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University of South Carolina  
BOARD OF TRUSTEES

June 22, 2018

The University of South Carolina Board of Trustees met at 11:15 a.m. on Friday, June 22, 2018, in the Alumni Center's C. Edward Floyd Boardroom.

Members present were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Board Vice Chairman; Mr. J. Egerton Burroughs; Mr. Mark W. Buyck Jr.; Mr. Thomas C. Cofield; Mr. A.C. "Bubba" Fennell III; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Leah B. Moody; Ms. Rose Buyck Newton; Mr. Tommy Preston Jr.; Dr. C. Dorn Smith III; Mr. Eugene P. Warr Jr.; and Mr. Thad H. Westbrook; with Mr. Mack I. Whittle Jr. and Mr. Charles H. Williams joining by telephone. Absent members were Mr. Chuck Allen and Ms. Molly M. Spearman.

Also present were Columbia Faculty Senate Chairman Marco Valtorta and Columbia Student Government President Taylor Wright.

The following members of the University's Board of Visitors were in attendance: BOV Chair Julia G. Mims, BOV Chair-Elect David B. Miller, BOV Immediate Past Chair Chip Felkel and his son, USC student Ethan Felkel, Jeffrey B. Archie, Nina Fields-Britt, John L. Bruce Jr., Tim Hallman, David Hastings, Joe B. Huddleston, A. Ann Kirven, Richard C. Litwin, A. Boyd McLeod III, Warren Moise, J. Terry Poole, Danny R. Smith, Norwood Smith, Carmen Harper Thomas, and Richard Westbrook.

Others present were: President Harris Pastides; Secretary J. Cantey Heath Jr.; General Counsel Walter "Terry" H. Parham; Chief Operating Officer Edward L. Walton; USC Provost Joan Gabel; USC Advancement Team Leader Paula Harper Bethea; Chief Financial Officer Leslie Brunelli; Vice President for Student Affairs Dennis A. Pruitt; Vice President for Information Technology Doug Foster; Vice President for Human Resources Chris Byrd; Equal Opportunity Programs Director Cliff Scott; Chief Communications Officer Wes Hickman; Palmetto College Chancellor Susan Elkins; USC Upstate Chancellor Brendan Kelly; USC Beaufort Chancellor Al Panu; USC Aiken Chancellor Sandra Jordan; Chief Audit Executive Pam Doran; University Treasurer Pat Lardner; Executive Director of Economic Engagement William D. "Bill" Kirkland; Director of State Government & Community Relations Derrick Meggie; College of Arts and Sciences Dean Lacy Ford; College of Education Dean Jon Pedersen;

Executive Director for Strategic Initiatives Jack Claypoole; USC Director of Public Relations Jeff Stensland; USC Aiken Executive Vice Chancellor for Academic Affairs Jeff Priest; USC Upstate Vice Chancellor for Administrative and Business Affairs Sheryl Turner-Watts; College of Engineering and Computing Senior Associate Dean for Academic Affairs Jed Lyons; College of Education Assistant Dean for Enrollment Management and Academic Program Development Rob Dedmon; Arnold School of Public Health Associate Dean for Clinical Public Health Ronnie D. Horner; Arnold School of Public Health Associate Dean of Faculty Affairs and Curriculum James W. Hardin; Clinical Associate Professor of Exercise Science, Arnold School of Public Health, Jim Mensch; Interim Chair of the Department of Physical Education, College of Education, Linda Nilges-Charles; Secretary of Inclusion and Equity, USC Columbia Student Government, Lyric Swinton; My Carolina Alumni Association Interim Executive Director Elizabeth Muth and Alumni Association staff members Channing Carmon, Lindsey Griffin, Erin Huddleston and Ore Oluwole; University Technology Services Production Managers Matt Warthen; Board staff members Debra Allen, Leah Kososki and Terri Saxon.

I. Call to Order

Chairman von Lehe called the meeting to order and stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

Mr. Hickman introduced news media in attendance: Chris Lorensen with *The Daily Gamecock*; Seanna Adcox with *The Post and Courier* newspaper in Charleston; and Rodney Welch with *Free Times*.

Chairman von Lehe invited The Reverend Father Michael Platanis, representing USC's Orthodox Christian Fellowship, to deliver the invocation.

**Motion for Executive Session**

Chairman von Lehe requested a motion and second for an Executive Session for personnel matters related to honorary academic titles, appointments with tenure, transfer of tenure, tenure and promotion recommendations, honorary degree nominations and the appointment of members to the Board of Visitors.

Mr. Mobley made the motion, which was seconded by Mr. Westbrook. The vote was taken, and the motion passed.

The following persons were invited to remain: President Pastides, Secretary Heath, Dr. Valtorta, Mr. Wright, the President's Executive Council, and Ms. Doran.

## Executive Session

### Return to Open Session

#### I. Honorary Degree Statement

On returning to Open Session, Chairman von Lehe said:

The criminal acts of which Bill Cosby has been convicted are repugnant. The University of South Carolina does not tolerate sexual assault and we condemn his behavior in the harshest sense.

Let our message to the Carolina Family be clear: sexual assault is never the survivor's fault and will not be tolerated at the University of South Carolina. If you are a survivor of sexual assault, we encourage you to tell someone – preferably law enforcement – but always someone. We have resources available to support you. We stand with all survivors and recognize the courage of everyone willing to come forward to make known acts of sexual assault.

Mr. Cosby's heinous actions have highlighted the need for the Board of Trustees to re-evaluate the honorary degree awarded to him in 1986. This is not an action we take lightly, nor one this Board has taken in the past. We did not react hastily to the charges against Mr. Cosby, choosing instead to allow due process to work in the courts. Thoughtful deliberation was our path. However, the criminal process has ended, Mr. Cosby has been found guilty, and this Board feels action on our part is necessary. Therefore, I will now entertain a motion to rescind Mr. Cosby's honorary degree, which was awarded May 17, 1986.

Mr. Fennell so moved, and Mr. Hubbard seconded the motion. Prior to calling for the vote, Chairman von Lehe asked Ms. Moody as chair of the Academic Affairs and Faculty Liaison Committee and chair of the Honorary Degree Subcommittee to review the University's policy and recommend to the full Board formal criteria and process for revoking an honorary degree.

The vote was taken, and the motion approved unanimously.

#### II. Approval of Minutes

- A. Student-Trustee Liaison Committee, March 16, 2018
- B. Buildings and Grounds Committee, April 20, 2018
- C. Executive Committee, April 20, 2018
- D. Board of Trustees, April 20, 2018
- E. Buildings and Grounds Committee, Called Meeting, June 8, 2018

Chairman von Lehe stated there were no additions, deletions or corrections and these five sets of minutes stood approved as provided for review on the Board Portal.

III. Committee Reports

A. Academic Affairs and Faculty Liaison Committee, June 8, 2018  
(The Honorable Leah B. Moody reported)

Chairman von Lehe called on Ms. Moody who said the following personnel matters received all appropriate academic and administrative approvals before being brought forth for action.

1. Honorary Academic Titles

Ms. Moody said requests for honorary academic titles were posted on the Board Portal with the materials for the meeting. On behalf of the Academic Affairs and Faculty Liaison Committee, she moved approval of the honorary academic titles. The vote was taken, and the motion passed approving the following individuals to be awarded the title indicated, effective with his or her retirement:

For the title Professor Emerita:  
Kathleen Kirasic

For the title Professor Emeritus:  
Lewis Bowman  
Yoshitaka Sakakibara  
Hussein Zeidan

For the title Distinguished Professor Emerita:  
Wanda Hendricks

For the title Distinguished Professor Emeritus:  
Jerrold Griggs  
Robert Jesselson  
Donald Portnoy  
Jeffrey Priest  
David Wethey

For the title Distinguished Vice Chancellor Emeritus:  
Jeffrey Priest

For the title Edward J. Dennis III, MD Chair of Obstetrics and Gynecology Emerita:  
Judith Burgis

For the title Carolina Distinguished Professor Emeritus:  
Robert Jesselson

For the title Ira McKissick Koger Distinguished Professor Emeritus of Fine Arts:  
Donald Portnoy

2. Appointments with Tenure

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms. Moody moved approval of appointments with tenure as posted on the Board Portal for this meeting. The vote was taken, and the motion approved for the following:

Dr. Laura Reynolds – Appointment with tenure at the rank of professor in the School of Education at USC Upstate. Also appointed Dean of the School of Education at USC Upstate.

Dr. Pamela Steinke – Appointment with tenure at the rank of associate professor in the Psychology Department at USC Upstate. Also appointed Vice Chancellor for Academic Affairs at USC Upstate.

Dr. Ali Duffy – Appointment with tenure at the rank of associate professor in the Department of Theater and Dance in the College of Arts and Sciences at USC Columbia.

Dr. Coretta Jenerette – Appointment with tenure at the rank of professor in the College of Nursing at USC Columbia. Also appointed Associate Dean of Diversity, Equity and Inclusion in the College of Nursing.

Dr. Songhua Xu – Appointment with tenure at the rank of associate professor in the Department of Integrated Information Technology in the College of Engineering and Computing at USC Columbia.

3. Transfer: Non-Tenure Track to Tenured Professor

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of a transfer from non-tenure track to tenured professor, as presented and described in the materials posted on the Board Portal for this meeting. The vote was taken, and the motion approved for the following:

Dr. Helmut Albrecht – Transfer from non-tenure track to the rank of professor with tenure in the USC School of Medicine Columbia.

4. Tenure and Promotion Recommendations

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of the tenure and promotion recommendations, as presented and described in the materials posted on the Board Portal for this meeting [Exhibit A].

5. USC Columbia: New Programs

a. Master of Education in Applied Behavior Analysis, College of Education

On behalf of the Academic Affairs and Faculty Liaison Committee,

Ms. Moody moved approval of the new program: Master of Education in Applied Behavior Analysis in the College of Education. The vote was taken, and the motion approved.

b. Master of Science in Athletic Training, Arnold School of Public Health

On behalf of the Academic Affairs and Faculty Liaison Committee,

Ms. Moody moved approval of the new program: Master of Science in Athletic Training in the Arnold School of Public Health. The vote was taken, and the motion approved.

6. USC Columbia Existing Programs – 100% Online Delivery
  - a. Education Specialist in Educational Administration, College of Education
  - b. Master of Public Health in Health Services Policy and Management, Arnold School of Public Health

On behalf of the Academic Affairs and Faculty Liaison Committee,

Ms. Moody moved approval that the format of these two existing programs be changed to 100 percent online delivery. The vote was taken, and the motion approved.

7. USC Columbia Program Modification: Master of Science in Physical Education to Master of Science in Adapted Physical Education, College of Education

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms. Moody

moved approval to modify this program as presented and posted in the materials on the Board Portal for this meeting. The vote was taken, and the motion approved.

8. USC Columbia New Institute: The Ann Johnson Institute for Science, Technology, and Society, College of Arts and Sciences

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval to establish this new institute in the College of Arts and Sciences, as presented and described in the materials posted on the Board Portal for this meeting. The vote was taken, and the motion approved.

9. USC Columbia Center Name Change: From Center for Engineering Education Excellence to Center for Engineering and Computing Education

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval to change the name of this existing center in the College of Engineering and Computing. The vote was taken, and the motion approved.

10. USC Columbia Terminations
  - a. Master of Science in Public Health in Health Promotion, Education and Behavior, Arnold School of Public Health
  - b. Doctor of Public Health in Health Promotion, Education and Behavior, Arnold School of Public Health

On behalf of the Academic Affairs and Faculty Liaison Committee,

Ms. Moody moved approval to terminate these two programs in the Arnold School of Public Health. The vote was taken, and the motion approved.

11. USC Columbia Timeline Extension: Promotion Application, Athletic Training Department

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval to extend the timeline until July 1, 2020, for Dr. Toni Torres-McGehee to apply for promotion to professor in the Athletic Training Department using PEAT criteria, with the stipulation that an application submitted after July 1, 2020, will be reviewed under current Arnold School of Public Health criteria. The vote was taken, and the motion approved.

12. USC Beaufort Program Modification: BS in Nursing

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of this program modification as presented and posted in the materials on the Board Portal for this meeting. The vote was taken, and the motion approved.

13. USC Beaufort Name Changes

- a. From BS in Health Promotion to BS in Public Health
- b. From BA in Liberal Studies to BA in Interdisciplinary Studies
- c. From Department of Fine Arts to Department of Visual Art and Design

On behalf of the Academic Affairs and Faculty Liaison Committee,

Ms. Moody moved approval of these three requested name changes at USC Beaufort. The vote was taken, and the motion approved.

14. USC Beaufort New Site: BS in Hospitality Management

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval to offer USC Beaufort's Bachelor of Science in Hospitality Management program at this new location (Hilton Head Island Campus) as presented and posted in the materials on the Board Portal for this meeting. The vote was taken, and the motion approved.

15. USC Beaufort New Institute for the Study of the Reconstruction Era

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval to establish this new institute at USC Beaufort. The vote was taken, and the motion approved.

16. USC Beaufort Reorganization of Academic Affairs Unit

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of the proposed reorganization of USC Beaufort's Academic Affairs Unit as presented and posted in the materials on the Board Portal for this meeting. The vote was taken, and the motion approved.

17. USC Upstate Reorganization of Academic Affairs Unit

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of the proposed reorganization of USC Upstate's Academic Affairs Unit as presented and posted in the materials on the Board Portal for this meeting. The vote was taken, and the motion approved.

18. Palmetto College Campuses Faculty Manual Changes

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved approval of the proposed revisions to the Palmetto College Campuses Faculty Manual. The vote was taken, and the motion approved.

19. Removal of Honorary Degree Candidates from the Table

On behalf of the Academic Affairs and Faculty Liaison Committee, Ms.

Moody moved to remove the names of honorary degree recipients from the table. The vote was taken, and the motion approved to remove the following names:

- Ernest R. Allen
- Burt R. Bacharach
- Donald W. Beatty
- Stephen Breyer
- Dale Chihuly
- Gerald H. Harmon
- William Weston Jones, Jr.
- Peter McCausland
- Charles L. Munns
- Robert L. Sumwalt III

Concluding her report, Ms. Moody said the Academic Affairs and Faculty Liaison Committee also received an update from Mr. Derrick Huggins on the University of Possibilities initiative.

B. Audit and Compliance Committee, June 8, 2018  
(The Honorable C. Dorn Smith, MD, reported)

Dr. Smith said the Audit and Compliance Committee met on June 8, 2018, and recommended the following item for action by the full Board:

– BTRU 1.14 University Designated Funds

On behalf of the Audit and Compliance Committee, Dr. Smith moved approval of the revised BTRU 1.14 University Designated Funds policy as described in the Board Portal materials. The vote was taken, and the motion approved.

In other matters, Dr. Smith said the committee approved the Designated Funds Budget for FY 2018-19, and the Audit & Advisory Services FY 2018-19 Budget, which will be included as part of the FY 2018-19 University Budget. Also approved for consideration by the Executive Committee at its June 22, 2018, meeting was the University Risk Assessment and Audit Plan for FY 2018-19.

Internal audits related to Lab Safety, IBM/USC Application Management Services Contract Compliance, and IT Mainframe Systems also were presented and opportunities for improvements were discussed. In the Tracking Report, Executive Audit Director Pam Doran reported five of the 30 audit findings noted in March 2018 had been implemented. Of the remaining 25 findings, 13 were deferred and 12 were not yet due. She reported efforts were underway to address the concerns in the remaining findings. The committee also received a copy of the Department Metrics; a status report on the Quality Assurance Review Self-Assessment Recommendations; and an updated copy of the Committee Matrix. Concluding his report, Dr. Smith noted an Enterprise Risk Management update was provided by Mr. Brian Hann.

C. Ad Hoc Committee on Strategic Planning, June 8, 2018  
(The Honorable Thad Westbrook reported)

Chairman von Lehe called on Mr. Westbrook who said the Ad Hoc Committee on Strategic Planning met on Friday, June 8, 2018, and unanimously recommended Board approval of the strategic plan, Focus Carolina 2023 | Excellence Rising, as detailed in materials provided on the Board Portal. For Board members not on the committee, he said one-on-one meetings would be offered for anyone who wanted more information about the plan. Following those meetings, he said there would be a called meeting of the Ad Hoc Committee on Strategic Planning for any updates to the plan based on feedback from the one-on-one meetings. Following this, the plan would be brought back to the Board.

Mr. Westbrook concluded with the announcement that efforts also were underway on an Equity and Inclusion subplan, which would be presented at the next meeting of the Ad Hoc Committee on Strategic Planning.

D. Buildings and Grounds Committee, Called Meeting, June 8, 2018  
(The Honorable William C. Hubbard reported)

Chairman von Lehe called on Mr. Hubbard who said the Buildings and Grounds Committee met in a called meeting on June 8 and recommended the following items for approval by the full Board.

1. Gift Naming Opportunities

On behalf of the Buildings and Grounds Committee, Mr. Hubbard moved approval of several Athletics Department gift namings. The vote was taken, and the following gift namings recommended by the Gift Naming Opportunities Committee were approved:

- Athletics
  - a. "Barry and Allison Bodiford Recruit Lounge"
  - b. "Cregger Athletics Village"
  - c. "Edwin Pearlstine Life Skills Area"
  - d. "Farfone Locker Room"
  - e. "James and Rebecca Day Bench"
  - f. "James and Rebecca Day Wide Receivers Room"
  - g. "King Dixon II Life Skills Office"
  - h. "Larry and Michelle Meek Assistant Coach Office"

2. USC Beaufort Campus Name Changes

On behalf of the Buildings and Grounds Committee, Mr. Hubbard moved approval of the following name changes for USC Beaufort: USCB Hilton Head Gateway campus to USCB Bluffton Campus; USCB Historic Beaufort Campus to USCB Beaufort Campus; and the addition of USCB Hilton Head Island Campus. The vote was taken, and the motion was approved.

E. Intercollegiate Athletics Committee, June 8, 2018  
(The Honorable Mack I. Whittle Jr. reported)

There being no action items, Chairman von Lehe said the committee's written report would be included in the minutes of the full Board meeting.

The Intercollegiate Athletics Committee met on June 8, 2018, at which time Athletics Director Tanner presented an overview of the Athletics Department's FY 2018-19 Budget, which will be included in the University's FY 2018-19 Budget.

Mr. Tanner also gave an overview of the academic successes during the 2017-2018 Academic Year.

The most notable academic success was the Spring 2018 Grade Point Average (GPA) of 3.287 for all student-athletes; with 69 student-athletes earning the President's List honor with a 4.0 GPA; and Women's Golf achieving the highest team GPA of 3.869. Also, 113 student-athletes participated in the December and May commencement ceremonies.

For the fourth straight year, Gamecock student-athletes lead the SEC with over 7,100 hours of community service for 2017-18.

Among numerous athletic highlights were: the Gamecocks' third straight win against Clemson in the Certified SC Grown Palmetto Series; the Marketing Department named one of three finalists for the 2018 Marketing Team of the Year Award by the National Association of Collegiate Marketing Administrators; Baseball advancing to the Super Regional; Women's Basketball advancing to the NCAA Elite Eight for the third time in the past four seasons, and becoming the first team in league history to win four consecutive SEC Tournament titles; and A'ja Wilson selected by the Las Vegas Aces in the first round of the 2018 WNBA, making her the first #1 pick in the program's history.

In conclusion, the report stated Mr. Tanner and President Pastides updated the committee on the SEC's annual spring meeting, which took place during the last week of May.

F. Executive Committee, June 8 and 22, 2018  
(The Honorable John C. von Lehe Jr. reported)

During its meetings on June 8 and June 22, the Executive Committee received an update on the process involving preparation of the University's FY 2018-2019 Annual Operating Budget. The committee also approved the following:

- a five-year agreement with WISH International, Inc. in Japan to refer eligible students to study English as a second language in USC's English Program for Internationals. EPI estimates it will receive tuition of \$82,500 per year and pay WISH International \$17,500 per year during the term of the contract;
- extension of a state lease at an annual cost of \$61,936.94 for 5,486 square feet of space on the first floor of 2221 Devine Street for the University's Psychology Services Center;
- extension of a license agreement with Academic Analytics, Inc. at a cost \$639,300 through December 31, 2022;
- a five-year agreement with Fulfillment Services, a division of Johns Hopkins University Press, to provide distribution services for USC Press at an estimated cost of \$726,000 during the term of the contract;
- a charter flight agreement in the amount of \$376,042 for the USC Football Team's 2018 season;

- a two-year agreement with the Evening Post Publishing Newspaper Group, Inc. to provide publication services for the Gamecock Club at a cost not to exceed \$300,000 per year.

In addition, the Executive Committee recommended the following items for approval by the full Board:

1. USC Upstate Athletics Director Employment Contract

On behalf of the Executive Committee, Chairman von Lehe moved approval of a four-year employment agreement between USC Upstate and Daniel Feig under which Mr. Feig will serve as Athletics Director and Vice Chancellor for Intercollegiate Athletics at an annual base salary of \$150,000. The vote was taken, and the motion approved.

2. Gamecock Club Affiliation Agreement

On behalf of the Executive Committee, Chairman von Lehe moved approval of an affiliation agreement with the University of South Carolina Gamecock Club, a private, independent entity which exists solely to obtain and manage private resources supporting the mission and priorities of the Athletics Department and its student-athletes at the University of South Carolina. The vote was taken, and the motion approved.

3. Ellucian Company, LP Software Agreement

On behalf of the Executive Committee, Chairman von Lehe moved approval of a five-year renewal of the master service agreement to continue support and maintenance for the baseline software modules used for the Banner financial system supporting Student Services at a cost of \$2,462,049. The vote was taken, and the motion approved.

4. USC Aiken Dining Services Contract

On behalf of the Executive Committee, Chairman von Lehe moved approval of a seven-year dining services program with Aramark Educational Services, LLC for USC Aiken. USC Aiken is guaranteed to receive revenues of not less than \$980,000 during the term of the contract. The vote was taken, and the motion approved.

5. USC Upstate Dining Services Contract

On behalf of the Executive Committee, Chairman von Lehe moved approval of a seven-year dining services program with Sodexo Operations, LLC for USC Upstate. Sodexo will make a capital investment at USC Upstate of \$2,300,000; will pay USC Upstate's former food service provider the unamortized portion of its capital investments in the sum of \$190,465.75; and will pay USC Upstate a commission on gross sales as outlined in the contract. The vote was taken, and the motion approved.

#### IV. Board of Trustees Bylaws Amendments

##### A. Name Changes: Executive Committee and Collective Reference to Campuses

Chairman von Lehe said an update to the Board of Trustees Bylaws designating the Executive Committee as the Executive and Governance Committee and updating references of four-year institutions to Comprehensive Universities and two-year institutions to Regional Palmetto Colleges was placed on the table at the Board's April 20 meeting. On behalf of the Executive Committee, he moved adoption of the amendment to the Board's Bylaws. The vote was taken, and the motion approved.

##### B. Student-Trustee Liaison Committee Change

Chairman von Lehe said the second amendment to the Board of Trustees Bylaws redefines the name and mission of the Student-Trustee Liaison Committee to System and Student Affairs Committee. The proposed change was discussed and approved during the Executive Committee meeting on June 22. There being no further discussion, he said the motion will lay on the table to be voted on at the next regularly scheduled meeting of the full Board as required by the Bylaws.

#### V. Board of Trustees Self-Evaluation

Chairman von Lehe said, "accountability and commitment to continuous leadership improvement are critical to the University of South Carolina's success. As board members, we have an obligation to deliver the very best leadership possible to ensure that the University successfully achieves its mission and vision." He continued:

"To accomplish this, we have developed a process for self-evaluation. The successful completion of the evaluation is the first step toward providing evidence of compliance for the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). We will conduct our self-evaluation annually during the month of June.

"I would like to thank everyone for completing our first self-evaluation in a timely manner. A summary of the results was provided on the Board Portal for your review [Exhibit B]. That report highlights areas in which at least 35% of you indicated we need improvement.

"We will use your responses to develop meeting content over the coming fiscal year and to guide us as we identify discussion topics to be addressed at our annual retreat. However, I would encourage those who indicated needed improvements that you send your recommendations to Debra Allen's attention, so she can compile them for reference and to keep us on track to address your concerns."

In conclusion, Chairman von Lehe said the report will be published as an exhibit to the minutes of the June 22 meeting.

VI. USC School of Medicine Greenville Joint Board Liaison Committee Appointment

Chairman von Lehe announced Dr. Smith had agreed to serve another three-year term on the USC School of Medicine Greenville Joint Board Liaison Committee. Dr. Smith's new term will expire on June 30, 2021. Also serving on this subcommittee of the Board are Dr. Floyd and Mr. Whittle.

VII. Election of Members to the Board of Visitors

Chairman von Lehe called for a motion to approve the list of nominees to serve on the Board of Visitors. Mr. Fennell so moved, and Mr. Lister seconded the motion. The vote was taken, with Mr. Westbrook abstaining, and the motion to appoint the following individuals was approved.

New nominees for a three-year term ending August 31, 2021, are:

- Pamela A. Baker of Elgin nominated by President Pastides
- Scott Beebe of Okatie nominated by Rose Buyck Newton
- Kelly Dorman of Murrells Inlet nominated by Egerton Burroughs
- Blake Gibbons of New Zion nominated by President Pastides
- Matthew B. Merrifield of Aiken nominated by Miles Loadholt.

Nominees for a second, three-year term ending August 31, 2021, are:

- Wayne Corley of Columbia nominated by President Pastides
- John Harloe of Dallas, Texas, nominated by William Hubbard
- David Hastings of Greenwood nominated by Bubba Fennell
- Tommy McGill of West Columbia nominated by Thad Westbrook
- Carmen Harper Thomas of Columbia nominated by William Hubbard
- Richard Westbrook of Lexington nominated by Tommy Cofield.

VIII. Report of the Board of Visitors

Chairman von Lehe called on Board of Visitors (BOV) Chair Julia Mims who said the BOV had experienced a busy year, having met at many different sites. The year's first meeting was at the new School of Law, followed by meetings at USC Lancaster, in the new Center for Health and Wellbeing and the President's House. Members of the Board of Visitors also participated in Carolina Day, visited the College of Pharmacy and toured the Greek Village.

One of the BOV's most significant achievements, she said, was the Gamecock Achievement Tower at Capstone, which thrills everyone each time it is lighted. She noted it had been illuminated 55 times since the initial lighting on November 20, 2016.

Members of the BOV also continue to assist in recruiting the best and brightest students for the University. She reported the Tommy Stepp-Board of Visitors Scholarship was awarded to Ashley Bauer of Chapin.

The BOV is trying a new approach in working with Paula Harper Bethea, Wes Hickman and Jeff

Stensland on advocacy. Each member of the BOV has been asked to recruit five individuals to serve as advocates for the University. In other areas, the BOV continues to work with Palmetto College and Susan Elkins to identify prospective students; and its members have been working with Greek Life to help with various issues including mentoring and positive press.

In conclusion, Ms. Mims said the Board of Visitors is a group of dynamic, talented, and creative people who serve as ambassadors for the University because they love the University and all things Gamecock. She asked that the Board of Trustees continue to utilize the Board of Visitors to promote the University in any way it can.

Accepting her report as information, Chairman von Lehe thanked Ms. Mims.

IX. Report of the Alumni Association

Chairman von Lehe called on Mr. Preston for his final report to the Board before transitioning out of his position as President of the Alumni Association. As a student of history, Mr. Preston said My Carolina Alumni Association can trace its roots back to 1846. The graduates that year met after commencement and decided they would have annual dinner reunions; the first of which was held in 1851. In 1853, a group of University leaders under the direction of former USC President William Campbell Preston began the process of creating the Alumni Association.

Much has changed since the 1850s, Mr. Tommy Preston said. Over 50,000 students are now enrolled at the University, of which 22% are minorities, over 53% are female, and nearly 40% of all degrees bestowed in the State of South Carolina are from the University. Over 300,000 alumni can be found throughout the world, with 170,000 in South Carolina. The University's eight campuses and its alumni generate \$4.1 billion into the state's economy each year. And, he said, it was alumni who helped raise one billion dollars during the University's Capital Campaign.

At My Carolina, in just the past couple of years, Mr. Preston said a new affinity group had been developed to engage and serve veterans who are University alumni; a new strategy had been developed for engaging students to strengthen their relationship with My Carolina earlier; and a strategic plan had been developed to look at the association's mission in a new, innovative manner in order to engage alumni outside of Columbia.

Mr. Preston also reported the Alumni Association had developed its first ever business plan; had developed deeper relationships with the Alumni Association's University partners who received more frequent updates on the association's activities; and had utilized new technology in ways it had never before done. He acknowledged the "amazing facility" now available for alumni, noting a plan had been

developed for paying down the building's debt.

In thinking about the end of his tenure as president of the Alumni Association, Preston said he wondered what William Campbell Preston thought in 1853 when he and others were creating the Alumni Association. He observed it was unlikely William Preston would have foreseen the Alumni Association's accomplishments and the positive impact it has had on the University, the state and the world.

"It was an honor for me over the past two years to be the first millennial president of the Alumni Association. We know that younger members are needed for our growth and sustainability over time. None of the success during my tenure, nor in the years before, could have been possible without the tremendous staff at My Carolina," Mr. Preston said, asking the staff to stand as he recognized them.

"As a kid who grew up in South Carolina who never imaged in a million years he would have become a student at the University of South Carolina, coming here was one of the best decisions I ever made. Having the opportunity to serve the University on three separate occasions is something I'll take with me for the rest of my life," he said.

In his job with Boeing, Mr. Preston said he travels around the world and always makes time to meet with University alumni and that it was amazing to see the impact and the remarkable things Gamecocks are doing to make a difference all over the world. "It makes me proud to have a degree from this University and to have had the opportunity to work alongside members of this Board of Trustees and President Pastides."

At the end of Mr. Preston's remarks, Chairman von Lehe asked him to remain at the lectern, called President Pastides forward, and asked Secretary Heath to read the resolution adopted by acclamation of the Board for presentation to Mr. Preston.

University of South Carolina  
BOARD OF TRUSTEES

Resolution

WHEREAS, Tommy D. Preston, Jr. has served as President of the Board of Governors of the My Carolina Alumni Association and an ex officio member of the Board of Trustees since July 1, 2016; and

WHEREAS, during his tenure as President of the Alumni Association, he was instrumental in the creation of a new strategic plan for My Carolina, with a vision and mission committed to adding value to students, engaging alumni and building the brand of the University; and

WHEREAS, as the Alumni Association's first Millennial and first African-American president, he championed creation of a Veterans Alumni Council, a new affinity group to engage and serve the University's alumni who have dedicated their lives to protecting our freedom; and

WHEREAS, Tommy Preston's leadership led him to participate in hundreds of alumni events across the State and Nation and his fight against illiteracy through Cocky's Reading Express and his unwavering work on education and youth issues has strengthened Carolina's reputation; and

WHEREAS, Mr. Preston has been a dedicated member of the Board of Trustees with full participation and attendance at formal and informal events and has served with distinction as a member of the Academic Affairs and Faculty Liaison, Audit and Compliance, and Student-Trustee Liaison committees, as well as the Ad Hoc Committee on Strategic Planning; and

WHEREAS, Mr. Preston, who graduated with a degree in political science and received the University's highest student recognition as an Algernon Sydney Sullivan Award recipient, obtained his Juris Doctorate from this great University and has pursued a legal and business career distinguished by his continuing community engagement;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its sincere appreciation to Tommy Preston for his devoted service to the University in many capacities including his presidency of the My Carolina Alumni Association and membership on this Board; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Tommy Preston as a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Carolina.

PRESENTED THIS 22nd DAY OF JUNE 2018  
AT COLUMBIA, SOUTH CAROLINA

X. Report of the President

Chairman von Lehe called on President Pastides who thanked Mr. Preston and welcomed members of the Board of Visitors.

He said, based on preliminary numbers, over 8,000 new students are expected on campus in the fall. This number includes between 5,850 and 5,900 freshmen, which would make this the University's largest ever freshman class. President Pastides noted African-American enrollment would increase by over 15% and there will be about a 7% increase in South Carolina residents who would be the most academically talented freshmen ever, based on their average SAT and ACT.

Orientation began earlier this month, as indicated by the noise levels on the Horseshoe. Incoming students are supported better than ever with pre-enrollment activities, President Pastides said, adding academic advising starts now, along with registering for fall classes.

Offering a brief Legislative update, he said last month a bipartisan Higher Education Opportunity Act was proposed. It proposes a new source of permanent funding that could be dedicated to higher education through increases in online sales tax revenue. In turn, higher education would do its part by constraining tuition increases for South Carolinians. President Pastides, who serves as chair of the Council of Presidents of the Commission on Higher Education, said meetings will be held in August to begin

planning the advocacy for what is the first hope for a permanent source of new revenue for the University during his tenure. He further noted the state budget would be acted upon next week, which should increase the University's baseline funding for FY19, especially in recurring dollars.

Summer is quieter, but it is not a downtime, he said, noting a walk over to the Horseshoe would reveal a lot of maintenance and renovation occurring. However, what he is most happy about is enrollment in summer classes is up 22% over last year. "We are a 12-month university now," President Pastides said. "I'm especially proud of our On Your Time Graduation program, and the fact that 80% of students participating in this winter session's pilot program credited the opportunity in helping them achieve enough credits to graduate in May."

In other news, President Pastides said USC Columbia was named the 6th safest campus in the country and the safest in South Carolina in a recent survey by ADT. The University also was listed as No. 67 in the country, up from No. 96 last year, in the 2018 Forbes list of America's Best Employers. "In our industry sector, we're 9<sup>th</sup> among universities, 4<sup>th</sup> among publics, 2<sup>nd</sup> among flagships and 1<sup>st</sup> in South Carolina. Of all the employers in the state that made the list, we were 2<sup>nd</sup> to Michelin," he said.

He also announced for the 6<sup>th</sup> straight year, USC ranked amongst the Top 100 in a report entitled "Top 100 Worldwide Universities Granted U.S. Utility Patents" published annually by the National Academy of Inventors and Intellectual Property Owner Association. USC landed at No. 70 – up from No. 88 last year, with 37 issued patents. The University remains the only university in the state to ever be included on this annual listing.

President Pastides thanked Ms. Mims for reminding everyone about the Gamecock Achievement Tower, which was illuminated twice in May to honor USC employees who were awarded the Order of the Palmetto. They are former dean and newsman extraordinaire, Charles Bierbauer, and recently retired director of the South Carolina Political Collections at the Thomas Cooper Library, Herb Hartsook. He further noted Thomas Cooper Library had welcomed a new collection of papers; those of Columbia native, former astronaut and first African-American NASA Administrator, Charles Bolden. This new Bolden collection joins that of his mother and groundbreaking educator, Ethel Martin Bolden.

On June 21, President Pastides participated in a ribbon-cutting ceremony for SIOS Technology's new research and development facility in the University's Innovation Center, which will provide opportunities for the University's students and faculty to advance collaborative research in artificial intelligence and machine learning.

Listing upcoming milestones, President Pastides said he would begin his 11<sup>th</sup> year at the University on August 1, the State of the University will be September 12, and the University will host an officially licensed TEDx showcase of innovation and creativity on October 9.

In closing, he recognized the following individuals who were retiring: Associate Vice President for Business Affairs Helen Ziegler, Vice President for System Planning Mary Anne Fitzpatrick, USC Aiken Executive Vice Chancellor for Academic Affairs Jeff Priest, and Vice President for Human Resources Chris Byrd.

Chairman von Lehe thanked President Pastides for his report and called for any other matters to come before the Board.

XI. Adjournment

There being no other matters to come before the Board, Chairman von Lehe adjourned the meeting at 1:35 p.m.

Respectfully submitted,

J. Cantey Heath, Jr.  
Secretary