MHA Program Logic Model

Program Goal

Competencies and Levels

Learning outcomes validated

Student products & Assessment tools

Educ. Content & Delivery Methods

PREPARE GRADUATES FOR:

- a. Entry level management
- b. Future career advancement
- c. Promotion/Career advancement of experienced professionals

DOMAIN

- Critical thinking, Analysis, & Problem- solving
- Management & Leadership
- Communications & Interpersonal Effectiveness
- Professionalism & Ethics
- Population health, Public health & Comm. devpt.

LEVEL

- 1. Cognition
- 2. Conceptual proficiency (Appl.)
- 3. Executive Proficiency
- 4. Mastery

• Cognitive Knowledge

- Information &Theory
- Critical thinking
- -Simple application -Functional application
- Integration across fields for real world decision-making
- Behavioral-affective skills for performance

• Quizzes and exams Multiple choice, short answers, problems

- Case analysis report: Rubric for case analyses
- Comprehensive cases/field projects Rubric for comprehensive case
- Team performance -Rubrics for team performance, cultural competence
- Presentations
 Rubric for
 presentation
- Residency project
 -Report Rubric for
 residency report
 -Executive
 presentation Rubric
 for presentation

Knowledge

- Information by lecture
- Structured interactive methods (Q and A, problems, homework)

Critical thinking

- Case analysis/ diagnosis/
- Problem assignments

Integration for decision-making

- Comprehensive cases (multiple dimensions)
- Field projects
- Residency project

Behavioral-Affective

- Team assignments
- Field projects
- Role-play
- Presentations
- Personal development portfolio