

Faculty Affairs Committee

March 20, 2013

Attendance: Jim Carper (chair), Christine Lotter, Eva Monsma, Jeremy Searson, Joe Flora, Diane Monrad, Bethany Bell, Jan Yow (guest)

Minutes from February 5, 2013 approved and seconded

Meeting to choose College of Education Faculty Awards

Ways to improve awards process:

Concerns were expressed about the reliability or validity of the process for awards and that some nominations lacked the documentation to judge the quality of the research and teaching and not all files were equally represented.

Suggestions:

We could establish a standardized form (for example, Research Awards should list grants as well as publications).

Research candidates could include an example publication/grant to illustrate quality.

We need to look at editing documents to make sure that master's students cannot be considered for awards

A suggestion was made to have department APR committees nominate some top candidates each year instead of this being a voluntary letter writing process.

Revisit where grant writing (type of grant: service vs research) fits into this process

Publications might also delineate the % of work or effort on each publication for each author

Might include mentoring students as part of teaching award as part of impact

Peer evaluations should be observation-based not just student surveys or student evaluations

Evaluating blackboard and syllabus components (which is done in ITE)

--Share standardized process and best practices across college for peer evaluations

Next meeting April 10 at 11:15 in Blatt