

## Palmetto College Senate Minutes, 11-8-19

### Morning Session

- Session called to order shortly after 9:30.
- Welcome, thoughts of gratitude from Christine Sixta Rinehart (0:00).
- Report from Chancellor Elkins (1:00) (report available with minutes)
- Report from Associate Provost Catalano (18:00) (report available with minutes)
- Report from Dean Catalano, USC Union (22:20) (report available with minutes)
- Report from Dean Cox, Palmetto College Columbia 25:15) (report available with minutes)
- Report from Dean Collins, USC Lancaster (31:45) (report available with minutes)
- Report from Associate Dean Bryan Love for USC Salkehatchie (41:45) (report available with minutes)
- Report from Dean Mike Sonntag for USC Sumter (45:30) (report available with minutes)

Adjourned for committee meetings.

### Afternoon Session

#### Afternoon Session

- I. (0:00) Call to order
- II. (0:30) Approval of the minutes
- III. (1:00) Attendance
- IV. Reports from Standing Committees
  - A. (3:00) Rights and Responsibilities, Sarah Miller
    - a) R&R will present a motion clarifying the grievance committee appointment process and how long elected members serve. In particular, making explicit that a grievance committee elected to serve for a certain academic year will handle all grievances relating to tenure and promotion files submitted for that year, even if that grievance process extends beyond that academic year.
    - b) Looking at drafting a motion to recognize tenure and rank as existing across campus, so that a faculty member from one campus applying for a job on another campus is guaranteed to retain their rank and tenure.
    - c) Talked about teaching loads across campuses, and can they be made uniform. No immediate progress incoming.
  - B. (9:00) Report from Welfare Committee, Bianca Rowlett
    - a) The committee worked today on the upcoming T&P workshop, 1/17/20
    - b) Worked on the award processes for the Plyler, Duffy and Shaw awards,

reminder that nominees are needed by 12/6/19.

c) Looked at updating the faculty welfare survey, announcement expected in February.

d) Other discussion included updating a Faculty Welfare website.

C. (11:30) Report from System Affairs, Dana Lawrence

a) Talk today about improving advising with an aim to improve retention

b) Talked about requesting CTE make their workshops available online

McManus: Some CTE workshops are streamed.

Lawrence, Carrano: Yes, but not all

V. Executive Committee Reports

A. (14:15) Executive Committee, Christine Sixta Rinehart

a) Talk about changes to the faculty assembly, including possibly a BBQ on the horseshoe with the new Provost and President

b) Looking at improving the process for changes to courses and curricula.

c) Looking at creating a policy advisory committee

B. (15:50) Faculty Manual Liaison, Andy Yingst

a) Motion today to vote to extend the term of the chair from 1 to 2 years today,

b) Motion coming in new business to update some references in the manual.

VI. (16:30) Reports from Special Committees

A. Committee on Libraries (no report)

B. Committee on Curricula and Courses

Has met twice including one meeting today. Report available with minutes.

C. Committee on Faculty Welfare, no report

D. Faculty-Board of Trustees Liaison Committee, no report, they haven't met since last report.

E. Palmetto College Research and Productive Scholarship Committee, no report

F. Palmetto College Academic Advisory Council, no report.

G. Conflict of Interest Committee, no report

VII. (18:15) Unfinished Business

Motion to Extend the term of the Chair from 1 year to 2, presented by Faculty Manual Liaison, Andy Yingst for the Executive Committee. Motion was presented last time, no changes since that last presentation. No discussion, the motion passed unanimously.

(Motion attached)

VIII. (21:00) New Business

A. Motion to correct some references to appendices which are incorrect after last year's appendix reorganization, presented by Faculty Manual Liaison, Andy Yingst for the executive committee. (Motion attached)

B. Motion to clarify terms for Grievance Committee. No discussion, motion will not be voted on until February.

C. (24:30) The Provost search is ongoing. Prof. Sixta Rinehart reported on its progress and expected timetable for the next year.

IX. Ajournment, at (26:45).



UNIVERSITY OF  
**South Carolina**

**PALMETTO COLLEGE**

***Palmetto College Faculty Senate***

USC Lancaster

Founders Hall

*Friday, November 8, 2019*

Coffee .....9:00 - 9:30 AM  
*Founders Hall, Student Lounge Area*

Morning Session .....9:30 - 10:15 AM  
*Founders Hall, Room 104*

Welcome, Dr. Christine Sixta Rinehart

Report from the Chancellor, Dr. Susan Elkins

Report from the Associate Provost and Dean of Union, Dr. John Catalano

Reports from Palmetto College Campus Deans

Dean Ron Cox, USC Palmetto College Columbia

Dean Walt Collins, USC Lancaster

Dean Chris Nesmith, USC Salkehatchie

Dean Michael Sonntag, USC Sumter

Standing Committees .....10:15 - 12:00 PM

I. Rights and Responsibilities  
*Founders Hall, Room 123*

II. Welfare  
*Founders Hall, Room 128*

III. System Affairs  
*Founders Hall, Room 127*

Executive Committee .....10:15 - 12:00 PM  
*Founders Hall, Room 132*

Deans Meeting .....10:15 - 12:00 PM  
*Founders Hall, Room 133*

Luncheon .....12:00 - 1:00 PM  
*Bradley Arts and Sciences Building, Arnold Special Events Room*

Afternoon Session .....1:00 - 2:45 PM  
*Founders Hall, Room 104*

## AGENDA

- I. Call to Order at 1:05
- II. Correction/Approval of Minutes: September 27, 2019  
USC Columbia
- III. Reports from Standing Committees
  - A. Rights and Responsibilities – Professor Sarah Miller
  - B. Welfare – Professor Bianca Rowlett
  - C. System Affairs – Professor Dana Lawrence
- IV. Executive Committee
  - A. Chair - Professor Christine Sixta Rinehart
  - B. *Palmetto College Faculty Manual* Liaison Officer – Professor Andy Yingst
- V. Reports from Special Committees
  - A. Committee on Libraries – Professor Rebecca Freeman
  - B. Committee on Curricula and Courses – Professor Christine Sixta Rinehart
  - C. Committee on Faculty Welfare – Professor Shelley Jones
  - D. Faculty-Board of Trustees Liaison Committee – Professor Christine Sixta Rinehart
  - E. Palmetto College Research and Productive Scholarship Committee – Professor Kevin Torres
  - F. Palmetto College Academic Advisory Council – Professor Eric Reisenauer
  - G. Other Committees
    - Conflict of Interest Committee – Professor Noni Bohonak
- VI. Unfinished Business
  - A. Two Year Term for Faculty Senate Chair
- VII. New Business
  - A. PC Faculty Manual Liaison Officer, Professor Andy Yingst
- VIII. Announcements
- IX. Adjournment

**USC Palmetto College  
Faculty Senate Meeting  
November 8, 2019**

**Elkins Report**

My report today includes six brief items:

1. First, I'm delighted to share the very positive news on Fall Semester 2019 enrollment. The final census date was October 24, and the Palmetto College overall headcount enrollment for the campuses is up from the final day last year by 464, or 9.97%, (from 4,653 to 5,117) and FTE enrollment is up by 89, 2.78%, (from 3,204 to 3,293) over Fall Semester 2018, again resulting in the largest percentage increases of all the USC campuses. For comparison, the overall USC System increase is 1.91% in Headcount and 0.97% in FTE. The official Institutional Research report for October 25<sup>th</sup> is attached.

In addition to the associate's degree enrollment, the Palmetto College Online completion degree headcount enrollment as October 25 was 1,120 compared to a final headcount last fall of 1,071, for a 4.58% increase. Palmetto College Online has also graduated 1,587 students as of Summer Semester 2019.

Also, we have reached three very significant milestones this semester! Number one is that this is the first time since the launch of Palmetto College in Fall 2013 that we have exceeded 6,000 in the overall enrollment of Palmetto College, with a headcount of 6,355 as of the freeze on October 25. Second, this is the first year that the overall enrollment of the regional Palmetto College campuses has exceeded 5,000, with a headcount enrollment of 5,117 on the freeze date of October 25. Finally, this is the first time that Palmetto College Online headcount enrollment has exceed 1,100, with 1,120 on October 25. The Palmetto College Enrollment Trends 2008-2019 is attached, so congratulations to everyone involved in reaching these three very significant milestones in the overall enrollment of Palmetto College!

Attachments:

Palmetto College Enrollment Trends 2008-2019, Oct. 25, 2019

UofSC OIRAA Enrollment Report, Oct. 25, 2019

2. Second, an item I failed to mention in my last report is that we are all so pleased that all four of our regional Palmetto College campuses were ranked in the top five two-year campuses in the state in the NICHE 2020 Best Colleges report, with USC Lancaster being ranked #1 in South Carolina and #2 in the Nation, USC Sumter being ranked #2 in South Carolina and #5 in the Nation, USC Salkehatchie being ranked #3 in South Carolina, and USC Union being ranked #5 in South Carolina. This is an amazing accomplishment, and we're so very proud of each of our Palmetto College campuses!!

3. We are also pleased that President Bob Caslen and First Lady Shelly are visiting each of the campuses. As was noted at the last Senate meeting, they visited both the Allendale and Walterboro campuses of USC Salkehatchie and USC Sumter the day prior to the Senate meeting on September 26, the Union visit was October 30, the Lancaster visit is scheduled for November 20, and we're working on a date for a visit for Palmetto College Columbia. We will keep you updated as the visits occur, but I know we are all very pleased that the new President and First Lady are visiting all our campuses during their first semester here.
4. On the new website that includes all Palmetto College faculty by discipline that was demonstrated at the last meeting, please let us know if there is any additional feedback or other suggestions you might have after reviewing the new site. Again, we are very grateful to Bob Dyer, Bryce Mobley, and Victoria Hollins for their work in creating this new site that brings together all our faculty members by discipline as one Palmetto College faculty. The site may be found at the following link.  
[https://sc.edu/about/system\\_and\\_campuses/palmetto\\_college/about/view\\_all\\_pc\\_faculty.php](https://sc.edu/about/system_and_campuses/palmetto_college/about/view_all_pc_faculty.php)
5. Regarding the announcement about the library resources from the Thomas Cooper Library now being accessible to Palmetto College faculty, please let us know if you been hearing any feedback on whether this is working well or there are problems that need to be addressed.
6. Finally, for clarification purposes, as I announced at the last Senate meeting, we are thankful that funding for USC from the state legislature included a two percent salary increase for those who earn a base salary of **less than \$100,000** and a \$600 bonus for those who earn a base salary of \$70,000 or less. We recently received an anonymous letter that stated concern over the raises being for those making **over \$100,000** (instead of **under**), so we want to make sure that everyone understands that the **raises are for those making less than \$100,000, not more than \$100,000.**

In relation to that, the raises mentioned above have now been factored into the PC Campuses 2018-19 Salary Study and implementation of the recommendations is moving forward. The \$100,000 contribution will be dispersed at the beginning of the new year in January 2020. Information regarding the details of the study and the implementation plan will be distributed across Palmetto College before the December holiday break. We are pleased to begin addressing salaries of faculty and staff due to the enrollment and financial successes of the Palmetto College Campuses and Palmetto College Online.

In closing, again, thank you for all that you do in your leadership role on the Faculty Senate, as well as for all you do for your campuses and students every day!!!

# Palmetto College

Enrollment Trends  
 Fall 2008 - 2019  
 HEADCOUNT

\*pc Launch

Palmetto College Campuses Lower Division (100-300 Level Courses)		2008	2009	2010	2011	2012	2013*	2014	2015	2016	2017	2018	2019
USC Lancaster		1,666	1,593	1,588	1,744	1,832	1,811	1,738	1,722	1,845	1,910	1,523	1,640
USC Salkehatchie		965	957	1,150	1,155	1,173	1,021	1,076	1,109	1,137	1,011	927	964
USC Sumter		1,235	1,206	1,192	1,018	898	924	879	901	805	1,002	1,110	1,360
USC Union		367	507	530	492	473	484	679	569	839	903	1,093	1,153
<b>SUBTOTAL</b>		<b>4,233</b>	<b>4,263</b>	<b>4,460</b>	<b>4,409</b>	<b>4,376</b>	<b>4,240</b>	<b>4,372</b>	<b>4,301</b>	<b>4,626</b>	<b>4,826</b>	<b>4,653</b>	<b>5,117</b>
<b>Palmetto College Campuses 2+2/Bachelor's Degree Completion (300-400 Level Courses)</b>		<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
<b>Off Campus Sites/Interactive Video</b>		45	93	145	202	192	*	*	*	*	*	*	*
Liberal Studies - Columbia (Palmetto College Campuses)		-	4	45	78	113	*	*	*	*	*	*	*
Organizational Leadership - Columbia (Palmetto College Campuses)		66	62	64	48	42	38	32	21	36	26	19	14
Education - Aiken (Sumter)		10	10	10	4	7	12	10	10	9	12	5	16
Education - Aiken (Salkehatchie)		-	-	-	-	-	-	-	-	-	-	-	2
Education - Aiken (Sumter)		79	72	69	59	42	44	21	21	29	26	13	4
Education - Upstate (Sumter)		16	32	57	60	67	73	78	78	69	67	74	73
Nursing - Columbia (Lancaster, Salkehatchie)		39	27	44	31	23	9	19	19	10	16	10	7
Fort Jackson		255	300	438	482	486	176	160	149	158	147	121	118
<b>SUBTOTAL</b>		<b>482</b>	<b>577</b>	<b>644</b>	<b>603</b>	<b>577</b>	<b>206</b>	<b>199</b>	<b>199</b>	<b>206</b>	<b>163</b>	<b>121</b>	<b>118</b>
<b>Online 2+2/Bachelor's Degree Completion (300-400 Level Courses)</b>		<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Business Administration - Aiken		-	-	-	-	-	28	78	118	146	177	200	216
Criminal Justice - Upstate		-	-	-	-	-	17	57	79	78	92	111	105
Elementary Education - Columbia		-	-	-	-	-	12	33	46	56	43	34	45
Engineering Technology Management - Upstate		-	-	-	-	-	-	-	-	-	-	-	37
Health Informatics - Upstate		-	-	-	-	-	-	-	-	-	13	25	30
Public Health (Formerly Health Promotion) - Beaufort		-	-	-	-	-	-	-	-	5	19	27	36
Hospitality Management - Beaufort		-	-	-	-	-	-	-	-	1	12	20	28
Human Services - Beaufort		-	-	-	-	-	6	42	54	70	86	90	64
Information Management and Systems - Upstate		-	-	-	-	-	-	-	-	5	33	52	59
Liberal Studies - Columbia		-	-	-	-	-	184	216	219	210	193	186	166
Organizational Leadership - Columbia		-	-	-	-	-	119	124	123	127	144	144	148
RN-BSN Program - Upstate		-	-	-	-	-	137	139	112	108	168	173	171
Special Education - Aiken		-	-	-	-	-	-	-	-	-	4	9	15
<b>SUBTOTAL</b>		<b>503</b>	<b>689</b>	<b>751</b>	<b>806</b>	<b>806</b>	<b>689</b>	<b>751</b>	<b>806</b>	<b>806</b>	<b>984</b>	<b>1,071</b>	<b>1,120</b>
<b>GRAND TOTALS</b>		<b>4,488</b>	<b>4,563</b>	<b>4,894</b>	<b>4,891</b>	<b>4,862</b>	<b>4,919</b>	<b>5,221</b>	<b>5,201</b>	<b>5,590</b>	<b>5,957</b>	<b>5,845</b>	<b>6,355</b>

\*\*Undergoing curriculum changes



Student Headcount / FTE Report

Comparison of Fall 2019 to Fall 2018 (dates as specified below)

OFFICIAL FREEZE

Campus Type	Campus	Level	Headcount				FTE				
			Fall 2018	Fall 2019	Change +/-	Change %	Fall 2018	Fall 2019	Change +/-	Change %	
			Freeze	Freeze	Freeze	Freeze	Freeze	Freeze	Freeze	Freeze	Freeze
			Oct 25, 2018	Oct 25, 2019	Oct 25, 2018	Oct 25, 2018	Oct 25, 2019	Oct 25, 2018	Oct 25, 2019	Oct 25, 2018	Oct 25, 2019
Flagship Campus	USC Columbia	Undergraduate	26,924	27,502	578	2.15%	26,770	27,312	542	2.02%	
		Law	631	634	3	0.48%	654	662	8	1.22%	
		Medicine (Columbia)	380	391	11	2.89%	380	391	11	2.89%	
		Medicine (Greenville)	402	418	16	3.98%	402	418	16	3.98%	
		PharmD	436	432	-4	-0.92%	480	482	2	0.42%	
		Masters	3,935	3,793	-142	-3.61%	2,862	2,777	-85	-2.97%	
		Doctoral	2,284	2,194	-90	-3.94%	1,288	1,246	-43	-3.34%	
		<b>USC Columbia - Total</b>	<b>34,992</b>	<b>35,364</b>	<b>372</b>	<b>1.06%</b>	<b>32,837</b>	<b>33,288</b>	<b>451</b>	<b>1.37%</b>	
		<b>Flagship Campus - Total</b>	<b>34,992</b>	<b>35,364</b>	<b>372</b>	<b>1.06%</b>	<b>32,837</b>	<b>33,288</b>	<b>451</b>	<b>1.37%</b>	
		Comprehensive Campuses	USC Aiken	Undergraduate	3,348	3,258	-90	-2.69%	2,900	2,797	-103
Masters	355			468	113	31.83%	136	183	47	34.56%	
<b>USC Aiken - Total</b>	<b>3,703</b>			<b>3,726</b>	<b>23</b>	<b>0.62%</b>	<b>3,036</b>	<b>2,980</b>	<b>-56</b>	<b>-1.84%</b>	
Undergraduate	2,116			2,112	-4	-0.19%	1,946	1,927	-19	-0.98%	
Masters	0			7	7		0	5	5		
<b>USC Beaufort - Total</b>	<b>2,116</b>			<b>2,119</b>	<b>3</b>	<b>0.14%</b>	<b>1,946</b>	<b>1,932</b>	<b>-14</b>	<b>-0.72%</b>	
Undergraduate	6,043			5,852	-191	-3.16%	5,208	5,040	-168	-3.23%	
Masters	139			455	316	227.34%	47	194	147	312.77%	
<b>USC Upstate - Total</b>	<b>6,182</b>			<b>6,307</b>	<b>125</b>	<b>2.02%</b>	<b>5,255</b>	<b>5,234</b>	<b>-21</b>	<b>-0.40%</b>	
<b>Comprehensive Campuses - Total</b>	<b>12,001</b>			<b>12,152</b>	<b>151</b>	<b>1.26%</b>	<b>10,237</b>	<b>10,146</b>	<b>-91</b>	<b>-0.89%</b>	
Palmetto College Campuses	USC Lancaster	Undergraduate	1,523	1,640	117	7.68%	1,060	1,112	52	4.91%	
		<b>USC Lancaster - Total</b>	<b>1,523</b>	<b>1,640</b>	<b>117</b>	<b>7.68%</b>	<b>1,060</b>	<b>1,112</b>	<b>52</b>	<b>4.91%</b>	
		Undergraduate	927	964	37	3.99%	708	638	-70	-9.89%	
		<b>USC Salkehatchie - Total</b>	<b>927</b>	<b>964</b>	<b>37</b>	<b>3.99%</b>	<b>708</b>	<b>638</b>	<b>-70</b>	<b>-9.89%</b>	
		Undergraduate	1,110	1,360	250	22.52%	763	854	71	9.07%	
		<b>USC Sumter - Total</b>	<b>1,110</b>	<b>1,360</b>	<b>250</b>	<b>22.52%</b>	<b>763</b>	<b>854</b>	<b>71</b>	<b>9.07%</b>	
		Undergraduate	1,093	1,153	60	5.49%	653	689	36	5.51%	
		<b>USC Union - Total</b>	<b>1,093</b>	<b>1,153</b>	<b>60</b>	<b>5.49%</b>	<b>653</b>	<b>689</b>	<b>36</b>	<b>5.51%</b>	
		<b>Palmetto College Campuses - Total</b>	<b>4,653</b>	<b>5,117</b>	<b>464</b>	<b>9.97%</b>	<b>3,204</b>	<b>3,293</b>	<b>89</b>	<b>2.78%</b>	
		<b>Overall - Total</b>	<b>51,646</b>	<b>52,633</b>	<b>987</b>	<b>1.91%</b>	<b>46,276</b>	<b>46,727</b>	<b>449</b>	<b>0.97%</b>	

WY-WY indicates current Week and Year values compared to equivalent week for the same academic term a year ago. For Spring 2019 and forward, students studying abroad the entire semester will be included in the headcount and FTE. Prior comparison terms will also include these students.

**John Catalano**

**Associate Provost, Palmetto College**

**Report to PCFS, November 08, 2019**

Regular meetings have been ongoing with the SC CHE, CAAL, CAD, ACAP, APL, NOC, the Chancellor's Cabinet, and I still convene the Academic Deans. Jean Carrano keeps the agendas and meeting notes on file for each of these groups and you are welcome to see any of the above.

The course approval process for faculty is ongoing. With Dr. Cox's help we have made progress with the History Department. We still have issues in the English Department, but we are working on that. Suggestions are welcome. There are positives with the current approval process using the Columbia departments, including SACS accreditation issues and SC CHE program modification approvals.

I also play a small role in the PC SACS accreditation process, but David Hunter is usually the best source for any questions concerning accreditation.

The T&P process is moving along. We have 8 candidates for Tenure and Promotion to Associate Professor and 5 candidates for Promotion to Full Professor. All local committee members should now have access to the files. Jean Carrano does an amazing job keeping all this organized and on time.

Please feel free to contact me with your questions and concerns on any of this.

## **John Catalano, USC Union**

### **Dean's Report to Faculty, November 22, 2019**

#### **Students**

Enrollment for Fall 2019 is up. We now serve 1153 students from over 100 high schools, over 50 counties, and 10 states. In Fall 2015 that number was 575. This is the fourth year in a row that USC Union has set a Fall Semester enrollment record. The third privately owned and operated student housing site adjacent to campus is now open. International study plans for next spring break (Caribbean) and summer (France) are underway. The USC Union Partnership Board will meet in December. A rifle target team is new for the Fall. Both soccer and baseball will now play at new Bantams stadiums in Jonesville. NJCAA women's volleyball will be added in Fall 2020.

#### **Faculty & Staff**

We will hire new faculty in Biology and Nursing for Fall 2020. A current search is underway for a new student activities coordinator. Dr. Aziz is spearheading the reapplication for a federal OSP/TRIO grant for the campus.

#### **Facilities**

We have met with architects to develop final plans for the conversion of the old library space to classrooms and faculty offices, using the space primarily for language arts and humanities instruction. We should have the space ready by Fall 2020. We have begun to convert the old Post Office Building to a fine arts building, including classrooms and faculty offices. The corner building next to the Bookstore at 317 East Main St. will be the new USC Union Welcome Center, housing Admissions and Financial Aid. We have added a third PC classroom to Union and Laurens sites and upgraded the four older PC rooms this summer. This year we hope to renovate all restrooms in the CB & MB, including handicapped accessibility upgrades. Science and Nursing Building improvements are ongoing. Several grants, including a BC/BS grant of \$150K, have been awarded toward nursing simulation and nursing instruction. We also have received Mrs. Rippey's building at 125 East Main St. and a pledge of \$300K as a gift.

#### **Budget**

The USCU budget is in good shape, due mainly to recent enrollment increases, and both revenues and expenditures are very close to budgeted figures. We ended the fiscal year meeting our goal of maintaining a three-month reserve balance. SC continuing appropriations will get a bump this year thanks to Doug Gilliam's efforts in Columbia. USC Union has also seen some one time appropriations designed to renovate current facilities.



M. Ron Cox, Jr., Ph.D., Dean  
USC Palmetto College Columbia

**REPORT TO THE PALMETTO COLLEGE CAMPUSES FACULTY SENATE  
08 November 2019 C.E.**

I begin my report by expressing my thanks to USC Lancaster for its gracious hospitality in hosting today's gathering. It's always good to be able to visit my former stomping grounds in the Red Rose City.

I. Palmetto Pathway

- 53 students of the initial cohort of 54 are still enrolled in the program, and the vast majority (50) have already been advised or made appointments to be advised for their courses for SPRING 2020
- 14 different academic courses are scheduled for SPRING 2020, all of which meet at least one (sometimes more) of the Carolina Core outcomes
- Program requires students to complete 30 USC credit hours in the Fall & Spring semesters, and meet transfer (change of campus) requirements for their specific degree or program in order to matriculate fully to USC Columbia for Fall 2020; therefore we planning to schedule a limited number of online courses in early Summer 2020 for students who, for whatever reason, may need additional credits to meet the requirements (prior to July 01, which is the final deadline date for "change of campus" admission to USC Columbia for FALL 2020)

II. BLS/BOL

- Dr. Steve Lowe is leading our self-study of the Organizational Leadership degree (similar to the BLS process last year), which should conclude by early 2020 (and hopefully will actually be completed this fall)
- We currently have scheduled 47 different courses online and through two-way video for SPRING 2020 for students in the BLS & BOL programs

III. Lexington Transfer Center (LTC)

- We are conducting a survey of current BLS & BOL students who reside in the Lexington area to determine if there is need/demand for on-site courses at the LTC and, if so, what courses would be most useful to the students
- Other possibilities for the site include offering upper level foreign language courses for students in the area who have been in language emersion programs

IV. Fort Jackson

- Enrollment in the AA & AS programs remains relatively low but we are working with the Office of Military Programs & Strategies to improve visibility of (and accessibility to) the programs there for military students and their dependents

- Sixteen different courses (with multiple sections of many) are being offered at Fort Jackson in SPRING 2020, including ITEC 233 and ITEC 245
- We just completed a safety inspection of the science lab facilities at Fort Jackson and I'll be meeting with program director Brittney Vereen to discuss corrective (and proactive) measures based on the findings
- The SACS program prospectus for Fort Jackson will be submitted for initial review before we leave for the Thanksgiving break (approximately two weeks from now)

#### V. Miscellaneous

- I represent the Palmetto College Campuses on USC's Council of Academic Diversity Officers. USC Columbia will host its 2019 Equity Summit – Collaborative on Race and Reconciliation November 20 – 22. Lots of events that are open to all USC students, faculty, & staff.
- I am also representing Palmetto College on the search committee for the University's new Vice President for Diversity and Inclusion. President Caslen has indicated that he wants this position, which is currently a Vice Provost position reporting to the Provost, elevated to a Vice Presidency, and has indicated that greater diversity will be a major goal of his administration. USC College of Nursing Dean Jeanette Andrews is chairing the committee. The committee is currently reviewing the proposed job description.
- FRIDAY, November 15, 2019 – We will be broadcasting a Search Committee Training Workshop for the Palmetto College campuses. Beginning at 10:00 am and running through noon (or so), this workshop was sponsored by CADO early this semester on the Columbia campus and is now being made available to all our campuses. I strongly encourage all HR directors, EEO officers, academic deans & division chairs, and any faculty who are serving (or who may serve) on search committees to attend. There will be a lot of good and important information shared. Viewing sites are as follows:
  - Columbia – Hampton 404U
  - Lancaster – Medford 213
  - Salkehatchie East – Walterboro 206
  - Salkehatchie West – OCB 205
  - Sumter – Schwartz 110
  - Union – C108
  - Laurens – Room 104
- The ad hoc committee on Teaching the Constitution has not met since the last PC Faculty Senate meeting. We are currently watching the preliminary bill filings in the General Assembly to get an idea of what may be in any proposed revised legislation of current law.
- I also serve as the Palmetto College representative to the USC Connect Council, which plans to meet again on December 17.

#### VI. Congratulations to faculty:

- Palmetto College Columbia established a faculty hiring priorities committee and has submitted its report and recommendations. My hope is that we will begin moving within the next couple of weeks on faculty searches for 2020-21.
- Faculty accomplishments from Palmetto College Columbia include
  - Professor Julia Elliott – who won a Pushcart Prize for her story, “Erl King”
  - Professor Matt Rashotte – whose paper, “Context Effects in Reproduction and Perception of Song Tempo” will be published in the *Journal of Experimental Psychology*

- Professor Elliott Vites – who gave an invited keynote lecture on “American Politics Today” to the 9<sup>th</sup> Students International Research & Intercultural Learning Symposium at the University of Zagreb (Croatia)

My appreciation, as always, to the Senate for permitting me this time to report on some of the happenings at USC Palmetto College Columbia.

Respectfully submitted,

*M. Ron Cox, Jr.*

M. Ron Cox, Jr., Dean  
Palmetto College Columbia



***LANCERS***  
***USC LANCASTER***

Palmetto College Campuses Faculty Senate  
November 8, 2019



## Fall 2019 Enrollment

**Headcount**                      **1640**  
up 7.68% over Fall 2018

**FTE**                                **1112**  
up 4.91% over Fall 2018

**Indian Land Location**                      **66**







## Celebrating 60 years of Education and Service

- Special Events
- Anniversary Exhibits
- Anniversary Publication
- Inscribed Brick Program
- Commissioned Artwork
- Campus Master Plan Update Project
- Donor Giving Opportunities
- Spring Gala Celebration





## Faculty Accomplishments

**Professor Fran Gardner (art)** for being selected to curate an exhibition in the McCain Gallery at the Duke Energy Center for the Performing Arts in Raleigh, NC. Prof. Gardner will be curating an exhibition of the work of Lisa Stroud, an artist from Cary, NC. Along with planning and curating the exhibition, Prof. Gardner is preparing and delivering a curator's talk at the opening reception, writing an essay, and designing an interactive community arts panel discussion which will involve artists from the Raleigh design community. Additionally, **Prof. Gardner** is a new member of the National Association of Women Artists, Inc. (NAWA). Founded in 1889, the "Association honors and continues the long and important contribution of women to the history of American culture and art." Her first exhibition with NAWA is the "New Members Exhibition" which will be held at the NAWA Gallery, 315 West 39th Street, New York, Nov. 6-28, 2019. There will be a New Members Induction Ceremony at the Rubin Museum and exhibition opening at NAWA Gallery on Nov. 14, 2019.

**Dr. Susan Cruise (sociology), Dr. Angela Neal (psychology), Mrs. Shana Dry (Office of Advancement), and Mr. Antonio Mackey (IT)** for the award of a **Horizon Education Grant** from a local Foundation to support the May 2020 USC Lancaster travel study trip to Eastern Europe.

### **CURRENT FACULTY SEARCHES UNDERWAY:**

Psychology

Computer Science

Biology/Biology Lab Coordinator (offer has been accepted; will begin in January 2020)

Associate Dean for Academic and Student Affairs



## Town Gown Advisory Group

The mission of the University of South Carolina Lancaster Town-Gown Advisory Council is to consciously build deeper relationships between the university and the communities we serve, with specific emphasis on these core values:

- Fostering the growth of students in their educational pursuits and in their engagement in the community as citizens, including creating opportunities for students as interns and in post-collegiate professional development;
- Developing relationships between university faculty and staff with the community for creating and sustaining fruitful teaching, scholarship, and service opportunities;
- Intentionally planning for campus priorities, programs, and growth that first serve students, but also benefit the community;
- Participating in the cultural and economic growth of campus and community by bringing together diverse and inclusive education, arts, and business interests.



# **Town Gown Advisory Group**

**USC Lancaster Internship Coordinator  
Mrs. Bridgett Plexico**





# Student Food Pantry

- Opened in January 2017
- Serves students with food insecurities and those in need of a meal or two to get through the week
- Located in the front entrance of Founders Hall
- Staffed by a student worker and sponsored by Dr. Susan Cruise, sociology professor





If you have any questions or ways you would like to contribute, let us know!

The Food Pantry is in the Founders Hall Reception Area

**Hours:**  
**Monday: 10-12; 1-4**  
**Tuesday: 10-12**  
**Wednesday: 10-12; 1-4**  
**Thursday: 10-12**

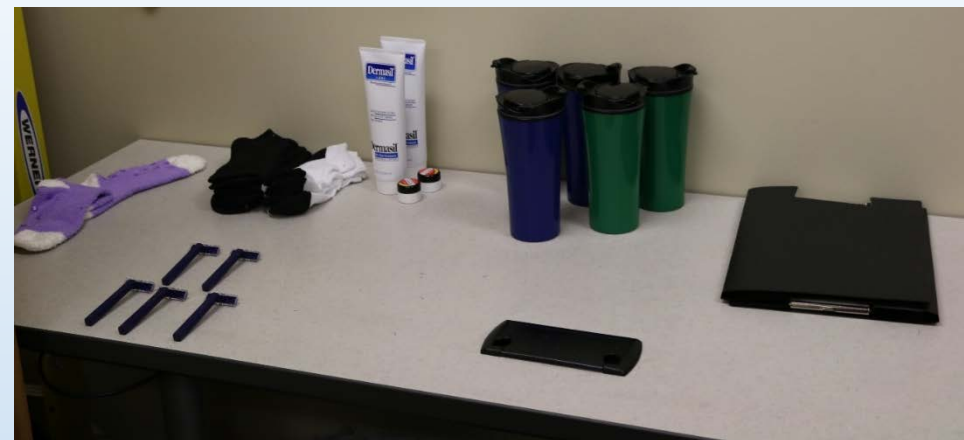


**"Food for when you are in a bind"**

**USCL Student Food Pantry**

**FREE!**

**We are here to address food insecurity among students. If you are in a bind, we have supplies for snacks and meals!**



Recent donations have included grant awards from the J. Marion Sims Foundation, the Springs Close Foundation as well as funding and donations from Kohl's Department Stores, Founders Federal Credit Union, local Rotary Clubs, Rotaract, and the campus community and general public.



# Lancer Boutique

Starr Hall 125

*Donations?  
Starr Hall 106*



## Grab an outfit on us

shirts, pants, skirts, dresses, jackets,  
shoes & accessories

casual & business attire





# CLOTHING CLOSET







# Lactation room

Nursing students, Savannah Williams and Anna Parker, worked to establish the lactation room for use by faculty, staff, and students in Hubbard Hall. Their work has led to the inclusion of USC Lancaster on the list of Mother Friendly Employers in SC. Savannah and Anna were recognized by the South Carolina Breastfeeding Coalition. The students' work, which is a component of their graduation with leadership distinction requirements, was supported by Laura Carnes and Dr. Courtney Catledge.





# Native American Studies Center est. October 2012 119 South Main St.



The center is home to the world's largest collection of Catawba Indian pottery in existence, along with the largest grouping of Native American archival materials in South Carolina. These are the only archival collections within South Carolina devoted solely to Native Americans and bring a number of researchers from other institutions to the campus. The Center has welcomed nearly 55,000 visitors since opening in 2012.

**Lunch and Learn, 3<sup>rd</sup> Friday of every month**  
**Archaeology Lab, Thursdays 4:00 to 7:00 pm**



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UNIVERSITY OF  
**SOUTH CAROLINA**  
SALKEHATCHIE

Palmetto College Campuses Faculty Senate

USC Lancaster

November 8, 2019

Dean's Report

**Campus news**

- It is Salk Pride week in our service area. If you check out our website, you'll see photographs of many area civic, business, and school leaders posing with our ubiquitous Salk Pride posters.
- USC Salkehatchie celebrated over 50 scholarship recipients and their donors at the Scholarship Recognition Banquet on October 29. At this time, the recently endowed Dr. Ann C. Carmichael Faculty and Staff Excellence Award was presented to Jessica Goodwin, librarian on the Walterboro campus.
- *The Basketball Times* JUCO rankings have ranked the USC Salkehatchie men's basketball team at #6. Sophomore Vince Cole was also named one of the top 10 JUCO players in the nation.
- We have recently hired a new Human Resources Coordinator, Ms. Lisa Bonnette.
- USC Salkehatchie celebrated Nuclear Science Week on October 18 by hosting middle school students from Allendale on campus. Dr. Burns and Dr. Watkins, along with representatives from SRNS and DIG, provided activities and experiments for the participants.
- A current search is open for the Associate Dean for Academic and Student Affairs.

**Faculty updates**

- The Salkehatchie Scholarly Research Forum has had two more events:

On October 22nd, a presentation by Dr. Rodney Steward titled: "An Illegal Violence: Property Confiscation in the Confederate South" and on November 5th, a faculty-student roundtable discussion about "Cell Phone Use in Class"

**Melissa Rack**

- Dr. Melissa Rack was awarded a four-month fellowship by the Ludwig Boltzmann Institute for Neo-Latin Studies in Austria. Dr. Rack's residence will be in Innsbruck for the month of July 2020. There she will work on her book project and a related journal article.

**Bryan Lai**

- Dr. Lai's student, John Risher, gave his last conference presentation as an undergraduate on November 2 at the University of North Carolina Greensboro Regional Mathematics and Statistics Conference . It is a poster presentation, titled "On Nesbitt Type Inequalities".

Respectfully Submitted,

Chris Nesmith  
Dean



OFFICE OF THE  
DEAN

Palmetto College Campuses Faculty Senate Report  
November 8, 2019  
Michael E. Sonntag, Ph.D.

### **Faculty**

Since last Senate meeting, 14 faculty produced 27 publications, presentations, or other scholarly works, or won awards and other recognition for scholarly work or service:

#### **Mary Ellen Bellanca**

- Organized the Fall Writers Series November 4 with nationally acclaimed poets, Nickole Brown and Jessica Jacobs

#### **Robert Costello**

- Accepted for publication (scheduled to appear in Feb 2020): Robert C. Costello and Albert C. Goodyear. Stain Removal from SC 583: Motivations, Procedures, and Results. Published by South Carolina Antiquities, Volume 51 (2019)

#### **Wanda Fenimore**

- Awarded a fellowship from the American Council of Learned Societies. This award is the Mellon/ACLS Community College Faculty Fellowship and supports the research ambitions of humanities and social science faculty.

#### **Kajal Goshroy**

- Named Chair, Division of Science, Mathematics, and Engineering, and Division of Business Administration and Economics

#### **Kristina Grob**

##### Peer-Reviewed Publications

- "Teaching the Students We Have So They Become the Learners They Need to Be: Teaching for Metacognition at Two-Year Schools," APA Newsletter on Teaching Philosophy at Two-Year Schools. (May 2019)

##### Other Publications (Open Access Publications and Web Publications)

- "Abortion and Soundbites: Why Pro-Choice Arguments are Harder to Make" with Nathan Nobis, co-author. Areo Magazine (July 2019)
- Thinking Critically About Abortion: Why Most Abortions Aren't Wrong & Why All Abortions Should Be Legal. With Nathan Nobis, co-author. Open Philosophy Press (June 2019)

- "Common Arguments About Abortion" with Nathan Nobis, co-author. In Introduction to Ethics: An Open Educational Resource edited by Noah Levin. NGE Far Press (May 2019)
- "Better (Philosophical) Arguments About Abortion," with Nathan Nobis, co-author. In Introduction to Ethics: An Open Educational Resource edited by Noah Levin. NGE Far Press (May 2019)
- Paper Presentations - "Aspiration vs. Moral Luck: A Murdochian Response," Paper Presented to the Alabama Philosophical Society Annual Meeting. (September 2019)

### **Dan Kiernan**

#### Publications:

- Kiernan, D. & Lotter, C. (2019). Inquiry-Based Teaching in the College Classroom: The Nontraditional Student. *The American Biology Teacher*, 81, 479-484.
- Lotter, C., Hoppmann, R., Carnes, N., Bailey, S. & Kiernan, D. (2019). A Project-based Biology Unit: Star Athlete Collapses on the football Field. *The American Biology Teacher*, 81, 442-448.

#### Service:

- Organized and lead Biology 101L Service Learning Day with Local Elementary School. Students from Wilder Elementary School bused over to USC Sumter and joined a Biology 101 college lab class to learn about fruit fly biology. College students helped the elementary school students build their own culture vessels with live fruit flies. Elementary school students took the culture vessels back to their own classroom to conduct their own inquiry-based activities. One question that they will follow up on is: How long is the fruit fly life cycle?
- Featured in the ITEM Newspaper: <https://www.theitem.com/stories/wilder-elementary-school-fourth-graders-study-fruit-flies-at-sumter-college,335639>

### **Andy Kunka and Damien Picariello**

- Awarded grant from the French-American Cultural Exchange (FACE) Council to show recent French-language films on campus through the Tournées Festival Film Series.

### **Santosh Nandi**

Has had four scholarly manuscripts accepted for presentation and publication:

- "The Value of Quantitative Models in Business Model Research" accepted for presentation at the 2019 Meeting of the Southern Management Association, in October 2019, in Norfolk, VA.
- "The Challenges of ERP Implementation at ABC Mining Co." accepted for presentation at the 50th Annual Meeting of the Decision Sciences Institute, in November 2019, in New Orleans, LA. [Finalist for Best Teaching Case Studies Awards]
- "Practicing Circular Economy Business Models: A Supply Chain Perspective." accepted for presentation at the 50th Annual Meeting of the Decision Sciences Institute, in November 2019, in New Orleans, LA.
- "Investigating Firms' Strategies and Influencers of Energy Management in Green Manufacturing Practices." Accepted for presentation and publishing in the Proceedings: 50th Annual Meeting of the Decision Sciences Institute, New Orleans, LA.

During the summer, he wrote two proposals:

- A proposal to establish a B.S. degree in Industrial Process Engineering program at USC Sumter campus. Submitted to Provost & Vice-Chancellor, USC Aiken.
- A proposal to formulate a Leadership, Decision-making and Engagement Skills Development Program for Managers. Submitted to Continental Tire the Americas - Sumter Plant.
- He received the 2019 Summer Faculty Research Stipend Award, USC Sumter.

#### **Damien Picariello**

- Organized Constitution Day on September 17 with guest speaker, Tom O'Hare who is a history teacher at Wilson Hall in Sumter and is a South Carolina James Madison Fellow.

#### **Michelle Reese**

- Featured Poet for the Columbia Museum of Art's "Write Around Series". She read several poems that were inspired by works of art that are on display at the museum.

#### **Jane Luther Smith**

- Will serve as invited guest piano soloist on Saturday, November 16 at the Sumter Opera House performance by The Sicilian Tenors

#### **Campus**

- Awards Recognition Ceremony, September 20, 2019: celebrated student, faculty, and staff awards
  - Bianca J. Rowlett received SGA Teacher of the Year Award
  - Damien Picariello received Hugh T. Stoddard, Sr., Outstanding Faculty Award
  - Dan Kiernan received the Jean-Luc Grosso Award for Outstanding Faculty Scholarship
  - Bradley Rogers received the H. D. Barnett, Sr. Outstanding Staff Award
- Scholarship Recognition Luncheon, November 1, 2019: celebrated over \$92,000 in scholarships awarded, and the establishment of five new endowed scholarships in the last year
- Science Building Renovation – completed phase 1; planning phase 2

#### **Athletics**

- Added Women's Soccer and Men's Golf
- New Men's Golf Coach, Paul Harrington, season begins in Spring 2020
- Search beginning for Women's Soccer

#### **Enrollment**

Fall 2019 (final):

- Fall 19 HDCT = 1360 (24% increase) vs. Fall 18 HDCT = 1,110 (11% increase) vs. Fall 17 HDCT = 1,002 - highest enrollment in 20 years, following last year's highest in 8 years

Spring 2019 (final):

- Spring 20 HDCT = 286 vs. Spring 19 HDCT = 386 (26% decrease).



## **Courses and Curriculum Report**

Courses and Curriculum has met twice since the last Palmetto College Faculty Senate meeting on September 27, 2019. These meetings occurred on October 4, 2019 and today, November 8, 2019.

**The following courses were approved for the October 4<sup>th</sup> meeting:**

<b>course_title</b>	<b>course_prefix</b>
Laboratory Teaching Experience	BIOL 398
Capstone Design Project II -	ELCT 404
Teaching Internship in Foreign Languages	FORL 474
Seminar in Geography	GEOG 495
Special Topics: Service Learning in Geography	GEOG 497
Internship in Geography	GEOG 595
Practicum in Teaching German to Young Children	GERM 401P
Service-Learning	PALM 495
Seminar in Philosophy	PHIL 490
Community Psychology Practicum	PSYC 498
Honors Internship	SCHC 498

Respectfully Submitted,

Christine Sixta Rinehart, member Courses and Curriculum Committee