



UNIVERSITY OF
South Carolina

PALMETTO COLLEGE

Palmetto College Faculty Senate

Blackboard Collaborate

Friday, September 4, 2020

Morning Session 9:30 - 10:30 AM

Welcome, Dr. Ernest Jenkins

Remarks, President Robert Caslen

Report from the Chancellor, Dr. Susan Elkins

Report from the Associate Provost, Dr. John Catalano

Reports from Palmetto College Campus Deans

Dean Ron Cox, USC Palmetto College Columbia

Dean Walt Collins, USC Lancaster

Dean Chris Nesmith, USC Salkehatchie

Dean Michael Sonntag, USC Sumter

Interim Dean Randy Lowell, USC Union

Recognition of New Senators

Standing Committees 10:30 - 12:00 PM

I. Rights and Responsibilities

II. Welfare

III. System Affairs

Executive Committee 10:30 - 12:00 PM

Deans Meeting 10:30 - 12:00 PM

Break 12:00 - 12:30 PM

Afternoon Session..... 12:30 - 3:00 PM

AGENDA

- I. Call to Order at 1:05
- II. Attendance
- III. Correction/Approval of Minutes: April 10, 2020
Microsoft Teams
- IV. Reports from Standing Committees
 - A. Rights and Responsibilities – Professor Sarah Miller
 - B. Welfare – Professor Bettie Obi-Johnson
 - C. System Affairs – Professor David Hatch
- V. Executive Committee
 - A. Chair - Professor Ernest Jenkins
 - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- VI. Reports from Special Committees
 - A. Committee on Libraries – Professor Rebecca Freeman
 - B. Committee on Curricula and Courses – Professor TBD
 - C. Committee on Faculty Welfare – Professor Shelley Jones
 - D. Faculty-Board of Trustees Liaison Committee – Professor Ernest Jenkins
 - E. Palmetto College Research and Productive Scholarship Committee – Professor Lee Morris
 - F. Palmetto College Academic Advisory Council – Professor Steve Lowe
 - G. Other Committees
 - Conflict of Interest Committee – Professor Noni Bohonak
- VII. Unfinished Business
 - A. [Grievance Committee Slate](#)
- VIII. New Business
 - A. [Motion to Clarify Fort Jackson Program Description](#)
- IX. Announcements
- X. Adjournment

Palmetto College Senate Faculty Senate

Blackboard Collaborate

Friday, Sept. 4, 2020

Morning Session

- Session called to order shortly after 9:30, while waiting on President Caslen
- Report from President Robert Caslen
 - Discussed COVID issues and Future Planning Group that helped develop the reopening plan.
 - Discussed Strategic Plan, *For SC: A Path for Excellence*
https://www.sc.edu/about/our_leadership/president/strategic_plan/index.php
 - Highlighted Strategic Priority 5 on affordability and accessibility
 - Faculty Questions in regards to online delivery, funds for technology, better marketing for online education to the public, furloughs and budget issues (Pres. Caslen stated that enrollment wasn't as bad as projected and had a shortfall of \$93 million; accepted more in-state students and more African American students than previous years)
- Chancellor Elkins report (see attached, pages 3-4)
 - Reinstating Behavioral Intervention Team (BIT, will be in email blast)

Due to time constraints, Associate Provost and Deans' Reports pushed to Afternoon Session so Standing Committees could meet.

Afternoon Session

In attendance (Roll was taken through Blackboard Collaborate Participant List)

Senators: Andy Yingst, Bettie Obi-Johnson, Blane DaSilva, Brittany Taylor Driggers, David Hatch, Francis Burns, Jennifer Emswiler, Jerrod Yarosh, Julia Elliot, Justin Mogilski, Kathleen Klik, Kevin Torres, Kristina Grob, Lee Morris, Li Cai, Matthew Holley, Mark Roberts, Patrick Saucier, Peter Seipel, Santosh Nandi, Sarah Miller, Shelley Jones, Stephen Criswell

Executive Committee in attendance: Ernest Jenkins, Bianca Rowlett, David Dangerfield, Christine Sixta Rinehart, Steven Lownes

Meeting called to order at 1:05.

- Associate Provost John Catalano provided report (see attached, page 5)
- Dean Ron Cox for Palmetto College Columbia provided report (see attached, pages 6-10)
- Dean Walter Collins for Palmetto College Lancaster provided report (see attached, pages 11-14)
- Dean Chris Nesmith for Palmetto College Salkehatchie provided report (see attached, pages 15-17)
- Dean Mike Sonntag for Palmetto College Sumter provided report (see attached, pages 18-24)
- Interim Dean Randy Lowell for Palmetto College Union provided report (see attached, pages 25-27)
- Reports from Standing Committees:
 - Rights and Responsibilities (see attached, page 28)

- Welfare (see attached, 29-31)
- System Affairs, discussed issues related to
- Approval of Minutes for April 10, 2020
 - No corrections
 - Approved through Blackboard Collaborate Poll (20 voted Yes, 0 Nos)
- Executive Committee:
 - Chair Ernest Jenkins Provided Report-there are some committees in UofSC's Faculty Senate that PC Faculty can serve on, if interested, Mark Cooper can help
 - Palmetto College Faculty Manual Liaison Officer-Andy Yingst provided report (see attached, page 32)
- Reports from Special Committees
 - Committee on Libraries: hasn't met yet, no report
 - Committee on Curricula and Courses: Vacant
 - Committee on Faculty Welfare: hasn't met yet, no report
 - Faculty-Board of Trustees Liaison Committee: no report
 - PC Research and Productive Scholarship Committee: hasn't met yet, no report
 - PC Academic Advisory Council: hasn't met yet, no report
 - Other Committees:
 - Conflict of Interest Committee: hasn't met yet, no report
- Unfinished Business
 - Grievance Committee Slate Presented (See below)
 - Approved through roll call vote (22 voted yes, 0 Nos)

Name	Campus
Shelley Jones	Palmetto College Columbia
Andy Yingst	Lancaster
David Hatch	Salkehatchie
Hennie van Bulck	Sumter
Christine Sixta Rinehart	Union

- New Business
 - Motion to clarify Ft. Jackson Program Description (See attached, page 33)
 - Rules as non-substantive change to program, just a clarification of language
 - Approved through Blackboard Collaborate Poll (19 Yes, 1 No)
- Announcements
 - None
- Adjournment
 - Approved, ended around 2:30pm

PALMETTO COLLEGE CAMPUSES FACULTY SENATE

CHANCELLOR'S REPORT – SEPTEMBER 4, 2020

- Welcome to Fall Semester 2020/Thank YOU for your service to the PCC Faculty Senate and to our fall semester launch in this unprecedented time!
- **COVID-19 Mitigation Activity/Reopening Plan**
 - **Number One Priority: Safety, health, and well-being of faculty, staff, and students.**
 - **Planning and Preparation:** Constant planning since last March for Fall Reopening with Columbia, Palmetto College, System Institutions, CHE, Other Presidents/Chancellors/Institutions across State, and Community and State Leaders.
 - **Risk Mitigation and Reopening Plan:** UofSC Columbia's Risk Mitigation Plan used as model in preparation of the PC Risk Mitigation and Reopening Plan; Since PC Columbia housed in Columbia, Columbia decisions apply; local decisions apply at the PC Campuses.
 - **Decision Matrix/Dashboard/Campus Conditions:** Continual monitoring of key conditions for decision making; will adjust as needed.
- **Enrollment Update**
 - **Palmetto College Regional Campuses:** Projected all campuses will finish within 5% of their final totals from Fall 2019. As of the same day last year, 9/3/20, USC Lancaster is -1.71% HC, -2.74% FTE; USC Salkehatchie is -4.0% HC, +.56 FTE; USC Sumter is +15% HC, -1.45% FTE, and USC Union is -22.1% HC, -18.29% FTE. Losses are primarily due to delays in high school start dates for dual credit.
 - **Course Delivery:** 47.3% Online, 43.9% F2F, 8.8% Hybrid
 - **Student Attendance:** 33.1% Attending Fully Online
 - **Palmetto College Columbia:** Palmetto Pathways-49 (50-F19); Ft. Jackson 230 (325-F19); BLS-145 (166-F19); BOL-147 (148-F19)
 - **Palmetto College Online Programs:** Headcount is +8.3% compared to same day last year 1,271 (1174-F19)
- **Fall Semester Priorities**
 - **1. Campus Reopening, 2. Risk Mitigation, 3. Recruitment/Retention/Budget, 4. SACSCOC, 5. PC Strategic Plan** to align with UofSC Strategic Plan – *For South Carolina: A Path to Excellence.*



UNIVERSITY OF
South Carolina
PALMETTO COLLEGE

FACULTY ACCOMPLISHMENTS – CONGRATULATIONS!

- **AY 2020-21 Administrative Changes**
 - **Palmetto College:** John Catalano, Associate Provost
 - **USC Union:** Randy Lowell, Interim Campus Dean; Maggie Aziz, Interim Associate Dean of Academic Affairs
 - **USC Lancaster:** Todd Lekan, Associate Dean of Academic and Student Affairs
- **AY 2019-20 Faculty Award Winners**
 - **John J. Duffy Award for Excellence in Teaching:** Sarah Hunt Sellhorst, USC Lancaster
 - **Denise R. Shaw Excellence in Scholarship:** Fran Gardner, USC Lancaster
 - **Chris P. Plyer Excellence in Service:** Maggie Aziz, USC Union
- **AY 2019-20 Faculty Tenured and/or Promoted**
 - **USC Lancaster:** Li Cai, Promotion to Professor; Annette Gołonka, Promotion to Professor; Susan Cruise, Tenure & Promotion to Associate Professor; Ernest Jenkins, Tenure & Promotion to Associate Professor; Dana Lawrence, Tenure & Promotion to Associate Professor; Angela Neal, Tenure & Promotion to Associate Professor
 - **USC Salkehatchie:** Aaron Ard, Tenure & Promotion to Associate Professor
 - **USC Sumter:** Damien Picariello, Tenure & Promotion to Associate Professor
 - **USC Union:** Steve Lowe, Promotion to Professor; Randy Lowell, Promotion to Professor; Christine Rinehart, Promotion to Professor; Maggie Aziz, Tenure & Promotion to Associate Professor
 - **USC Palmetto College Columbia:** Shelly Jones, Tenure & Promotion to Associate Professor
- **AY 2020-21 Welcome New Faculty**
 - **USC Lancaster:** Udayamurthy Neelakantan, Master's in Biology; Todd Lekan, Ph.D., Philosophy
 - **USC Salkehatchie:** Whitney Bishop, Master's in Nursing/Organizational Leadership
 - **USC Sumter:** Soumyadip Acharyya, Ph.D., Mathematics; Chase Aunspach, Ph.D., Speech Communications; Sher Chhetri, Ph.D., Mathematical Sciences; Suzanna Hail, Master's in Chemistry; Daniel Stanforth, Ph.D., Languages, Literatures, Cultures, and their Applications; Lukasz Szatkowski, Ph.D., Chemistry
 - **USC Union:** Sandy Phillips-Long, Master's in Biological Sciences; Courtney Pinnell, M.S. in Nursing Education
- **Thank YOU!!!**
 - PCCFS Chair Jenkins, Senate Executive Committee, Members of the Senate, Deans, Faculty, Staff, and PC Central Support – ONE Great Palmetto College TEAM!



John Catalano

Associate Provost, Palmetto College

Report to PCFS, September 4, 2020

Regular meetings have been ongoing with the SC CHE, CAAL, CAD, ACAP, F&F, the Chancellor's Cabinet, and the Academic Deans. Jean Carrano keeps the agendas and meeting notes on file for each of these groups and you are welcome to see any of the above. Again, thanks to the faculty of all of PC for working through recent difficulties in such a professional and selfless way so that our students can continue to receive an excellent university education. Please continue to help our students and continue your willingness to accommodate our students' needs. These special accommodations sometime make the difference between a student dropping out and graduating.

The T&P yearly update is as follows: Eight candidates applied for and were successfully tenured and promoted to Associate Professors. Five Associate Professors applied for promotion and were promoted to Professors. That 100% success rate is a tribute to the work and dedication of the faculty of Palmetto College (good candidates and good support from their campuses and mentors). Thirteen was a large group last year, but Jean Carrano does an amazing job keeping all this organized and on time. This year's group is smaller and consists of 2 applications for tenure and promotion to Associate Professor and two applications for promotion to Professor. Jean is thrilled with the reduced number.

Please thank Bob Dyer when you see him. We hope to be able to announce very soon that for the second straight year Bob has successfully written and been awarded technology grants that will bring IT improvements to every Palmetto College classroom. This year's grant of approximately \$450K will finish the improvements begun last year. As you teach using the latest equipment think of Bob.

Please feel free to contact me with your questions and concerns on any of this.

University of South Carolina
Palmetto College Columbia
Dean's Report

M. Ron Cox, Jr., Ph.D., Dean
USC Palmetto College Columbia

**REPORT TO THE PALMETTO COLLEGE CAMPUSES FACULTY SENATE
04 September 2020 C.E.**

Normally this would be the meeting hosted by Palmetto College Columbia, so I do want to take the opportunity to welcome you to this virtual gathering. I offer my thanks to everyone who worked to make this gathering possible, especially the Senate Executive Committee, the incomparable Jean Carrano, and the fantastic IT crew at Palmetto College.

I. Palmetto Pathway

- Launched in Fall 2019, this bridge program admits freshmen to UofSC through the Palmetto College campuses (in this case, USC Lancaster). They are South Carolina residents who have applied to UofSC Columbia. The Pathway program is by invitation only.
- Students live on campus and have access to all aspects of USC Columbia campus life (with the exception of participation in the Greek system), but take courses through the Palmetto College campuses (all campuses provided faculty who taught in the program).
- Students must complete 30 UofSC credit hours and meet transfer for their specific degree or program in order to matriculate fully to USC Columbia for their sophomore year.
- In Fall 2019, anticipated a cohort of 40 students. 54 freshmen were eventually admitted, representing 17 different South Carolina counties.
- 50 of 54 students (92.6%) completed FALL 2019 semester and returned for SPRING 2020.
- 46 students completed program requirements (30+ credit hours) – 85.2% success rate (The Gamecock Gateway – UofSC's bridge program with MTC – claims a 66% success rate.)
- All 46 students completing the program ended with GPAs higher than 2.5. 41 students ended the program with GPAs higher than 3.0.
- 44 of 46 completing the program remained in the UofSC System for their sophomore year (and 42 of those were admitted to UofSC Columbia).
- 2019-2020 Cohort: 49 students
- Goals for the Future:
 - Restoration of cohort to 100 students for 2021-2022
 - Program admission controlled by Palmetto College
 - Equitable division of students among the PC campuses
 - Acquisition of additional dedicated classroom space on campus

II. BLS/BOL

- Fall 2020 –currently 293 students enrolled in BLS & BOL degree programs (145 and 148, respectively). This is a net drop of 22 students from Fall 2019, all in BLS (BOL enrollment is the same as Fall 2019). We are still enrolling students into the program for FALL II.
- BLS webpage and marketing is being revamped to stress the flexibility of the degree and the students' ability to customize it to meet their educational and career goals.
- The Palmetto College Academic Advisory Committee has been re-constituted. This Committee will review the curricula for BLS and BOL and propose changes and modifications to be presented to PC Faculty Senate (System Affairs). Dr. Steve Lowe, director of BLS and BOL, chairs the committee.

III. Lexington Transfer Center

- Opened Fall 2018 on site of Lexington Middle School – building dedicated for use by Palmetto College and approved to offer on-site classes applicable to BLS & BOL.
- Last year served as a resource center, regularly staffed by PC Admissions Counselors who provided information about Palmetto College degrees and dual credit course opportunities.
- Lexington School District has expressed interest in working with Palmetto College to offer upper-level foreign language (SPAN) courses for dual credit in the district's language immersion program. Discussions were put on hold due to COVID but will resume soon.

IV. Fort Jackson

- We are currently working with the Office of Military Programs & Strategies to amend the MOU between Fort Jackson and UofSC, which limits us to offering AA & AS degrees to military personnel. When approved, the new MOU will permit us to market and enroll students in the BLS & BOL degree programs.
- COVID 19 closed down the Education Services Center on Fort Jackson. As a result, we received only 06 applications into the AA/AS degree programs in FALL 2020 (with only 1 admitted). Current enrollment in the program stands at 03.
- However, we are offering 21 classes at Fort Jackson in FALL 2020, including a number of FALL II options, with enrollments of 245 students (mostly UofSC Columbia students).
- UofSC Columbia students must now have permission of their home academic departments to take courses offered by Palmetto College at Fort Jackson.
- Due to a differing interpretation of the Fort Jackson program's description in the UofSC *Undergraduate Bulletin*, the Palmetto College Columbia faculty have approved a clarification of the language. This proposal will be taken before the System Affairs Committee today and brought forward for Senate consideration and approval in the afternoon session. The proposal merely

clarifies that spouses of eligible military personnel are also eligible to enroll in the AA or AS degree programs.

V. Diversity, Equity, and Inclusion

- The new UofSC Vice President for DEI, Mr. Julian R. Williams, began his duties at UofSC on July 01. I met with him (virtually) on August 11 to talk about Palmetto College, our campuses, and the role we play in the University's DEI efforts. Mr. Williams is especially interested in the "University of Possibilities" initiative, which our campuses spearheaded starting back in 2017.
- Diversity plays a key role in President Caslen's strategic plan. Priority 4 calls for UofSC to "cultivate a more diverse, equitable, and inclusive campus culture..." A copy of this has been shared with the chairs of each campus DEI committee.
- The Council of Academic Diversity Officers (CADO) has continued to meet throughout the summer, with much attention focused on national (and some local) events, and their impact (or potential impact) on campus life.
- Each Palmetto College campus has established (or is in the process of establishing) a local DEI committee to address diversity issues on its campus and in its communities. The chairs of these committees will sit on a central Palmetto College DEI council which will serve as a forum for sharing of information and resources.
- At the request of USC Union's DEI committee, the Office of Multicultural Student Affairs will be hosting a virtual SAFEZONE training for faculty & staff on the PC campuses. The training will be held Friday, Sept. 25 from 1:00 pm to 3:00 pm via Blackboard Collaborate Ultra.

VI. Carolina Core Committee

- The committee has not been overly active, as most efforts have been focused on assessment of the Core in preparation for the upcoming SACS reaccreditation visit.
- Dr. Sandra Kelly, Vice Provost and Dean for Undergraduate Studies, is heading up the committee, which met on Aug. 27.
- The current structure of a large central committee, with numerous specialty teams, is unwieldy and cumbersome, with considerable repetition of effort in terms of the course approval process. The idea is that the committee will be streamlined and the process made more efficient.
- Dr. Kelly agreed that, as a unit accredited under UofSC Columbia, Palmetto College should continue to have representation on the new streamlined committee.
- There is also discussion of revising the Core and perhaps reducing the number of components. The average number of items within a general education core is 3-4. UofSC currently has 10.

VII. REACH Act

- 2019 – REACH Act introduced into the General Assembly (to replace law originally passed in 1924, which required instruction in the documents, an examination on the documents, and a loyalty oath).
- Last year I was appointed to serve on the University’s Ad Hoc Committee on the Teaching of the Constitution.
- UofSC has been working with one of the bill’s sponsors, Sen. Larry Grooms, to amend the proposal in such a way that UofSC can meet the requirements without adding additional burden to students or affecting accreditation.
- Law applies to students completing a baccalaureate degree. No bachelor’s degree can be awarded unless a student has completed a 3 credit-hour course in which they read in their entirety the US Constitution, Declaration of Independence, Emancipation Proclamation, and five (5) essays from the Federalist Papers.
- UofSC has identified 16 courses in POLI, HIST, and AFAM which could be modified to meet the requirement. A majority of UofSC students already take one of these courses before they graduate. The courses most likely to be taught on the PC campuses include HIST 111, 112, POLI 201, and AFAM 331.
- The requirements do not apply to associate’s degrees (and thus not to the technical colleges) so there is concern about how to ensure compliance with the law for students who enter UofSC with transfer credit from other institutions.
- Courses & Curricula have approved additional word to go in the Undergraduate Academic *Bulletin* stating the new requirements. This will be presented to UofSC Faculty Senate and the hope is that it will be approved by that body at its meeting on 07 October. I strongly encourage all of our campus Senators attend and participate in these meetings.

VIII. Center for Integrative & Experiential Learning (CIEL)

- Formerly known as USC Connect
- Committee is currently working on revisions to the original QEP – expansion & refinement
- My focus as representative to the committee is to make sure that GLD opportunities remain available for students at the associate degree level, and to ensure that the requirements are reasonable within the first two years of the undergraduate experience.
- One additional goal of the committee is to come up with a new (and catchy) name for the QEP – something similar to USC Connect but which captures the new revisions and expanded vision of the program.

IX. Faculty & Staff News

- Dr. Sher Downing tendered her resignation as Assistant Professor of IT effective August 15.
- Ms. Laura Carnes has joined the Palmetto College Columbia staff as academic program director for Palmetto Pathway and the Fort Jackson associate degree programs.

- Palmetto College Columbia is currently in the process of hiring two academic advisors to work with students in BLS and BOL degree programs. The centralizing of the process will help to ensure conformity and consistency, and will also permit the campus Palmetto Coordinators more time to focus efforts on marketing and recruiting. We anticipate they will begin their duties on October 01.
- Professor Julia Elliott's short story "The Gricklemare" was published in the literary journal *Conjunctions 74: Grendel's Kin: The Monster Issue*. Though the issue was slated for last spring, due to Covid-19, it was released over the summer. She will also be making a virtual appearance as a guest writer at Loyola University Maryland on September 28.
- Dr. Mary Hjelm returned safely and soundly from her SPRING 2020 sabbatical in England, where she was to be at the Shakespeare Institute working on creation of a handbook for teachers of Shakespeare who are not themselves Shakespeare scholars. Unfortunately COVID prevented her from having access to some resources, but we are glad to have her back with us in Columbia.
- Congratulations to Professor Matt Rashotte for successfully completing the post-tenure review process in 2019-2020.
- Congratulations to Dr. Shelley Jones, newly-tenured Associate Professor of English.

X. And, finally, the introduction of Palmetto College Columbia's Senate Delegation:

- Professor Julia Elliott – Rights & Responsibilities
- Professor Shelley Jones - Welfare
- Professor Patrick Saucier – System Affairs
- Professor John Abdalla - Alternate
- Professor R. Mac Jones – Executive Committee (at large)

My appreciation to the Senate for permitting me this time to report on some of the happenings at UofSC Palmetto College Columbia.

Respectfully submitted,

M. Ron Cox, Jr.

M. Ron Cox, Jr., Dean
Palmetto College Columbia

University of South Carolina Lancaster
Dean's Report

Dr. Walter P. Collins, III
Regional Palmetto College
Dean

Report to the Palmetto College Campuses Faculty Senate
meeting virtually and hosted by USC Palmetto College
September 4, 2020

[USC Lancaster is currently operating according to guidelines set forth in the following documents:](#)
[USC Lancaster Campus Reopen Plan](#)
[Palmetto College Risk Mitigation Document](#)

People

Enrollment

As of September 4, 2020, 1530 students (headcount) are registered for Fall 2020. We continue to register dual credit students and recruit and register new students for Fall II.

As of July 15, 2020, 455 students (headcount) were registered for Summer 2020. We finished the summer with a 3.64% increase over Summer 2019 enrollment.

Athletics

All Fall 2020 competitive sports (men's and women's soccer and women's volleyball) will be playing their seasons in Spring 2021.

New faculty for Fall 2020:

Prof. Uday Neelakantan, Instructor of Biology/Biology Lab Manager
Dr. Todd Lekan, Professor of Philosophy/Associate Dean

New staff for Fall 2020:

Ms. Ryleigh Waiters, Director of Student Life
Ms. Vicki Hinson, COVID Nurse
Mr. Albert Blackmon, Director of Corporate Relations and Engagement
Mr. Michael Van Lieu, Volleyball Coach

Searches about to begin:

Assistant Librarian (tenure track)
Director of Student Success and Retention

Congratulations to

- **Dr. Li Cai (Associate Professor, Chemistry)** who was recently notified of the acceptance for **publication of an essay in the *Beilstein Journal of Organic Chemistry***. USC Lancaster students Khali and Layla both worked on this article project in Summer 2019 before transferring to Columbia, and they are listed as co-authors.

- **Dr. Brooke Bauer (Assistant Professor, History and Native American Studies and Co-Director of Native American Studies)** is spending the 2020-2021 academic year serving as the **Andrew W. Mellon Native American Scholars Initiative (NASI) Post-Doctoral Fellow at the American Philosophical Society (APS)** in Philadelphia. The NASI is a prestigious Mellon fellowship that is only open to Native American Scholars, and Dr. Bauer was the first and only scholar chosen this academic year.
- **Professor Adam Biggs (Instructor, History and African American Studies)** who was recently consulted by a reporter at *The New York Times* and subsequently quoted in the reporter's article entitled "Pediatrics Group Offers 'Long Overdue' Apology for Racist Past" published on August 20, 2020.
- **Professor Rebecca Freeman (Associate Librarian)** who has been named Director of Medford Library.
- **Dr. Allan Pangburn (Senior Instructor, Mathematics)** who completed his Ed.D. degree (University of South Carolina) this summer in Curriculum and Instruction.
- **Professor Fran Gardner (Professor, Art)** has been invited to be a member of a group the **South Carolina Arts Commission** is organizing to look at Diversity, Equity, and Inclusion in the arts from a statewide perspective.
- **Professor Brittany Taylor-Driggers (Assistant Professor, Art)** has been notified that two of her pieces, *Garden* and *Bubble of Protection*, were selected for the national juried poetry and art publication *KAKALAK 2020* by Main Street Rag Publishing. One of the pieces, *Garden*, was selected for an honorable mention award. This is the first year the publication's call for artwork and poetry was disseminated nationally.
- **Dr. Courtney Catledge (BSN Nursing Director)** who co-authored a paper in *American Nurse*: "Obstructive sleep apnea in adults." This research project took place at MUSC Health: Lancaster Medical Center.
- **Dr. Dana Lawrence (Associate Professor, English)**, who co-edited a collection with Amy L. Montz: *Adaptation in young Adult Novels: Critically Engaging Past and Present* (Bloomsbury Academic)-published this month (University of Southern Indiana).

USC Lancaster in our Communities

The **Town-Gown Advisory Group** will continue meeting this coming academic year and will be involved in the campus master plan update implementation among other goals.

USC Lancaster was recognized as an Implementation Partner by **the awarding of a grant through SC DHEC and Fact Forward's PREP program**. Through this funding, USC Lancaster will be able to offer on-campus space (Hubbard Hall 214) to the Lancaster County Health Department to consistently offer free and low-cost preventive health services on a monthly basis to students and the community. USC Lancaster, The Children's Council, and The Arras Foundation will promote and support the mission of this Satellite Site.

An application for safe pedestrian crossings over the Highway 9 Bypass was submitted on March 23 to the **Lancaster County Capital Project Sales Tax Committee**. The project aims to

provide funding for safer and better connections between our campus and the community. The proposal received approval by the tax committee in the amount of \$1,000,000 and will be on the November referendum. Likewise, an application for \$1,000,000 on behalf of the Educational Foundation was also approved in full by the committee to support the expansion of BSN nursing at USC Lancaster.

Budget

We continue to improve our financial situation and were able to add to our carry forward at the end of the fiscal year.

Legislative update:

Through continuing resolution, last year's state allocation for USCL was approved for this year. The legislature is scheduled to meet in person again in September, and we could see changes to our allocation at that point. **There was no tuition increase for USCL students for this year.**

Facilities

Expenditure of last fiscal year's deferred maintenance funding continues with the following projects: update to fire alarm system in Starr, the replacement of the solarium windows in the Gregory natatorium (scheduled to finish in September), parking lot paving around Hubbard.

Other items...

- Congratulations to the **TRiO staff for their successful grant application for funding the Opportunity Scholars Program in the amount of approximately \$1.6 million** for the next 5 years. The program serves USCL college students by providing academic and personal support. Something to celebrate.
- The next virtual **Lunch and Learn at the Native American Studies Center** will be Friday, September 18 at noon with a talk entitled "The Ripple Effect of Historical and Curatorial Research in Public Spaces" by Dr. Brooke Bauer, Assistant Professor of History and Native American Studies and Co-Director of Native American Studies and Professor Brittany Taylor-Driggers, Assistant Professor of Art and Curator of Collections, USC Lancaster. Please note: to join the program, please send an email message to usclnasp@mailbox.sc.edu and you will receive an ID and password to join the session.

Please join me in congratulating the following USCL faculty members for their service as PCC faculty chair and senators this academic year:

Ernest Jenkins	Lancaster	Chair	
Brittany Taylor-Driggers	Lancaster	2021	
Jerrold Yarosh	Lancaster	2023	
Peter Seipel	Lancaster	2021	
Bettie Obi Johnson	Lancaster	2022	
Li Cai	Lancaster	2022	
Stephen Criswell	Lancaster	2021	
Andy Yingst	Lancaster	2023	
Fernanda Burke	Lancaster	2021	alternate
Susan Cruise	Lancaster	2021	alternate
Todd Scarlett	Lancaster	2021	alternate
Kate Holland	Lancaster	2021	alternate

University of South Carolina Salkehatchie
Dean's Report

Good afternoon, and greetings from the Low Country!

Campuses are active and open, although there are far fewer students, faculty and staff on campus. Roughly 60% of our classes this semester are online, and some of the others are hybrid. Like everyone else, we have reduced the capacity in each classroom and measured off six-feet between all desks. We have also utilized some space that is not typically used for classrooms—our theater and conference center in Allendale, and the Colleton Civic Center in Walterboro.

Dr. Bryan Love and our faculty worked very hard together to adjust our schedule throughout the summer to accomplish this, and our facilities team along with our Reopening Task Force worked very hard to get the campus ready, so I'm grateful for their work together and spirit of cooperation.

Enrollment:

This summer our enrollment was up over 35% in headcount and over 57% in FTE.

Currently we are up 1% in FTE but down about 3% in headcount. So we are holding steady with last fall and expect to be even or slightly up for FTE by the freeze date.

Sports

- Over the summer we hired a new women's coach, Olivia Gaines, to replace Glen Mayo, who became the head men's coach. She began her college career at a two year-college, Louisburg College, where she was awarded National Player of the Year and won a National Championship in 2013. After which she played for the University of South Carolina where she was able to help the Gamecocks make it to the NCAA Division I Sweet 16 in 2014 and Final Four in 2015.
- Also, recently our softball coach, Kenneth Bellamy, accepted an assisting coaching position at Mercer University, so we will be looking for a new coach as well.

Campus Facilities and Upgrades

- While the pandemic has affected our ability to move ahead on some campus facilities projects, progress is being made. The Walterboro Student Commons and Conference Center renovation was slated to begin this summer. It now may be later this fall or even next spring before we can begin that project, but it is moving forward.
- Demolition of three currently unused buildings adjacent to our classroom building in Allendale is scheduled to begin any day now.

Funding and Projects

USC Salkehatchie has been awarded the Workforce Opportunities in Regional Careers (WORC II) grant, a \$654,000 five year commitment from the National Nuclear Security Administration and DOE designed to improve K-12 STEM education in the rural region while developing a pipeline for the workforce. Scholarship support will also be available for students at USC Salkehatchie who are interested in STEM-related fields. Plan to hire a STEM coordinator.

We also received grants for our nursing simulation lab upgrades from Sisters of Charity and SC Physician's Care Charity totaling \$50,000.

Faculty in chemistry (Dr. Francis Burns) and criminal justice (Prof. John Peek) are working together with PC development on a grant to fund a forensics lab to support students in learning laboratory skills and gaining experience in the fundamentals of forensic chemistry with applications in crime investigation and adjudication.

We recently received a \$100,000 pledge for scholarship funding, so our general fund-raising efforts have gotten off to a strong start this fiscal year.

Faculty and Student Accomplishments

I end with faculty news. This summer we had tragic news as we lost one of our colleagues and friends, Dr. Aaron Ard. This was completely unexpected and a shock, and it came only a few weeks after losing a member of our staff and a former student, Paris Dubois. I was glad that I was able to call Aaron to congratulate him on his promotion to associate Professor with tenure prior to his untimely passing.

We welcome our newest faculty member, clinical instructor of nursing: Whitney Bishop

In addition we have four new faculty:

David Carson Moore-Anatomy & Physiology

Brian Lindmark-Math and Engineering

Kirsten Palmer-Spanish

Chad Ulmer-Management

Faculty

Carmela Gottesman presented a poster on her research work at the Association for Psychological Science conference, which was supposed to be in Chicago but was moved online. She also presented on teaching practices at the C.J.R.A.E. Arad yearly international conference in Romania, with the title "Ensuring Equal Opportunities through Educational Management and Psycho-pedagogical Assistance in European Context".

Kirsten Iden, Sarah Miller, and Justin Mogilski volunteered along with others from Colleton County Historical society to help with some renovation efforts at a historical church in the county after some storm damage earlier this summer. Dr. Miller was featured on the local Charleston news station--wearing her Salk t-shirt, she wanted me to point out.

Bryan Lai and a former student, John Risher, just published a paper at the International Journal of Mathematics and its Applications. It is entitled "Generalizing Inequalities Using Power Series Approach".

<http://www.ijmaa.in/v8n2/107-112.pdf>

Justin Mogilski has been awarded prestigious ASPIRE funding in support of his research project titled "Quantifying sexual ethics: Developing a measure to assess how consensual non-monogamy prevents interpersonal conflict within multi-partner romantic relationships."

Senators

I am pleased to introduce our faculty senators for this year:

David Hatch	Salkehatchie	2021	
Sarah Miller	Salkehatchie	2021	
Francis Burns	Salkehatchie	2022	
Melissa Rack	Salkehatchie	2022	
David Dangerfield	Salkehatchie	2022	Also EC
Justin Mogiliski	Salkehatchie	2023	
Marquita Watkins	Salkehatchie	2021	alternate
Kirsten Iden	Salkehatchie	2021	alternate

Ahron Mack is serving as our Faculty Organization chair this year.

Submitted by:

Chris Nesmith

Dean

University of South Carolina Sumter
Dean's Report
Michael E. Sonntag, Ph.D.

USC Sumter Palmetto College Faculty Senate Members, 2020-2021

Santosh Nandi	Sumter	2021	Div. Business Administration and Economics	
Blane DaSilva	Sumter	2021	Div. of Humanities, Social Sciences and Education	
Mark Roberts	Sumter	2022	Div. of Science, Mathematics, and Engineering	
Katie Klik	Sumter	2023	Div. of Humanities, Social Sciences and Education	
Matthew Holley	Sumter	2023	Div. of Science, Mathematics, and Engineering	
Kristina Grob	Sumter	2022	Div. of Humanities, Social Sciences and Education	
Dan Kiernan	Sumter	2021	Div. of Science, Mathematics, and Engineering	Alternate
Sher Chhetri	Sumter	2021	Div. of Science, Mathematics, and Engineering	Alternate
Bianca Rowlett	Sumter		Div. of Humanities, Social Sciences and Education	Member at Large

USC Sumter New Faculty Members, 2020-2021

Faculty Name	Faculty title (track and rank)	Terminal Degree (with major if applicable)	Institution for terminal degree	
Soumyadip Acharyya	Tenure-Track Assistant Professor	Ph.D. in Mathematics	University of Alabama	Div. of Science, Mathematics, and Engineering
Chase Aunspach	Non-Tenure Track Instructor	Ph.D. in Speech Communications	University of Nebraska-Lincoln	Division of Arts and Letters
Sher Chhetri	Tenure-Track Assistant Professor	Ph.D. in Mathematical Sciences	Florida Atlantic University	Div. of Science, Mathematics, and Engineering
Suzanna Hall	Non-Tenure Track Instructor	Master's in Chemistry	University of South Carolina	Div. of Science, Mathematics, and Engineering

Daniel Stanforth	Non-Tenure Track Instructor	Ph. D. in Languages, Literatures, Cultures, and their Applications	University of Valencia, Spain	Division of Arts and Letters
Lukasz Szatkowski	Tenure-Track Assistant Professor	Ph.D. in Chemistry	Lodz University of Technology, Poland	Div. of Science, Mathematics, and Engineering

Faculty

Since last Senate meeting (Feb 14, 2020), 16 faculty produced 43 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

Mary Ellen Bellanca

- Wrote a 1,200-word evaluation for manuscript article "Some Unseen Nature": Imagining a Toxic Future in J.G. Ballard's 'Storm-Bird, Storm-Dreamer'" for the journal ISLE: Interdisciplinary Studies in Literature and the Environment, May 2020

Sher Chhetri

- Accepted for publication: Lastimoso**, D. J. & Chhetri, S. (2020). Mathematical Characterization of Generalized Lomax Distribution. To appear in the Proceedings of the 16th South Carolina Upstate Research Symposium, USC Upstate. (**Lastimoso is an undergraduate student at USC Sumter).
- Session Organizer: "Special Session on Probability and Statistical Models with Applications" at the Fall Southeastern Sectional Meeting (held virtually) hosted by American Mathematical Society, October 10 and 11, 2020.
- Moderator on the panel entitled "Discussions on Recent Developments in Probability Distributions" at the Fall Southeastern Sectional Meetings (formerly at University of Tennessee at Chattanooga) hosted by American Mathematical Society Sectional Meeting (virtual), October 10, 2020.
- Accepted for paper presentation: Chhetri, S., Long, H. & Ball, C., "Parameter Estimation for Geometric Lévy Processes with Constant Volatility" at a special session hosted by American Mathematical Society, Fall Southeastern Sectional Meeting (virtual), October 11, 2020.

Robert Costello

- Article published – "An Unusual Schist Artifact from Upper Lake Marion". The Archaeological Society of South Carolina Quarterly, Issue 2020(2)
- Article published - "A Chemical Method of Stain Removal Applied to Lithic Artifacts from Rivers in South Carolina And Florida: Cooper River (Sc 583) and Suwannee River (Fl 409)". Robert C. Costello and Albert C. Goodyear. South Carolina Antiquities, Volume 51, 2019.

David Decker

- Named Sumter Touchdown Club Assistant Coach of the Year for 2019-2020

Kristina Grob

- Interviewed about silence and COVID-19.
<https://medium.com/@dustineubanks/quiet-at-home-silence-and-solitude-in-the-time-of-covid-19-197652b59bd9>

Austin Jenkins

- Interviewed on WACH Fox for Murder Hornets story
<https://wach.com/news/local/giant-murder-hornets-spotted-in-the-us-have-scientists-on-high-alert>

Wanda Little Fenimore, PhD

- “An American Swastika”: The Confederate Flag at the South Carolina Statehouse. Top paper in the American Society for the History of Rhetoric Interest group of the Southern States Communication Association. Annual conference in Frisco, TX (April 1 - 5, 2020) Unfortunately the conference was canceled. For this association, you have to submit a full paper that undergoes peer review before it's accepted for presentation at the conference.

Dan Kiernan

- Book: "Teach Biology with a Sense of Humor: Why (and How to) Be a Funnier and More Effective Biology Teacher and Laugh All the Way to Your Classroom?" [ISBN 978-1-925128-04-8].

Andy Kunka

- Interviewed for an episode of the Professor Latinx Videocast. This is run by Ohio State University Professor Frederick Luis Aldama, where he talks to comics scholars about their work and careers. <https://youtu.be/skWsPath-XY>
- Organized and hosted SwanCon, Sumter's only comic festival, March 2020.

Salvador Macias, III

- Publication: Stephen L. Chew, Garth Neufeld, Sharon Hamill, Annette Taylor, and Salvador Macias, III (In Press). Assessing Goal 4: Communication Skills for Psychology Across Audience, Purpose, and Context. Teaching of Psychology; Society for the Teaching Psychology, Sage Publishing.

Ray McManus

- Selected to participate in the USC System Academic Leadership Fellow Program for 2020-2021

Santosh Nandi

Awards and Honors

- Southern Bank & Trust Faculty Scholarship Excellence Award, USC Aiken. (2020)
- The Jean-Luc Grosso Award for Outstanding Faculty Scholarship, USC Sumter. (2019-2020)
- 1st Place (The SG Fletcher Trophy) in the Associate Division of the Collegiate Case Competition, SAM IBC 2020 (Team Award, Role – Advisor).
- 2nd Place Overall (The Ordway Tead Trophy) in the Associate Division of the International Collegiate Business Skills Championships, SAM IBC 2020 (Team Award, Role – Advisor).

Articles in Peer-reviewed Journals

- Nandi, S., Nandi, M.L., & Van Bulck, H. (In press). A Framework to Apply Porter and Kramer's "Creating Shared Value" Approach: Evidence from a Business Model's Success and Failure in Africa. *SAM Advanced Management Journal*.
- Nandi, M.L., Nandi, S., Moya, H., & Kaynak, H. (2020). Blockchain Technology enabled Supply Chains and Supply Chain Performance: A Resource-based View. *Supply Chain Management: An International Journal*, Vol. 25, No. 6, pp. 841-862. (DOI: <https://doi.org/10.1108/SCM-12-2019-0444>).
- Nandi, S., Hervani, A., & Helms, M. (2020). Circular Economy Business Models – Supply Chain Perspectives. *IEEE Engineering Management Review Journal*, Vol. 48, No. 2, pp. 193-201. (DOI: <https://doi.org/10.1109/EMR.2020.2991388>).

Book Chapters

- Hervani, A., Nandi, S., Sarkis, J., & Helms, M. (In press). Blockchain Technology and Socially Sustainable Supply Chains – A Valuation Perspective. In *Green Production Engineering and Management* by C. Machado and J. P. Davim (Eds). Elsevier.

Refereed Proceedings in Conferences

- Nandi, S. (2020, Nov). An Assessment of Two-sided Matching Approaches of Strategic Partner Selection in the Business Model Context. To be presented and published in the Proceedings: 51st Annual Meeting of the Decision Sciences Institute.
- Nandi, S., & Kaynak, H. (2020, Aug). Circular Economy Business Model Practices: A Multi-Tiered Supply Chain Perspective. Presented and published in *Academy of Management Proceedings 2020*. Annual Meetings of Academy of Management, Vancouver, BC, Canada. (DOI: <https://journals.aom.org/doi/10.5465/AMBPP.2020.20291abstract>).

Conference Presentations

- Nandi, S., & Kaynak, H. (2020, Nov). Supply Chain Preparedness from a Circular Economy Business Model Perspective. To be presented in the 51st Annual Meeting of the Decision Sciences Institute.
- Nandi, S., & Van Bulck, H. (2020, Mar). A Framework to Apply Porter and Kramer's "Creating Shared Value" Approach: Evidence from a Business Model's Success and Failure in Africa. Presented virtually in the 75th SAM International Business Conference 2020, Nashville, TN.
- Nandi, S. (2020, Mar). Fundamentals of Bibliometrics, Techniques and Relevance in Management Research. Presented virtually in the 75th SAM International Business Conference 2020, Nashville, TN.
- Nandi, S., & Nandi, M.L. (2020, Feb). Blockchain Technology enabled Supply Chain Systems and Supply Chain Performance: A Resource-based View. Presented in the USC Sumter Faculty Organization Seminar Series 2019 - 20.

Notable Volunteering Activities

- Member, Editorial Review Board, SAM Advanced Management Journal, 2020 onwards.
- Advisor, USC Sumter's Student Competition Team, SAM International Business Conference 2020, Nashville, TN.
- Advisor and Chaperone, GSSM's Team, Future Business Leaders Association (FBLA) State Conference. Charleston, SC, 2020.

Damien Picariello

- Jean-Luc Grosso Award for Outstanding Faculty Scholarship for 2019-2020
- Tenure and promotion to Associate Professor
- Book: The Politics of Horror, edited by Damien K. Picariello, published by Palgrave Macmillan in June 2020. <https://www.palgrave.com/gp/book/9783030420147>
- Book Chapter: "The Head, the Hands, and the Heart: Political Rationalism in Fritz Lang's Metropolis," in Science Fiction and Political Philosophy, edited by Steven J. Michels and Timothy McCranor, Lexington Books, 2020. <https://rowman.com/ISBN/9781498586436/Science-Fiction-and-Political-Philosophy-From-Bacon-to-Black-Mirror>
- Op-Ed: "On Independence Day, We Can Live with Disagreement," The Sumter Item, July 4, 2020. <https://www.theitem.com/stories/opinion-on-independence-day-we-can-live-with-disagreement,347819>

Michelle Reese

- Read her poem "Grape Pickers" as part of Clemson University Press's BLESS poetry series, commemorating the 106th anniversary of the first issue of BLAST. All poets featured in the series contributed to two recent poetry anthologies published by Clemson: A Packet of Poems for Ezra Pound and Ezra's Book, both edited by Justin Kishbaugh and Catherine E. Paul. <https://youtu.be/zPOu7w-Pfes>

Mark Roberts

- Magellan Scholar Program
“Application of UAV Monitoring Technology at a Potentially Important Kemp’s Ridley Nesting Beach” has been awarded funding through the Magellan Scholar Program in the amount of \$2750.
- Copeia Journal
[Drainage History, Evolution, and Conservation of Tonguetied Minnow \(Exoglossum laurae\), a Rare and Imperiled Teays River Endemic](#)
Kenneth J. Oswald, Emily Spinks, Garrett S. Duktig, Justin S. Baker, Marc R. Kibbey, Brian Zimmerman, Holly Tucker, Charles E. Boucher, Daniel A. Cincotta, Wayne C. Starnes, Andor J. Kiss, Jeremy J. Wright, Douglas M. Carlson, Max R. Bangs, Mark A. Roberts, and Joseph M. Quattro

Bianca Rowlett

- Chapter 15: Madame Ambassador Jeane J. Kirkpatrick and Modern Diplomacy in Suffrage at : Women in American Politics since 1920 (Baltimore, MD: Johns Hopkins University Press) 2020. <https://jhupbooks.press.jhu.edu/title/suffrage-100>

Paige Wallace

- Paper Presentation: "Hawthorne, Incorporated." Panel: Nathaniel Hawthorne and Boston, North East Modern Language Association. Boston, MA, Spring 2020.
- Co-created and co-host Literaturely: A Podcast About Literature Pedagogy. <https://www.podcasts.com/literaturely-80ebeb77>

Campus

- SAM Awards – USC Sumter won the coveted Case Presentation Competition and second place for the Overall Best University of the Year at the 75th Annual Society for Advancement of Management (SAM) International Business Conference. Several students also won individual awards including Cameron Sims - first place for Extemporaneous Speech, Cody Cottrell – first place for Knowledge Bowl, Joseph Savarese – second place for Business Pitch, and William Donaldson who won the Overall Best Student of the Year along with second place in Extemporaneous Speech, second place in Knowledge Bowl and first place in Business Pitch. Faculty sponsor for this event was Santosh Nandi
- Hosted Drive Through Graduation Celebration, May 2020

Athletics

- Introduced Women’s Volleyball – Currently recruiting and searching for head coach. Plan to have a team ready for competition for the Fall 2021 season.
- Hired new Women’s Soccer Coach – Joshua Long
- Hired new Women’s Golf Coach – Bret Watzka
- Hired new Tennis Coach – Andrew Bartelmo

Enrollment

Fall 2020 (YTD) as of Thursday, September 3, 2020:

- Fall 20 HDCT = 1,322 vs. Fall 19 HDCT = 1,320 (.15% increase)
- Fall 20 FTE = 818 vs. Fall 19 FTE = 830 (1.45% decrease)

And, as of this morning, we reached HDCT 1368, which is 8 more than at 2019 census date.

Retirements:

- Dr. Robert Costello announced his retirement from USC Sumter at the end of the summer. He indicated that he plans to continue research activity and to publish archaeological research papers. He told me that the Regional Campuses (now Palmetto College) Senate was a very important part of his life for his first 20 years at USC Sumter, culminating with service as RCFS Chair for the 1998-99 academic year. He also served on the search committee that selected Chris Plyler to lead the Campuses prior to Susan Elkins. At retirement he had served a full 40 years on the faculty of our campus and he asked me to convey his farewell to all.

University of South Carolina Union
Dean's Report

Randy Lowell, USC Union
Dean's Report
September 4, 2020

Senate Representation:

- Senators:
 - o Dr. Lee Morris, Assistant Professor of Biology
 - o Jennifer Emswiler, Assistant Professor of Fine Arts
 - o Greta Bailey, Instructor of Political Science
 - o Kevin Torres, Full-Time Instructor of Spanish/French
 - o Dr. Andrew Pisano, Assistant Professor of English (Alternate)
- Dr. Steven Lownes, Assistant Professor of World Languages (Executive Committee – Secretary)
- Dr. Christine Rinehart, Professor of Political Science (Past Chair)

Students

Enrollment for Fall 2020 is trending toward comparable levels as last Fall, but will include being up in two key areas, which are continuing students and new regular freshmen on campus. We continue to see a large number of pre-nursing students on campus as we welcome our second freshmen cohort and prepare for the first upper division class next year on campus in partnership with Aiken. Just under 50% of our Fall regular sections of classes on campus have some face-to-face component, with about a fourth of those being some form of hybrid. For the students who are on campus, we implemented a daily health screening prior to them entering classroom buildings for the day, which they have complied very well with thus far, and also good compliance with mask-wearing, etc. Special thanks to all of the faculty and staff who have assisted in getting these protocols in place, and especially to our Nursing Director (Lynn Edwards) and new Nursing faculty member (Courtney Pinnell) for taking on the contact tracing protocols for our campus.

Despite not being able to travel to present their findings in New Orleans at the Southeastern Psychological Association's annual conference back in April due to COVID, our students and I were able to get their posters uploaded to an associated digital repository over the summer, and will be accepted into the 2021 SEPA conference for presentation of those findings in Orlando if conditions allow. Women's volleyball will start as a Club sport this year, moving into NJCAA competition in Fall 2021. Our NJCAA baseball and soccer teams have put in tremendous work to make their respective fields in Jonesville into great venues for the Bantams, along with our City Park softball field in downtown Union. And congratulations to our student athletes from last year who were named to the NJCAA all-American team, including 4 baseball players, 4 softball players, and 3 soccer players.

Faculty & Staff

We welcomed two new full-time faculty to Union this Fall, including our new full-time Instructor of Biology, Sandy Phillips-Long, and our new full-time Instructor of Nursing,

Courtney Pinnell. Additionally, we welcome our Associate Professor of Sociology, Dr. Maggie Aziz into the role of Interim Academic Dean, and thank her for her work over the summer to organize a series of online Blackboard trainings for our faculty in preparation for online teaching this Fall. And a big thanks to the other faculty who contributed to that, along with the excellent staff from CTE in Columbia. Also congratulations for Dr. Aziz for winning last year's PC Plyler Service Award. We also have a number of faculty accomplishments to highlight, including:

- Dr. Emily Schafer, Assistant Professor of Psychology, was awarded the Early Career Researcher Award, by the Southeastern Psychological Association for her presentation as part of this year's virtual conference.
- Dr. Christine Rinehart, Professor of Political Science, has a forthcoming book chapter on recently accepted, as well as a book review published over the summer, virtual conference presentation over the summer, and received a RISE grant for this past cycle as well.
- Dr. Steven Lownes, Assistant Professor of World Languages, translated two book chapters and an article, had a highly competitive conference proposal accepted, and received a grant to put toward organizing of a virtual PRAGDA Latin American Film Series for the campus and community.
- Kevin Torres, Full-Time Instructor of Spanish/French, can now add Italian to that list, as he has just received confirmation of his Advanced score on the Italian proficiency exam. The addition of Italian courses on campus will take us to four language options for students next year, including Spanish, French, Portuguese, and Italian.
- Dr. Steve Lowe, Professor of History, published an article over the summer, with another one forthcoming next Fall, and a book forthcoming next summer.
- Dr. Randy Lowell, Interim Campus Dean and Professor of Psychology, journal article with former student co-author was published online first, but will be coming out in a print issue of the journal this Fall. Also won a Distinguished Research Service Award for this past year from the Office of the Vice President for Research in Columbia.

Facilities

The building on Main Street next to the Bookstore has been completed and is in the process of being occupied by Admissions and Financial Aid staff as our new Student Services Building. All of the regular classrooms received upgraded classroom technology in the form of Promethean Titanium boards. The old library space renovation will begin later this month and has a projected completion date in December, featuring 4 new classrooms and 4 new faculty offices. Two of the classroom will be language lab-style classrooms for our world language offerings in particular. The Fine Arts Building is still progress, which will include classroom/gallery and office space. Other projects that are upcoming include the renovation of an old doctor's office into sim labs for the Nursing program, renovation of all restrooms in Main and Whitener Buildings with handicapped accessibility upgrades, and renovation of the outdoor space behind the new Student Services Building to create some connection with it to the Rippy Courtyard.

Budget

The budget is on track for this Fall to be on target with projections after adjustments were made due to COVID-19. Doug Gilliam continues to advocate on our behalf for increasing appropriations, ideally both one-time and recurring.

Congrats to T&P class:

- Promoted to Full Professor: Dr. Steve Lowe, Dr. Christine Rinehart, and Dr. Randy Lowell
- Tenured and Promoted to Associate Professor: Dr. Maggie Aziz

Also excited to have moved up in the Niche.com rankings for Best Community Colleges in South Carolina, to the #3 spot!

RIGHTS & RESPONSIBILITIES REPORT

Dr. Sarah Miller, Chair

1. The motion about the term of Grievance committee passed in November had a slight word change before being approved by the Board of Trustees. Andy will talk about this in his report as Faculty Manual Liaison.
2. I've asked Ernest to hold off on our motion on the floor regarding transfer of tenure until after Lancaster votes at their next FO meeting.
3. We are looking at the Grievance Committee process in the manual. There are a few places that are unclear that we'd like to clarify.
4. We've been asked to look at the manual's language about Post Tenure Review. Our committee members will be collecting procedure from each campus so we can start work on that at the next meeting.



Plyler, Duffy, Shaw Award Forms

- Updated for clarity and organization
- Suggested nomination process at campuses
- Clarified review procedures for committee members who are nominated
- Welfare committee chair cannot be nominated



T&P Workshop

- January 22, 2021 – will be a virtual meeting
- Updates to agenda based on feedback from last year's survey



Faculty Welfare Survey

- 2019 Survey Report being finalized – several recommendations for faculty welfare
- Next year's survey will go out in spring 2021
- Committee will adjust survey based on faculty feedback and committee input



PCC Faculty Welfare Webpage

- Now up and running
- Link to campus FO's for posting on local websites
- Committee will continue to monitor and make updates



Palmetto College Campuses Faculty Manual Liaison's Report to Senate, September 2020

Dr. Andrew Yingst

I'm happy to report that over the Spring and Summer of 2020, the four changes to the manual that were approved by the senate were approved by all levels of administration and eventually the Board of Trustees and are now reflected in the new 2020 manual as published on the Palmetto College Senate website, with one small amendment.

At the Provost's office level, there was a request from Terrie Smith to make a change in wording. The alteration was minor and reflected the intent of the senate, so I approved the change. The wording change was on page 68, and is shown below.

"4. Within 10 days of receiving a response from the Provost, the grievant may submit the case to the Grievance Committee. The request for a hearing should be sent to the Chair of the Palmetto College Campuses Grievance Committee in care of the Palmetto College Chancellor, who should deliver this request to the Grievance committee ~~who~~ that was elected at the same time as the Palmetto College Tenure and Promotion Committee which reviewed the grievant's tenure and promotion file initially."

Proposed Revisions to the *UofSC Undergraduate Studies Bulletin*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	Amendment to Academic Program Description/Overview
Committee Proposing Revision	Palmetto College System Affairs
Date of Presentation to Senate	04 September 2020
Senate Approval Date	

Rationale for Proposed Revisions

- Clarification of program admission eligibility for military personnel and spouses

Summary of Proposed Revisions

- Clarifies that spouses of all categories of military personnel (active duty, National Guard, veterans, etc.) are eligible to enroll in the Fort Jackson AA or AS degree programs

Section and page numbers of the current *Academic Bulletin* for proposed revisions

http://bulletin.sc.edu/preview_program.php?catoid=88&poid=5819&hl=%22Fort+Jackson%22&returnto=search

Current (2019-2020)	Proposed (effective Fall 2021)
The USC Fort Jackson Program is designed for and awards Associate of Arts and Associate of Science degrees to active-duty military personnel (all branches), their spouses, Department of Defense civilian employees, National Guard members, reservists, and veterans. Civilians, including Columbia-campus students, are welcome to take courses on a space-available basis, but they may not earn these associate degrees.	The USC Fort Jackson Program is designed for and awards Associate of Arts and Associate of Science degrees to military personnel – including those on active duty (all branches), reservists, National Guard, and veterans – and their spouses. Department of Defense civilian employees are also eligible to enroll in the program. Non-DOD civilians, including UofSC Columbia-campus students, may enroll in courses on a space-available basis, but are not eligible to earn these associate degrees.

- Approved by Palmetto College Columbia Faculty Organization – 08.12.20
- Approved by Dean, Palmetto College Columbia – 08.13.20
- Forwarded to Palmetto College Faculty Senate with request to be put on agenda for upcoming meeting on 04 September – 08.13.20