

## Faculty Welfare Committee Meeting

December 11, 2013

In attendance: Bethany Bell, Tommy Hodges, Mike Seaman, Christine Lotter, Eva Monsma, Mitch Yell, Jeremy Searson, Diane Monrad, and Lemuel Watson

Minutes submitted by: Carolyn Delton

1. Approved minutes from September 11, 2013 and October 9, 2013. The minutes from the November 13, 2013 meeting will be approved via email before the December 2013 holiday break.
2. Discussed having COE administration attendance at Faculty Welfare meetings and discussed the committee's bylaws. Dean Watson stated that the Faculty Welfare committee is part of the college structure and is college business; there will be a representative from COE administration attending the committee meetings. A discussion pursued regarding faculty governance. Dean Watson stated this committee is about college not personal business thus it is not a place for faculty grievances to be discussed.
  - a. Action items:
    - i. Dr. Seaman will review the bylaws for all COE committees to ensure they are in compliance with USC policies.
    - ii. Committee members need to decide if we, as a committee, will propose to change the by-laws to allow a representative from administration as an ex-officio member and/or removal of the Faculty Chair as the ex-officio?
3. Committee finished reviewing and sending feedback to faculty who submitted proposals in the November COE Grants A and B call-sent to Dr. Seaman on Monday, December 9, 2013.

Committee approved the revisions to the criteria for the COE Research Grants Program A-Publication and Research Grants Program B-External Grant.

- a. Action item: Final version will be forward to the faculty and placed on the college website.

Meeting dates for the spring 2014 semester.

- b. Action items: Send a doodle to set meeting dates. January meeting will need to revise Faculty awards.