor
USC Palmetto College

September 22, 2017



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

Palmetto College Vision

University of South Carolina Degrees

- * Accessible
- * Affordable
- * Flexible



for all South Carolinians!



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

2013-2017 Shared Accomplishments with Faculty Senate

- **Established Senate Executive Committee Annual Planning Retreat**
- **Created Senate/Faculty Support Office**
- **Hired Ms. Jean Carrano, Faculty Senate and Academic Affairs Coordinator**
- **Created Faculty Awards to Recognize Outstanding Scholarship and Service**
- **Improved Communications with Palmetto College Newsletter and New Websites**
- **Piloted Chancellor's Innovation Grants**
- **Improved Faculty Assembly/Continuing Assessment of Faculty Assembly with Senate and Faculty Organization Chairs**
- **Increased Library Resources/Continuing to Increase Library Resources**
- **Improved Distance Learning Classrooms/Continuing Improvements**



Palmetto College Blueprint Goals



Student Enrollment



Student Success



Faculty



Service

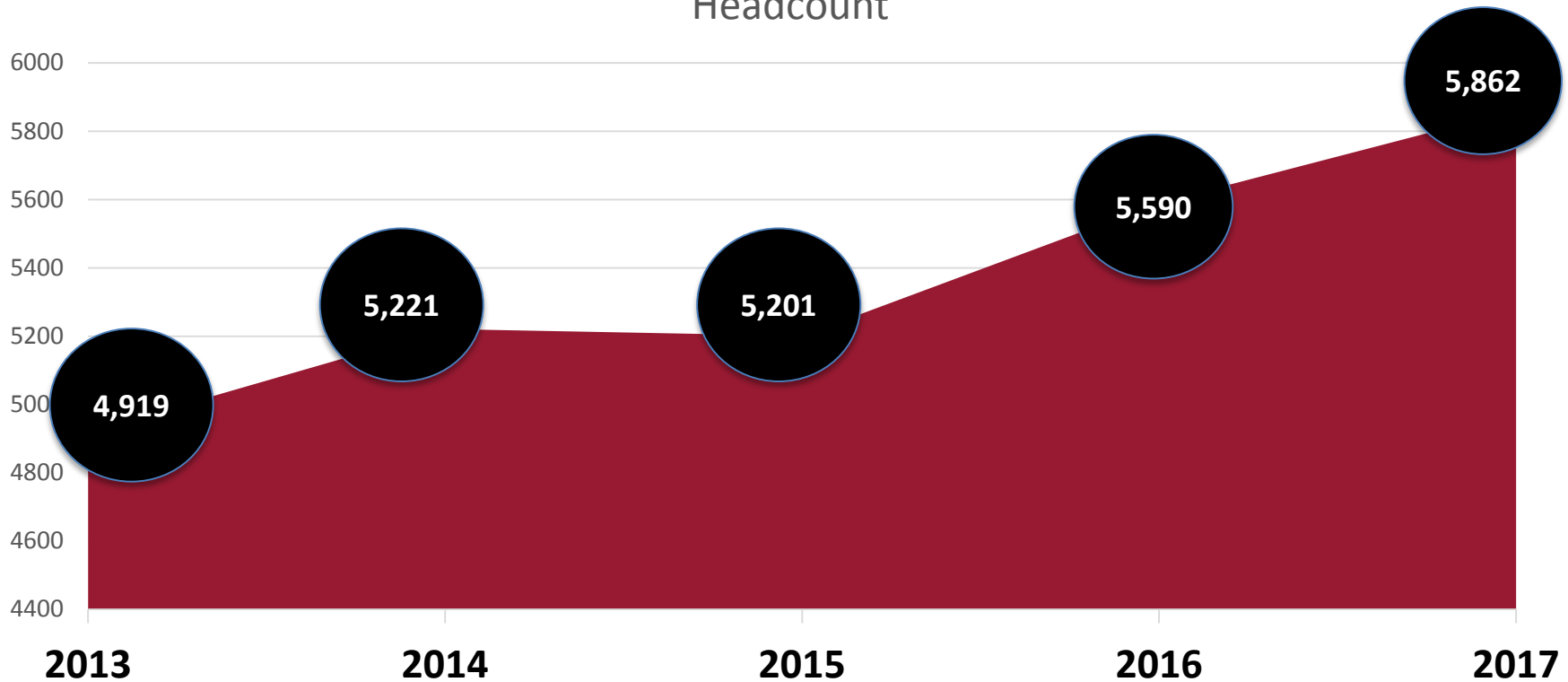


Organization/Finance



Palmetto College Student Enrollment

Fall 2013 - *Fall 2017 (as of Fall I)
Headcount



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

Palmetto College Ten-Year Enrollment Trends

DRAFT
Fall 1 - 3/15/17

Palmetto College										
Enrollment Trends										
Fall 2008 - 2017										
HEADCOUNT										
Palmetto College Campuses Lower Division (100-300 Level Courses)	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017*
USC Lancaster	1,666	1,593	1,588	1,744	1,832	1,811	1,738	1,722	1,845	1,879
USC Salkehatchie	965	957	1,150	1,155	1,173	1,021	1,076	1,109	1,137	993
USC Sumter	1,235	1,206	1,192	1,018	898	924	879	901	805	968
USC Union	367	507	530	492	473	484	679	569	839	909
SUBTOTAL	4,233	4,263	4,460	4,409	4,376	4,240	4,372	4,301	4,626	4,749
Palmetto College Campuses 2+2/Bachelor's Degree Completion (300-400 Level Courses)	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Off Campus Sites/Interactive Video										
Liberal Studies - Columbia (Palmetto College Campuses)	45	93	145	202	192	.	.	.	.	.
Organizational Leadership - Columbia (Palmetto College Campuses)		4	45	78	113	.	.	.	.	.
Business - Aiken (Sumter)	66	62	64	48	42	38	32	21	36	26
Education - Aiken (Salkehatchie)	10	10	10	4	7	12	10	10	9	12
Education - Upstate (Sumter)	79	72	69	59	42	44	21	21	29	24
Nursing - Columbia (Lancaster, Salkehatchie)	16	32	57	60	67	73	78	78	69	67
Fort Jackson	39	27	44	31	23	9	19	19	10	16
SUBTOTAL	255	300	438	482	486	176	160	149	158	145
Online 2+2/Bachelor's Degree Completion (300-400 Level Courses)	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Business Administration - Aiken	-	-	-	-	-	28	78	118	146	176
Criminal Justice - Upstate	-	-	-	-	-	17	57	79	78	87
Elementary Education - Columbia	-	-	-	-	-	12	33	46	56	43
Health Informatics - Upstate	-	-	-	-	-	-	-	-	-	13
Health Promotion - Beaufort	-	-	-	-	-	-	-	-	5	19
Hospitality Management - Beaufort	-	-	-	-	-	-	-	-	1	12
Human Services - Beaufort	-	-	-	-	-	6	42	54	70	85
Information Management and Systems - Upstate	-	-	-	-	-	-	-	-	5	33
Information Science - Columbia	-	-	-	-	-	-	-	-	-	0**
Liberal Studies - Columbia	-	-	-	-	-	184	216	219	210	184
Organizational Leadership - Columbia	-	-	-	-	-	119	124	123	127	142
RN-BSN Program - Upstate	-	-	-	-	-	137	139	112	108	170
Special Education - Aiken	-	-	-	-	-	-	-	-	-	4
SUBTOTAL						503	689	751	806	968
GRAND TOTALS	4,488	4,563	4,894	4,891	4,862	4,919	5,221	5,201	5,590	5,862

Source: Institutional Research and Assessment / Palmetto College Internal Reporting - 091517

*Reflects Fall Only, Fall III to be added at course 102517

**Undergoing curriculum changes

Headcount Enrollment Trends Spring 2008-2017
091517



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

Fall 2017 Enrollment (Fall I only as of 9/15/17)

PC Campuses - Headcount

Fall 2016 (same day)	Fall 2017	Percent Increase
4,491	4,749	5.74%

PC Campuses - FTE

Fall 2016 (same day)	Fall 2017	Percent Increase
2,978	3,140	5.44%

PC Online – Headcount

Fall 2016 (Final)	Fall 2017	Percent Increase
806	967	19.97%

Source: OIRAA Student Headcount/FTE Report and PC Internal Data



2013-2017 Palmetto College *Online* by the Numbers



- **24,339** enrollments (seats filled) in **962** Palmetto College *online courses* Fall 2013 – *Fall I 2017

- **2,690 majors** served from Fall 2013 – *Fall I 2017



- **968** students enrolled as Palmetto College *majors* in *Fall I semester 2017

- **877 degrees** conferred (Fall 2013 – *Summer 2017)

70 - Business Administration

18 - Human Services

376 - RN-BSN

50 - Criminal Justice

215 - Liberal Studies

13 - Elementary Education

135 - Organizational Leadership

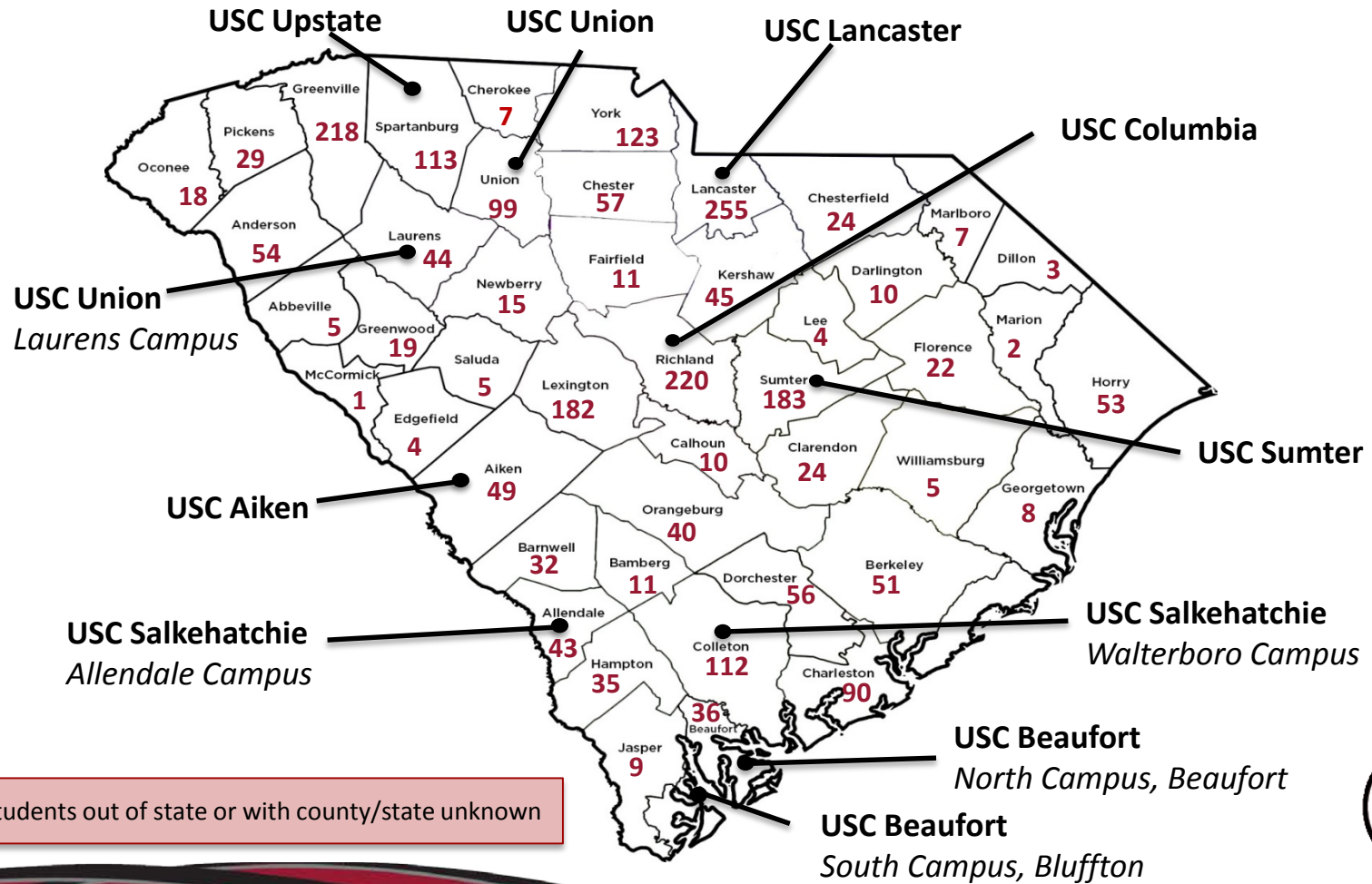


*Pending final enrollment report



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

Fall 2013 – *Fall 2017 (Fall 1 Only)
2480 Students (Majors) Served by County
 In 46 of the 46 Counties in South Carolina
 As of September 7, 2017



2016-2017 Faculty Accomplishments

Extensive Faculty Scholarly Activity

- Produced 116 scholarly works
- Received 33 grants
- Presented 149 presentations/exhibits/productions
- Participated in 54 creative activities
- Received 14 awards
- Engaged in 87 other activities including:
 - Discipline-based consultations
 - Editorships
 - Serving as Reviewers



2016-17 Tenure and Promotion Class

USC Lancaster

Michael Bonner, Associate Professor of History

Kaetrena Kendrick, Associate Professor, Librarian

USC Sumter

Kajal Ghoshroy, Full Professor of Biology

Hayes Hampton, Full Professor of English

Hennie van Bulck, Full Professor of Business

USC Union

Randy Lowell, Associate Professor of Psychology

Christine Sixta Rinehart, Associate Professor of Political Science



2017-18 New Faculty

Lancaster

Li Cai

Associate Professor, Chemistry
Ph.D. in Chemistry from Ohio State University

Peter Seipel

Assistant Professor, Philosophy
Ph.D. in Philosophy from Fordham University

Brooke Bauer

Visiting Assistant Professor, Native American
Studies
Ph.D. in History from University of North
Carolina Chapel Hill

Salkehatchie

Melissa Rack

Assistant Professor, English
Ph.D. in English from University of Tennessee

Francis Burns

Assistant Professor, Chemistry
Ph.D. in English from University of Toledo

Allen Kanapala

Instructor, Computer Science
Masters in Computer Science from University
of South Carolina

Sumter

Kristina Grob

Assistant Professor, Philosophy
Ph.D. in History from Loyola University Chicago



2016 Palmetto College Award Winners



Jill Castiglia

John J. Duffy Award



Melody Lehn

Chris P. Plyler Award



Julia Elliott

Denise R. Shaw Award



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE

2017-18 Priorities

- 1. 2017-18 Blueprint Goals**
- 2. SACSCOC Five-Year Interim Review Response;
Planning for SACSCOC Ten-Year Visit in 2021**
- 3. Carolina 2023 Strategic Plan Development**



Palmetto College Student Success

Brandon Newton – USC Lancaster



- Earned 5 degrees in 4 years
- Used flexible courses to allow for on-time completion of associate's & bachelor's degrees
- Conscious of higher education costs

Bryce Mobley – USC Salkehatchie



- Earned associate's degree from USC Salkehatchie
- Transferred to USC Columbia where he studies Media Arts
- Working part-time in Palmetto College Information Technology

D.J. Bron – PC Online



- Attended USC Salkehatchie
- Earned associate's degree from USC Union
- Completed Criminal Justice bachelor's degree from USC Upstate through Palmetto College Degree Completion Programs
- Serves as a Magistrate after completing degree

Janelle Buniel – USC Sumter



- Earned associate's degree from USC Sumter
- Became campus leader—ambassador, peer tutor, SGA president
- Transferred to USC Columbia; studying broadcast journalism and criminal justice

Tammy Warr – USC Union



- Earned associate's degree from USC Union
- Completed Organizational Leadership bachelor's degree as a returning adult student
- Manages the Academic Success Center at USC Union



**On behalf of the 5862+
Palmetto College students...**

Thank you!



UNIVERSITY OF
SOUTH CAROLINA
PALMETTO COLLEGE



UNIVERSITY OF
SOUTH CAROLINA
LANCASTER

Dr. Walter P. Collins, III
Palmetto College Campus Dean

Report to the Palmetto College Campuses Faculty Senate
meeting at USC Columbia
September 22, 2017

People

Enrollment

As of September 21, 2017, we have 1890 students (headcount) registered for Fall 2017. These numbers represent an increase over Fall 2016. We continue to register Fall II students. The final freeze of Fall 2017 enrollment will be around October 25, 2017. Summer 2017 enrollment was 291 (headcount).

Athletics

We welcomed new head baseball coach, **Mr. Nicholas Calhoun**, in July. His experience includes coaching for the Cotuit Kettleers, a collegiate summer baseball team based in Massachusetts, as well as coaching for Bethany College, Salem International University, and Murray State College.

Men's and women's soccer teams have begun play. Schedules are available at the following links.

Men's <http://www.usclathletics.com/schedule.asp?sportID=17>

Women's <http://www.usclathletics.com/schedule.asp?sportID=18>

Volleyball's Fall schedule: <http://www.usclathletics.com/schedule.asp?sportID=27>

Faculty/Staff

We welcome the following faculty and staff to USC Lancaster:

Dr. Peter Seipel has joined our faculty as Assistant Professor of Philosophy.

Dr. Li Cai has joined our faculty as Associate Professor of Chemistry.

Dr. Brooke Bauer transitions from Visiting Assistant Professor to Assistant Professor of History and Native American Studies on the tenure-track.

Ms. Lauren Thomas has joined the campus as part-time community health instructor and community health and outreach coordinator.

Mr. Buddy Faile joined our Business Office on July 24 as Campus Business Manager. He comes to us with many years experience in the financial and operations areas of government and private sector institutions including stints at both Winthrop and Coastal Carolina Universities. He will serve also as University liaison to the Lancaster County Commission for Higher Education.

Mrs. Meagan D. Keown joins the admissions staff as admissions counselor/recruiter.

Mr. David Helwer joined the staff at the Native American Studies Center this summer.

We are currently conducting searches for a Director of Enrollment Management and a Dual Credit Coordinator.

Congratulations to the following faculty for their respective accomplishments:

Prof. Rebecca Freeman (Librarian)—scholarly paper presentation in Krakow, Poland.

Prof. Rebecca Freeman and **Prof. Kaetrena Kendrick** (Librarians)—scholarly paper presentation at the South Carolina Library Association.

Prof. Fran Gardner (Art)—Invited to exhibit her artwork at the 10th anniversary exhibition at the Watson MacRae Gallery on Sanibel Island, Florida. Additionally, Prof. Gardner's work was accepted into the "Tell Me a Story" juried exhibition in St Charles, Missouri during Summer 2017.

Budget

The campus was able to add approximately \$360,00 to our carryforward at the end of this fiscal year. While this is still an unofficial number, we expect that it won't change much, if at all, as the books close on FY 17. Recall that we are working toward the equivalent of 3 months in general operations (\$2.4 million) as a carryforward.

Legislative Update: The South Carolina General Assembly allocated \$180, 600 in recurring funding for general operations in the FY 18 budget. This brings our state allocation to \$2,452,089. We are grateful for the support of our local legislative delegation and their help in securing this new funding for our campus.

Facilities

Renovations for the Gregory Center will begin soon. Work scope includes renovation of the men's and women's showers and locker rooms as well as a new floor, paint and lighting in the gymnasium.

Carpeting in Starr and Hubbard Halls will be installed in the next few weeks.

The following is a summary of facilities work accomplished this summer:

- Carole Ray Dowling HVAC upgrade project concluded in early August.
- Medford Library HVAC upgrade completed in early August.
- Gregory HVAC repairs completed in early August.
- Painting completed in select Hubbard Hall offices
- A new computer lab installed in Bradley and one computer lab upgrade in Hubbard.

Other items...

- The **new website for USC Lancaster** has a target launch date of Wednesday, September 6, 2017. Mr. Antonio Mackey, campus webmaster, has worked diligently to move content and organize information on the new site, and he will be happy to hear from you regarding the best ways to organize content going forward. Please let him know about any problem areas you experience. There will be glitches as with any new IT project, and we appreciate your patience as we get the new website organized.
- **Dr. Dwayne Brown** organized the Summer 2017 Arts and Sciences Camp for middle schoolers in June and July. The camp hosted approximately 50 students.



UNIVERSITY OF
SOUTH CAROLINA
SALKEHATCHIE

Palmetto College Faculty Senate
September 22, 2017

Campus Dean's Report

USC Salkehatchie welcomes new faculty: Dr. Karlin Burks-Director of Education Program- Ph.D, Seton Hall University, formerly Education Instructor at Penn State University; Dr. Francis Burns, Assistant Professor of Chemistry, University of Toledo, formerly taught at Dine' College, Tsaille, Arizona; Dr. Melissa Rack, Assistant Professor of English, University of Tennessee, former lecturer at University of Tennessee.

Beginning this fall, USC Salkehatchie is offering the Industrial Process Engineering degree (2+2 program with USC Aiken). Mr. Allen Kanapala, Instructor of Computer Science/Engineering will be the instructor in the program. This is a partnership with SRS and is funded through DOE.

Longtime professor and friend to USC Salkehatchie, Joe Siren, was featured in *The Carolinian*. Joe has funded several endowed scholarships as well as a scholarship for our international students.

The following faculty members were busy this summer working on various scholarly activities.

- David Dangerfield is a contributing author for Lacy K. Ford's book on the SC Electric Cooperatives.
- Bryan Lai and his student John Risher solved various math problems over the summer and they attended MathFest 2017 in Chicago.
- Eran Kilpatrick was involved in Georgia sampling in a research project on eastern newt hybridization in the Southeastern United States.
- Carmela Gottesman presented research at the meeting of the Vision Sciences Society in St. Petersburg, Florida.

USC Salkehatchie is pleased to welcome new basketball coach, Jake Williams. Jake comes to Salkehatchie from Northwest Florida State College.

SGA is partnering with Coach Dawn Staley's Innersole program to work with Allendale Elementary which gives our athletes and SGA students opportunities to interact and mentor students in the community.

Salkehatchie has open new career centers on each campus using FOCUS 2 for career exploration. This project is being funded through Savannah River Nuclear Solutions.

The new high fidelity simulation lab is now complete and functional for our nursing students. This lab will be made accessible to EMTs and our regional hospitals for training.

Respectfully submitted,

Ann C. Carmichael
Regional Campus Dean



OFFICE OF THE
DEAN

Palmetto College Campuses Faculty Senate Report
September 22, 2017
Michael E. Sonntag, Ph.D.

Faculty and Staff

- Mary Ellen Bellanca conducted archival research at the Wordsworth Trust in England for a book manuscript in progress on British prose writer Dorothy Wordsworth. The travel was funded by a RISE grant titled “Unpublished Contextual Materials on Dorothy Wordsworth’s Reader Reception.” She also presented a paper entitled “The Amanuensis is the Message: Isabella Fenwick, Auto/biography, and Dorothy Wordsworth’s Nineteenth-Century Reception” at the British Women Writers Conference at UNC Chapel Hill.
- Kajal Ghoshroy attended the Royal Horticultural Society meeting in London in May 2017. Volunteered at the Chelsea Flower Show, in London as a member of the Royal Horticultural Society.
- Andy Kunka
 - *Autobiographical Comics*, from Bloomsbury, will be released on November 2.
 - Research and Productive Scholarship announced that Andy is our Fall 2017 First Quarter Scholar
- Ray McManus
 - *Punch*. was selected as the Common Reading Experience at Spartanburg Community College, and Ray will be traveling up there to talk with students and the community about the working class in the South and reading from his book.
 - Poems published recently or forthcoming in *storySouth*, *Cold Mountain Review*, and *Red Dirt Forum*.
- Macias, S., III. (2017). Poster presentation/Independent research project. *APA Project Assessment*. Education Directorate, American Psychological Association. <http://pass.apa.org/>
- Michele Reese gave a reading as part of the Sundown Poetry Series at Piccolo Spoleto. She also presented a paper entitled “Across the River: Pound and Whitman” at the Ezra Pound International Conference. And she published poem “On Marriage” in *Crack the Spine*.
- Jane Luther Smith performed a lecture/recital for the American Matthey Association for Piano's 60th Anniversary Festival held at Arizona State University on June 17, 2017. The title of the performance and lecture was “Piano Music With A Feminine Touch - A Celebration of Eight Women Composers in History.”
- USC Sumter Summer Scholar’s Series
 - Organized by Ray McManus in collaboration with the faculty mentioned below, we launched our pilot of this new program last year, building from Dan

Kiernan's past success with his science camp, and opened more interactive week-long classes: From Sumter to Appomattox (Dr. David Decker), Mock-Trial (Dr. Damien Picariello), Write On (Mrs. Leah Kiernan), and Mad Science (Dr. Dan Kiernan)

- 76 middle school students attended in the two weeks
- Next year we are looking to expand to two more classes: E-Sports and Nature Study

Students/Athletics/Campus Events

- H.D. Barnett, Sr., Outstanding Staff Award: Misty Hatfield
- Q.T. Stoddard, Sr., Outstanding Faculty Award: Ray McManus
- SGA Teacher of the Year Award: David Decker and Bianca Rowlett
- Farmer's Market starts on campus today, September 22, 2017, 1:00pm until dark
- Fall Feast was held September 21, 2017
- Fire Ants Have Heart Charity Golf Tournament is September 29, 2017

Campus/Physical Plant

- New roof on Science Building is within a day or two of being completed.
- Design work continues on science building renovation and softball field

Faculty/Staff Hires/Searches

- New Executive Director of Development and Alumni Affairs: Vicki Singleton
- Assistant Professor of Management, Assistant Professor of Mathematics and Statistics, Director of IT, PC Regional Admissions Representative, Coordinator of Educational Partnerships, and Buildings and Grounds Manager searches underway.

Budget/Enrollment

- HDCT: 968 (Fall 2017) vs. 805 (Fall 2016) (20% increase)
- FTE: 712 (Fall 2017) vs. 594 (Fall 2016) (20% increase)

USC Union, Dean's Report to PCFS, 9/22/17

Students

Enrollment looks very strong for fall. Numbers will not be finalized until October but will exceed 900 for the first time ever. Continued emphasis will be on full time regular freshman enrollment, aided by new sports teams and student housing. The new Union County Community Scholarship and the new Laurens County Future Scholarship have helped with enrollment. Privately owned and operated student housing will be built on three sites and at least 60 beds should be ready for occupancy in 2018. A nursing program is still under review and we hope to have an announcement soon.

Faculty & Staff

USC Union awarded nearly \$30K in new local funded research and productive scholarship grants to USCU faculty this spring and summer. If the budget allows we hope to continue the program. Dr. Lee Morris is a new full time instructor of biology (PHD from Ohio University and Post-Doctoral work at Emory University).

Facilities

Main Building plaster repair and interior painting is ongoing. Central Building roof bid conference was delayed until fall. Both MB & CB will have exterior wood repair and paint this year. Patron's Park architects have been hired and the work has begun (Gazebo is finished). Several small projects are underway including the window panel replacement project in CB (93 in total), expansion of the new ASC, and moving the PC office to the ground floor of MB. The student courtyard project is complete. Handicapped parking has been added adjacent to CB.

Community

Union County millage has increased from 2 mil to 2.4 mil with the plan to increase to 3 mil next year. The Rotary met on campus last Tuesday and the visit was featured in the *Union County News*. I have recently met with the UC/LC Commission, the USC Union Partnership Board, Senator Graham and Congressman Ralph Norman.

Budget

The USCU budget is in good shape, due mainly to recent enrollment increases, but SC appropriations remain a concern. If USC Union were funded in the budget for 2017/8 at the Palmetto College campus average we would receive an additional \$485,249 per year. If USC Union were funded at Sumter's rate we would receive an additional \$1,771,875 per year.

PC Campus	Fall 2016 FTE	2017/18 Appropriation	\$/ FTE
Lancaster	1174	\$2,456,070	\$2092
Salkehatchie	780	\$1,826,338	\$2341
Sumter	594	\$3,139,573	\$5285
Union	502	\$ 881,195	\$1755
Average			\$2722

Palmetto College Campuses Faculty Senate
September 22, 2017 Faculty Senate Meeting
USC-Columbia

Report from USC-Columbia Faculty Welfare Committee

To: Palmetto College Campuses Faculty Senate

From: Shelley AJ Jones, Extended University
PCC Representative to USC-Columbia Faculty Welfare Committee—2015-2018

Meeting Dates: May 15, 2017 and August 28, 2017

The Columbia Faculty Welfare Committee spent its final meeting of last year outlining its annual report, now available on the Columbia Faculty Senate website (direct linked below). The report lists eleven areas of focus for the 2016-17 year, the most significant for Palmetto College faculty being non-tenure track faculty voting rights, retention of email addresses for emeritus faculty, Blackboard access for contingent faculty, and contract negotiations for library electronic resources. At its first meeting this academic year, the committee outlined the priorities for the year:

- Faculty salary compression.
- Transparency with University finances generally and, in particular, the Provost's 3% Excellence Initiative.
- Faculty being asked to use grant monies or start-up funds to cover facilities upkeep and cleaning.
- Research how FWC's funds might be used for needed faculty initiatives.
- Access to library resources and email for Palmetto College, retired, and contingent faculty.

The last item will be a main point of focus for the committee's meeting Monday, September 25, 2017, when the Dean of Libraries, Thomas McNally, will join us. Please send any particular questions or issues you would like me to raise with Dean McNally to sajohns6@mailbox.sc.edu.

Columbia Faculty Welfare Committee Annual Report 2016-17:
http://www.sc.edu/faculty/senate/17/annual/Annual_Report_Faculty_Welfare_Committee_2016-2017.pdf

Report from the Faculty-Board of Trustees Liaison Committee

The University of South Carolina Board of Trustees Academic Affairs and Faculty Liaison Committee met at 10:00 a.m. Friday, September 15, 2017, in the C. Edward Floyd Boardroom, Alumni Center.

The Committee started in Executive session to discuss personnel matters including honorary academic titles, appointments with tenure, transfer from non-tenure track to tenured professor, and honorary degree nominations.

After the Committee returned to open session, the Committee heard reports from USC Columbia presented by Provost Joan Gable. She requested approval for recommendation to the Board of Trustees of the creation of seven (7) new fixed-term professorships, College of Engineering and Computing; a unit name change from Distributed Learning Support Services to Office of Distributed Learning, Office of the Provost. The Committee voted in favor of both requests.

Provost Gable presented the Annual Review of New Programs, including M.S. Advanced Athletic Training, B.A. Environmental Studies, B.A. Chinese Studies, B.A. Global Studies, M.S. System Design, M.E. Biomedical Engineering, M.S. Information Security, Ph.D. Sport and Entertainment Management, B.S. Pharmaceutical Sciences, and M.S. Physician Assistant Studies.

The Committee heard reports from USC Aiken, presented by Chancellor Sandra Jones, including the Annual Review of New Programs, including B.S. Industrial Process Engineering, and the M.B.A. STEM.

The Committee heard reports from USC Beaufort, presented by Chancellor Al Panu. Chancellor Panu requested approval for recommendation to the Board of Trustees of Change in Academic Organizational Structure. The Committee voted in favor of the request. Chancellor Panu also presented the Annual Review of New Programs, including B.S. Health Promotion, and B.S. Mathematics.

The Committee heard reports from USC Upstate, presented by Chancellor Brendan Kelley, including the Annual Review of New Programs, including M.A.T. Special Education-Visual Impairment, B.A. Child Development and Family Studies, B.A. Theatre, B.S.

Exercise and Sport Science, and M.S.N. Clinical Nurse Leader.

No other matters were discussed.

Respectfully submitted,

Hennie van Bulck

Faculty-Board of Trustees Liaison

September 22, 2017

Report to Palmetto College Faculty Senate for September 22, 2017
Research and Productive Scholarship

Currently, Research and Productive Scholarship is working on the following items:

I. As usual, upgrading and extending the Research and Productive Scholarship Website

A. Please consider having your own website whether it is scholarship, service, or teaching-oriented. Contact Bob Dyer to get your site set up @ DyerR@mailbox.sc.edu

B. RPS is showcasing two faculty research profiles this Fall semester. The Fall First Quarter Scholar is Professor of English Andy Kunka from USC Sumter. We are in the process of finding the Fall\Second Quarter Scholar.

Please see the RPS website for their amazing achievements.

<http://blogs.pc.sc.edu/rps/archive-featured-research/>

II. Dr. Andy Kunka will present his research at the first ever Palmetto College Faculty Research Symposium on November 17th at noon.

Please submit questions and concerns to me at Sixta@mailbox.sc.edu

Respectfully Submitted,

Christine Sixta Rinehart, Chair of Research and Productive Scholarship



Sept. 22, 2017

**Palmetto College Faculty Advisory Committee
Report to the PCC Faculty Senate**

Chris Nesmith

Associate Provost for Palmetto College Campuses
Dean, Extended University

Palmetto College Faculty Advisory Committee

Updates from last year: the senate approved the change to the hour requirements in April, to allow for certain 300 level sociology courses to count as 400 level courses within the Liberal Studies degree; this change is on the agenda for the next Curricula and Courses committee meeting. PCAM 299, Independent Study, which was approved by the senate in April was submitted to the registrar and is now in the course catalog. Also, PALM 401, a new course proposal approved by the senate last year to replace UNIV 401, was approved by the Columbia Faculty Senate.

The PCC Faculty Advisory Committee has two changes for the Liberal Studies degree program that have been forwarded to the Chair of Systems Affairs, Dr. Andy Yingst for consideration this year.

1. A change to requirements for the BLS and the BOL from a specific requirement for SPCH 140, to "Any approved CMS course."
2. To approve the replacement of UNIV 401, Senior Capstone, with PALM 401, Senior Capstone, for both the BLS and the BOL.

We also anticipate this year sending forward proposals for new program tracks we have been working on for the Liberal Studies and Organizational Leadership degree programs.

These should be coming to the System Affairs committee within the next month.